

## Uzbekistan

### Metadata

#### Employment in adverse working conditions

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## 0. Prerequisites

### 0.1 Legal environment

#### 0.1.1 Responsibility for collecting, processing, and disseminating statistics

##### **The State Committee of the Republic of Uzbekistan on Statistics**

The State Committee of the Republic of Uzbekistan on Statistics acts independently in accordance with the Law of the Republic of Uzbekistan “On Official Statistics” adopted on August 11, 2021.

The purpose of the Law is to regulate relations in the field of official statistics. This Law applies to producers and users of official statistics, respondents and suppliers of administrative data, as well as relations arising between them related to the production, dissemination and coordination of official statistics.

On September 2, 2017, the “Regulation on the State Committee of the Republic of Uzbekistan on Statistics” was approved, which defines the mandate, functions and structure of the State Committee of the Republic of Uzbekistan on Statistics, which is the main body responsible for coordination, monitoring and supervision of the National Statistical System, as well as for collecting, processing, analysis and dissemination of data. Its functions include providing a unified statistical methodology that meets international standards.

In accordance with article 14 of the Law, state statistics bodies have the right:

- receive from state and economic management bodies, citizens' self-government bodies, banks and other organizations forms of statistical observation and use statistical observation data for statistical purposes;
- to carry out statistical observations of the activities of statistical units and use the obtained primary data for statistical purposes;
- to reward respondents - individuals for participating in statistical observations;
- to request and receive from state and economic management bodies, as well as from other organizations, information necessary for the implementation of statistical programs;
- involve on a contractual basis individuals and legal entities to collect statistical data necessary for the production of official statistics, in accordance with the law;
- use and introduce into the national statistical system modern methods and tools for collecting, processing, summarizing, analyzing, disseminating and storing statistical data;
- in case of revealing violations related to the presentation of statistical data, give instructions on their elimination and make appropriate corrections to the statistical data;

- within the limits of their powers, apply to officials who have violated the procedure for submitting statistical reports, measures of administrative penalties in accordance with the law.

According to Presidential Order №O-5054 dated September 12, 2017, economic and financial data in the country must comply with the requirements of the Enhanced General Data Dissemination System (e-GDDS) of the International Monetary Fund and be coordinated within the framework of this system.

### **0.1.2 Data sharing and coordination among data producing agencies**

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to article 11 of the Law on Official Statistics, producers of official statistics are guided by internationally recommended definitions, classifications and methodology when producing statistics.

The authorized state body, within the framework of statistical programs, coordinates the activities of other producers of official statistics.

Producers of official statistics coordinate the methodology for producing statistics within their mandate.

If a discrepancy with international recommendations is revealed in the statistical methodologies of other producers of official statistics, the authorized state body, based on the results of the audit of statistical methodologies, has the right to make them mandatory submissions.

Other producers of official statistics that are part of the national statistical system create subdivisions responsible for generating statistical data and ensuring information exchange with the authorized state body.

Producers of official statistics and suppliers of administrative data submit to the authorized state body the statistical and (or) administrative data they have at their disposal free of charge in the manner and terms established by statistical programs.

According to Article 10 of the Law “On Official Statistics”, the Statistical Council is a collegial advisory body on the development, functioning and coordination of official statistics under the authorized state body.

The composition of the Statistical Council is formed from representatives of government bodies, research organizations, non-governmental non-profit organizations, as well as national experts in statistics.

### **0.1.3 Confidentiality of individual reporters' data**

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 27 of the Law “On Official Statistics”, individual data held by the producers of official statistics are used exclusively for statistical purposes to compile aggregate statistical data. Individual data cannot be used by state bodies, citizens' self-government bodies and other organizations, including international ones, for the purposes of investigation, control, litigation, administrative decisions or for other purposes concerning individuals and legal entities or households.

According to the Regulation on the State Committee of the Republic of Uzbekistan on Statistics, the State Committee on Statistics has the right to conduct statistical observations of the activities of legal entities and individuals, including individual entrepreneurs, and use the data obtained for

statistical purposes, also ensures the confidentiality of the statistical data obtained, the protection of statistical data, containing state secrets.

The State Committee on Statistics employees must comply with the code of ethics, including the principle of confidentiality, not disclose any information provided to them in the performance of their duties.

They are informed of the responsibilities at the time of appointment. Each employee of the State Committee on Statistics is obliged to sign an agreement that obliges him not to disclose such data.

#### **0.1.4 Provision of statistical reporting**

##### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 14 of the Law “On Official Statistics”, state statistics bodies have the right to receive forms of statistical observation from bodies of state and economic management, self-government bodies of citizens, banks and other organizations. In accordance with Article 215 of the Code of the Republic of Uzbekistan “On Administrative Liability”, violation by officials of the procedure for submitting statistical reports, expressed in failure to submit reports and other data necessary for conducting statistical observations, distortion of reporting data or violation of the deadlines for submitting reports entails the imposition of a fine from seven to ten basic calculated values.

According to Article 16 of the Law “On Official Statistics”, when conducting statistical observations in accordance with statistical programs, respondents are obliged to provide producers of official statistics with reliable and complete data free of charge in the manner and terms established by the producer of official statistics.

## **0.2 Resources**

### **0.2.1 Staff, facilities, computing resources, and financing**

16 people work in the Department of Demography and Labor Statistics. The Department consists of 3 divisions.

The formation of the indicator in the Central office is dealt with by 2 employees and by 1 each – in the relevant statistics divisions of the territorial statistics departments.

All employees have higher education in the economic sphere and at least 1 time every 2 years undergo training at the Institute for Professional Skills Upgrading and Statistical Research under the State Committee of the Republic of Uzbekistan on Statistics.

Each workplace is provided with a personal computer, the software is regularly updated.

The provided financial resources are sufficient for fulfilling the works provided for by the statistical program.

## 1.Integrity

### 1.1 Professionalism

#### 1.1.1 Impartiality of statistics

##### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 6 of the Law “On Official Statistics”, the main principles of official statistics are impartiality and objectivity.

According to Article 13 of the Law “On Official Statistics”, state bodies, other organizations and their officials are not entitled to interfere with the activities of state statistics bodies carried out in accordance with this Law.

Territorial departments of statistics, departments of statistics of districts (cities) are independent from local government bodies and are directly subordinate to the authorized government body.

In the production of this statistical information, government intervention is not allowed, and professional independence is fully ensured.

When selecting the employees and appointing them to senior positions, their experience and professionalism in the field of statistics are taken into account. Improvement of the qualification of the department’s employees is ensured through participation in training courses organized by the Institute for Professional Skills Upgrading and Statistical Research under the State Committee of the Republic of Uzbekistan on Statistics, as well as in training courses, training seminars organized by international organizations. Employees of the department give lectures at training courses organized by the Institute for Professional Skills Upgrading and Statistical Research. The placement of scientific articles of the department’s employees in the mass media has been organized.

#### 1.1.2 Selection of sources, methodology, and modes of dissemination

##### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 33 of the Law “On Official Statistics”:

Producers of official statistics assess the quality of official statistics on an ongoing basis. To ensure quality assurance, official statistics are produced and disseminated on the basis of general principles and methods concerning coverage, definitions, statistical units and classifications of official statistics.

In order to improve the quality of official statistics, producers of official statistics have the right to analyze and edit data, combine data from various sources, link and compare data for statistical purposes, and use statistical methods to evaluate them.

Producers of Official Statistics document the sources and methods used in the production process as well as the resulting datasets. Users of official statistics are informed about the sources and methods of producing statistics and about the quality of official statistics through metadata.

### 1.1.3 Commenting on erroneous interpretation and misuse of statistics

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The Regulation on the State Committee of the Republic of Uzbekistan on Statistics (clause 15) determines that The State Committee on Statistics has the right to consider and provide clarifications on cases of misuse and interpretation of statistical information and statistical data.

That is, The State Committee on Statistics may comment on misinterpretation and misuse of statistical data.

## 1.2 Transparency

### 1.2.1 Disclosure of terms and conditions for statistical collection, processing, and dissemination

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 6 of the Law “On Official Statistics”, the main principles of official statistics are clarity and transparency. The conditions for the collection, processing and dissemination of statistical data are included in the legislative acts of the Republic of Uzbekistan concerning statistics. These laws are posted on websites and are thus available to the public. The Law “On Official Statistics” and the statistical program, which clearly defines the terms for the development and dissemination of statistical data, are posted on the official website of the Committee ([www.stat.uz](http://www.stat.uz)). The law is available in the bulletin of the Oliy Majlis, the database of regulatory legal acts (norm), as well as in the database of the Ministry of Justice located at [www.lex.uz](http://www.lex.uz). Statistical reporting forms submitted by respondents to generate statistical data are published in advance for users on the Committee's official website.

### 1.2.2 Internal governmental access to statistics prior to release

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The government does not have access to the statistics produced by The State Committee on Statistics prior to their publication. State statistical bodies are independent in the dissemination of statistical data. Interference by state bodies is not allowed (Article 13 of the Law “On Official Statistics”). Only the Chairman of the Committee, his deputies and responsible employees have access to statistical data prior to their publication.

### 1.2.3 Attribution of statistical products

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The logo and footnotes clearly identify that the information published for the public in print statistical publications, information bulletins and in mass media is produced by the State Committee on Statistics.

## 1.2.4 Advance notice of major changes in methodology, source data, and statistical techniques

### **The State Committee of the Republic of Uzbekistan on Statistics**

The State Committee on Statistics notifies the public in advance about the transition to a new methodology and significant changes in existing methods and approaches. The State Committee on Statistics posts on its official website the relevant methodological guidelines explaining what changes users should expect. The expected changes are communicated to the public in articles, news and press conferences.

## 1.3. Ethical standards

### 1.3.1 Guideline for staff behavior

### **The State Committee of the Republic of Uzbekistan on Statistics**

The Rules of Conduct for The State Committee on Statistics employees were approved. They are required to comply with a code of ethics, including the principle of confidentiality, and must not disclose any information provided to them in the performance of their assigned duties. They are informed of these obligations upon appointment. An employee of The State Committee on Statistics is obliged to conclude an agreement containing an obligation not to disclose individual data.

## 2. Methodology

### 2.1 Concepts and definitions

#### 2.1.1 Concepts and definitions

The concepts and definitions for employment in adverse working conditions are based on the standards of the International Labor Organization (ILO).

Working conditions is a totality of social and production factors under which labor is carried out.

Employment in adverse working conditions reflects the number of employees who are affected by adverse production factors.

Adverse production factors is the availability of a harmful production factor and (or) of a hazardous production factor.

A dangerous production factor is a production factor, the impact of which on an employee can lead to their injury.

The accounting methodology of indicators is based on the following documents:

The 1985 Convention on Labor Statistics (No. 160), Convention No. 187 on the bases promoting the security and labor hygiene.

National regulations and legal acts:

Labor Code of the Republic of Uzbekistan;

Law of the Republic of Uzbekistan dated 22.09.2016 No. LRU-410 «On Labor Protection»;

Resolution of the Cabinet of Ministers dated 15.09.2014 No. 263 «On the further improvement of measures for the protection of employees' labor».

Working conditions by indicators of the harmfulness and danger of the factors of the production environment, the severity and tension of the labor process are determined in accordance with the «Hygienic classification of working conditions by indicators of the harmfulness and danger of the factors of the production environment, the severity and tension of the labor process», approved by the Chief State sanitary doctor of the Republic of Uzbekistan SanPiN (Sanitary Rules and Regulations) No. 0141-03 dated October 6, 2003.

## **2.2 Scope**

### **2.2.1 Scope**

#### **2.2.1.1 Scope of the data**

The geographical coverage of data includes the Republic of Karakalpakstan, 12 regions and Tashkent city, as well as cities and districts; coverage by types of economic activity.

#### **2.2.1.2 Exceptions to coverage**

The statistical coverage does not include:

- employees of commercial small enterprises and micro-firms;
- employees of farming enterprises;
- employees of non-state, non-commercial organizations;
- partnership associations of private owners of housing.

#### **2.2.1.3 Unrecorded activity**

Self-employment is not taken into account.

## **2.3 Classification/sectorization**

### **2.3.1 Classification/sectorization**

Breakdown by regions of the Republic of Uzbekistan, districts and cities.

The breakdown by kinds of activity is carried out in accordance with the National classification on kinds of the economic activities of the Republic of Uzbekistan (OKED rev.2), the equivalent of the Statistical Classification of economic activities in the European Community (NACE - rev.2).

The main unit of accounting is an institutional unit.

## **2.4 Basis for recording**

### **2.4.1 Valuation**

Data on the quantity of people employed in adverse working conditions are formed on the basis of statistical reporting coming from enterprises and organizations.

### **2.4.2 Recording basis**

The data are formed on the basis of the forms of statistical reporting submitted to the state statistics bodies by legal entities with annual periodicity.

### **2.4.3 Grossing/netting procedures**

The total quantity of people employed in adverse working conditions over the Republic of Uzbekistan in the reporting year is calculated once a year according to the results of annual reporting.

The impact of harmful factors of the production environment on employees is monitored based on the results of workplace certification and of the assessment of compliance of working conditions with hygienic standards: chemical, physical, biological factors, as well as the severity and tension of the labor process.

## **3. Accuracy and reliability**

### **3.1 Source data**

#### **3.1.1 Source data collection programs**

The information base for the formation of employment indicators in adverse working conditions is the primary data of the “1-msh shakli” annual statistical reporting «Report on the state of working conditions».

#### **3.1.2 Source data definitions, scope, sectorization, classifications, valuation, and time of recording**

Adverse production factors are harmful production factors and (or) hazardous production factors, in accordance with the classification. Employment in adverse working conditions reflects the quantity of employees who are affected by the adverse production factors.

The statistical coverage of data includes the Republic of Karakalpakstan, 12 regions and Tashkent city, as well as cities and districts, coverage by types of economic activity.

#### **3.1.3 Source data timeliness**

The data collection program ensures they are received on time.

The initial data are developed based on the results of the year by the State Committee on

Statistics within the time periods established by the statistical program, over the republic as a whole, by regions and by established types of economic activity.

The final data for the year are formed in March after the reporting year.

## **3.2 Assessment of source data**

### **3.2.1 Source data assessment**

The received initial data are analyzed for the completeness of coverage, undergo the mandatory control and verification in the territorial statistics departments and in the State Committee on Statistics. When detecting the errors, the information is necessarily specified and the correction of data is made.

## **3.3 Statistical techniques**

### **3.3.1 Source data statistical techniques**

The applied statistical methods are based on statistical procedures which allow to minimize the errors in processing.

Data compilation procedures allow to minimize the errors in data processing, such as the errors when encoding and editing the data and compiling the tables.

### **3.3.2 Other statistical procedures**

There are no.

## **3.4 Data validation**

### **3.4.1 Validation of intermediate results**

An analysis of possible discrepancies in the main preliminary data is carried out, and the data are corrected for eliminating the discrepancies.

### **3.4.2 Assessment of intermediate data**

Regular evaluation and collation of intermediate and output statistical data are carried out. In case there are discrepancies, steps are taken to eliminate them.

### **3.4.3 Assessment of discrepancies and other problems in statistical outputs**

In case the discrepancies are detected, changes are made to the previously published data in subsequent publications.

### **3.5 Revision studies**

#### **3.5.1 Revision studies and analyses**

Statistical discrepancies and other potential indicators of the availability of problems in the output statistical data are studied. Comparison of summary data with the previous period is conducted. In case the discrepancies in previously published data are detected, changes are made to these data in subsequent publications.

## **4. Serviceability**

### **4.1 Periodicity and timeliness**

#### **4.1.1 Periodicity**

The periodicity complies with generally accepted data dissemination standards.  
The formation of indicators for employment in adverse working conditions is carried out annually in March after the reporting year.

#### **4.1.2 Timeliness**

The production of statistical data on employment in adverse working conditions on the basis of a statistical program is carried out annually. Annual data are available in March of the next year following the reporting year.

### **4.2 Consistency**

#### **4.2.1 Internal consistency**

Statistical data are characterized by internal consistency and are comparable over time.

#### **4.2.2 Temporal consistency**

Comparable time series of data are available over a sufficient period of time. The dynamics of the quantity of people employed in adverse working conditions has been formed since 2008.  
Until 2016, distribution was carried out in the structure of the “OKONKh” classifier, since 2016 – in the structure of the National classification on kinds of the economic activities of the Republic of Uzbekistan (OKED rev.2).

#### **4.2.3 Intersectoral and cross-domain consistency**

There is no.

## 4.3 Revision

### 4.3.1 Revision and/or update schedule

The time periods for the formation of the final data are determined in the statistical program. The statistical program is placed on the official website of the Committee (www.stat.uz), as well as on the official website of the Ministry of Justice (www.lex.uz).

### 4.3.2 Identification of preliminary and/or revised/updated data

The final data are formed annually in March after the reporting year.

### 4.3.3 Dissemination of revision studies and analyses

In case of specifying the previously published data, the specified data are given in subsequent publications. Revised (final) data on employment in adverse working conditions are given in publications.

## 5. Accessibility

### 5.1 Data

#### 5.1.1 Statistical presentation

The form of data presentation corresponds to the needs of users (tables, time series, diagrams, etc.). Statistical publications provide the information on employment in adverse working conditions over the republic, by regions, types of economic activity, gender in the form of tables. The time periods for publication of statistical data are reflected in the statistical program, approved annually by the Cabinet of Ministers of the Republic of Uzbekistan.

#### 5.1.2 Dissemination media and format

##### 5.1.2.1 Hard copy - New release

Statistical data are disseminated in a printed form through the publications of the State Committee on Statistics:

- «Labor and employment in Uzbekistan»
- «Women and men of the Republic of Uzbekistan», etc.

In addition, statistical data are provided to users upon requests.

##### 5.1.2.2 Hard copy - Monthly bulletin

There are no.

##### 5.1.2.3 Hard copy - Quarterly bulletin

There are no.

#### 5.1.2.4 Hard copy - Annually bulletin

There is.

#### 5.1.2.5 Hard copy - Other

Tables upon special requests of state bodies and other users.

#### 5.1.2.6 Electronic - On-line bulletin or data

The annual bulletin «State of working conditions» is formed in an electronic form.

### 5.1.3 Advance release calendar

Indicators on employment in adverse working conditions are published in accordance with the time periods established in the statistical program.

### 5.1.4 Simultaneous release

There is no.

### 5.1.5 Dissemination on request

In accordance with the Law of the Republic of Uzbekistan «On official statistics», the Regulation «On the State Committee of the Republic of Uzbekistan on statistics» and other regulatory documents, the statistical information is provided to users upon their request in accordance with the established procedure. Dissemination of statistical information is carried out upon the request of legal or physical entities in the form of printed or electronic tables, in the form of statistical collections, bulletins, rapid information, as well as of the agreements on the exchange of information between the parties.

## 5.2 Metadata

### 5.2.1 Dissemination of documentation on concepts, scope, classifications, basis of recording, data sources, and statistical techniques

The basis for the formation of indicators is stipulated in the explanations for the “1-msh shakli” form – «Report on the state of working conditions».

## 5.3 Assistance to users

### 5.3.1 Dissemination of information on contact points

On the website of the State Committee of the Republic of Uzbekistan on Statistics (<http://stat.uz>).

## 9. Plans

### 9.1 Recent

#### 9.1.1 Plans for improvement - Recent improvements

The form of statistical reporting on employment in adverse working conditions was improved, indicators on the disabled were included.

### 9.2 General

#### 9.2.1 Plans for improvement - Short-term

Further improvement of works on the exchange of data on employment in adverse working conditions between the State Committee on Statistics and the Ministry of Employment and Labor Relations through the development of a special software.

#### 9.2.2 Plans for improvement - Medium-term

Reflection in statistical reports of indicators on employment in adverse working conditions, broken down by age.

### 9.3 Financial

#### 9.3.1 Plans for improvement - TA/financing needs - Short-term

Financing is ensured within the framework of the statistical program.

#### 9.3.2 Plans for improvement - TA/financing needs - Medium-term

Financing is ensured within the framework of the statistical program.

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