

Uzbekistan
Metadata
Number of employees

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0. 0. Prerequisites

0.1 Legal environment

0.1.1 Responsibility for collecting, processing, and disseminating statistics

The State Committee of the Republic of Uzbekistan on Statistics

The State Committee of the Republic of Uzbekistan on Statistics acts independently in accordance with the Law of the Republic of Uzbekistan “On Official Statistics” adopted on August 11, 2021.

The purpose of the Law is to regulate relations in the field of official statistics. This Law applies to producers and users of official statistics, respondents and suppliers of administrative data, as well as relations arising between them related to the production, dissemination and coordination of official statistics.

On September 2, 2017, the “Regulation on the State Committee of the Republic of Uzbekistan on Statistics” was approved, which defines the mandate, functions and structure of the State Committee of the Republic of Uzbekistan on Statistics, which is the main body responsible for coordination, monitoring and supervision of the National Statistical System, as well as for collecting , processing, analysis and dissemination of data. Its functions include providing a unified statistical methodology that meets international standards.

In accordance with article 14 of the Law, state statistics bodies have the right:

- receive from state and economic management bodies, citizens' self-government bodies, banks and other organizations forms of statistical observation and use statistical observation data for statistical purposes;
- to carry out statistical observations of the activities of statistical units and use the obtained primary data for statistical purposes;
- to reward respondents - individuals for participating in statistical observations;
- to request and receive from state and economic management bodies, as well as from other organizations, information necessary for the implementation of statistical programs;
- involve on a contractual basis individuals and legal entities to collect statistical data necessary for the production of official statistics, in accordance with the law;
- use and introduce into the national statistical system modern methods and tools for collecting, processing, summarizing, analyzing, disseminating and storing statistical data;
- in case of revealing violations related to the presentation of statistical data, give instructions on their elimination and make appropriate corrections to the statistical data;
- within the limits of their powers, apply to officials who have violated the procedure for

submitting statistical reports, measures of administrative penalties in accordance with the law.

According to Presidential Order No. P-5054 dated September 12, 2017, economic and financial data in the country must comply with the requirements of the expanded General Data Dissemination System (r-GDDS) of the International Monetary Fund and be coordinated within this system.

0.1.2 Data sharing and coordination among data producing agencies

The State Committee of the Republic of Uzbekistan on Statistics

According to article 11 of the Law on Official Statistics, producers of official statistics are guided by internationally recommended definitions, classifications and methodology when producing statistics.

The authorized state body, within the framework of statistical programs, coordinates the activities of other producers of official statistics.

Producers of official statistics coordinate the methodology for producing statistics within their mandate.

If a discrepancy with international recommendations is revealed in the statistical methodologies of other producers of official statistics, the authorized state body, based on the results of the audit of statistical methodologies, has the right to make them mandatory submissions.

Other producers of official statistics that are part of the national statistical system create subdivisions responsible for generating statistical data and ensuring information exchange with the authorized state body.

Producers of official statistics and suppliers of administrative data submit to the authorized state body the statistical and (or) administrative data they have at their disposal free of charge in the manner and terms established by statistical programs.

According to Article 10 of the Law “On Official Statistics”, the Statistical Council is a collegial advisory body on the development, functioning and coordination of official statistics under the authorized state body.

The composition of the Statistical Council is formed from representatives of government bodies, research organizations, non-governmental non-profit organizations, as well as national experts in statistics.

0.1.3 Confidentiality of individual reporters' data

The State Committee of the Republic of Uzbekistan on Statistics

According to Article 27 of the Law “On Official Statistics”, individual data held by the producers of official statistics are used exclusively for statistical purposes to compile aggregate statistical data. Individual data cannot be used by state bodies, citizens' self-government bodies and other organizations, including international ones, for the purposes of investigation, control, litigation, administrative decisions or for other purposes concerning individuals and legal entities or households.

According to the Regulation on the State Committee of the Republic of Uzbekistan on Statistics, the State Committee on Statistics has the right to conduct statistical observations of the activities of legal entities and individuals, including individual entrepreneurs, and use the data obtained for statistical purposes, also ensures the confidentiality of the statistical data obtained, the protection of statistical data, containing state secrets.

The State Committee on Statistics employees must comply with the code of ethics, including the principle of confidentiality, not disclose any information provided to them in the performance of their duties.

They are informed of the responsibilities at the time of appointment. Each employee of the State Committee on Statistics is obliged to sign an agreement that obliges him not to disclose such data.

0.1.4 Provision of statistical reporting

The State Committee of the Republic of Uzbekistan on Statistics

According to Article 14 of the Law “On Official Statistics”, state statistics bodies have the right to receive forms of statistical observation from bodies of state and economic management, self-government bodies of citizens, banks and other organizations. In accordance with Article 215 of the Code of the Republic of Uzbekistan “On Administrative Liability”, violation by officials of the procedure for submitting statistical reports, expressed in failure to submit reports and other data necessary for conducting statistical observations, distortion of reporting data or violation of the deadlines for submitting reports entails the imposition of a fine from seven to ten basic calculated values.

According to Article 16 of the Law “On Official Statistics”, when conducting statistical observations in accordance with statistical programs, respondents are obliged to provide producers of official statistics with reliable and complete data free of charge in the manner and terms established by the producer of official statistics.

0.2 Resources

0.2.1 Staff, facilities, computing resources, and financing

The Department of Demography and Labor Statistics employs 16 people. Management consists of 3 departments.

2 employees are engaged in the formation of the indicator in the Central Office and 1 each in the relevant statistical departments of territorial statistical offices.

All employees have higher education in the economic sphere and at least once every 2 years are trained at the Institute for Professional Skills Upgrading and Statistical Research under the State Committee of the Republic of Uzbekistan on Statistics.

Each workplace is provided with a personal computer, the software is regularly updated.

The financial resources provided are sufficient to carry out the work provided for in the statistical program.

1. Integrity

1.1 Professionalism

1.1.1 Impartiality of statistics

The State Committee of the Republic of Uzbekistan on Statistics

According to Article 6 of the Law “On Official Statistics”, the main principles of official

statistics are impartiality and objectivity.

According to Article 13 of the Law “On Official Statistics”, state bodies, other organizations and their officials are not entitled to interfere with the activities of state statistics bodies carried out in accordance with this Law.

Territorial departments of statistics, departments of statistics of districts (cities) are independent from local government bodies and are directly subordinate to the authorized government body.

In the production of this statistical information, government intervention is not allowed, and professional independence is fully ensured.

When recruiting employees and appointing them to managerial positions, their experience and professionalism in the field of statistics are taken into account. Advanced training of management staff is provided through participation in training courses organized by the Institute for Professional Skills Upgrading and Statistical Research under the State Committee of the Republic of Uzbekistan on Statistics, as well as in training courses, training seminars organized by international organizations. Management staff lecture at training courses organized by the Institute for Professional Skills Upgrading and Statistical Research. Organized the placement of scientific articles of employees of the department in the media.

1.1.2 Selection of sources, methodology, and modes of dissemination

The State Committee of the Republic of Uzbekistan on Statistics

According to Article 33 of the Law “On Official Statistics”:

Producers of official statistics assess the quality of official statistics on an ongoing basis. To ensure quality assurance, official statistics are produced and disseminated on the basis of general principles and methods concerning coverage, definitions, statistical units and classifications of official statistics.

In order to improve the quality of official statistics, producers of official statistics have the right to analyze and edit data, combine data from various sources, link and compare data for statistical purposes, and use statistical methods to evaluate them.

Producers of Official Statistics document the sources and methods used in the production process as well as the resulting datasets. Users of official statistics are informed about the sources and methods of producing statistics and about the quality of official statistics through metadata.

1.1.3 Commenting on erroneous interpretation and improper use of statistics

The State Committee of the Republic of Uzbekistan on Statistics

The Regulation on the State Committee of the Republic of Uzbekistan on Statistics (clause 15) determines that The State Committee on Statistics has the right to consider and provide clarifications on cases of misuse and interpretation of statistical information and statistical data.

That is, The State Committee on Statistics may comment on misinterpretation and misuse of statistical data.

1.2 Transparency

1.2.1 Disclosure of terms and conditions for statistical collection, processing, and dissemination

The State Committee of the Republic of Uzbekistan on Statistics

According to Article 6 of the Law “On Official Statistics”, the main principles of official statistics are clarity and transparency. The conditions for the collection, processing and dissemination of statistical data are included in the legislative acts of the Republic of Uzbekistan concerning statistics. These laws are posted on websites and are thus available to the public. The Law "On Official Statistics" and the statistical program, which clearly defines the terms for the development and dissemination of statistical data, are posted on the official website of the Committee (www.stat.uz). The law is available in the bulletin of the Oliy Majlis, the database of regulatory legal acts (norm), as well as in the database of the Ministry of Justice located at www.lex.uz. Statistical reporting forms submitted by respondents to generate statistical data are published in advance for users on the Committee's official website.

1.2.2 Internal governmental access to statistics prior to release

The State Committee of the Republic of Uzbekistan on Statistics

The government does not have access to the statistics produced by The State Committee on Statistics prior to their publication. State statistical bodies are independent in the dissemination of statistical data. Interference by state bodies is not allowed (Article 13 of the Law “On Official Statistics”). Only the Chairman of the Committee, his deputies and responsible employees have access to statistical data prior to their publication.

1.2.3 Attribution of statistical products

The State Committee of the Republic of Uzbekistan on Statistics

The logo and footnotes clearly identify that information published to the public in print statistical publications, newsletters and media is produced by The State Committee on Statistics.

1.2.4 Advance notice of major changes in methodology, source data, and statistical techniques

The State Committee of the Republic of Uzbekistan on Statistics

The State Committee on Statistics notifies the public in advance about the transition to a new methodology and significant changes in existing methods and approaches. The State Committee on Statistics posts on its official website the relevant methodological guidelines explaining what changes users should expect. The expected changes are communicated to the public in articles, news and press conferences.

1.3. Ethical standards

1.3.1 Guideline for staff behavior

The State Committee of the Republic of Uzbekistan on Statistics

The Rules of Conduct for The State Committee on Statistics employees were approved. They are required to comply with a code of ethics, including the principle of confidentiality, and must not disclose any information provided to them in the performance of their assigned duties. They are informed of these obligations upon appointment. An employee of The State Committee on Statistics is obliged to conclude an agreement containing an obligation not to disclose individual data.

2. Methodology

2.1 Concepts and definitions

2.1.1 Concepts and definitions

The concepts and definitions for the number of employees are based on the standards of the International Labor Organization (ILO).

The number of all employees who have work books from a legal entity or its separate subdivision (number of employees) is taken into account on average for the reporting period, as of a certain date.

For each calendar day, both those who actually work and those who are absent from work for any reason are taken into account.

The number of employees on average for the reporting month (average monthly number) is calculated by summing the number of employees for each calendar day of the reporting month, i.e. from 1 to 30 or 31 days (for February 28 or 29), including holidays (non-working) and weekends, and dividing the amount received by the number of calendar days of the reporting month.

The number of employees for a day off or a holiday (non-working) day is taken equal to the number of employees for the previous working day. If there are two or more weekends or holidays (non-working) days in a row, the number of employees for each of these days is assumed to be equal to the number of employees for the working day preceding the weekend and holidays (non-working) days.

The number of employees on average for the period from the beginning of the year to the reporting month inclusive is determined by summing the average monthly number of employees for all months that have elapsed for the period from the beginning of the year to the reporting month inclusive, and dividing the amount received by the number of months for the period from the beginning of the year.

The number of employees accepted for calculating the average wage is calculated by subtracting from the number of employees with work books, women on maternity leave, persons on leave in connection with the adoption of a newborn child directly from the maternity hospital, as well as on leave for child care, employees studying in educational institutions who were on additional leave without pay, as well as those entering educational institutions who were on unpaid leave to pass entrance exams in accordance with the legislation of the Republic of Uzbekistan.

The methodology for recording indicators is based on the following documents:

Labor Statistics Convention, 1985 (No. 160)

National regulations and legal acts:

Labor Code of the Republic of Uzbekistan, approved by the Law of the Republic of Uzbekistan dated 21.12.1995, No. 161-I;

Civil Code of the Republic of Uzbekistan, approved by the Law of the Republic of Uzbekistan dated December 21, 1995 N 163-I;

Resolution of the Cabinet of Ministers of August 24, 2016 N 275 "On measures for the transition to the international system of classification of economic activities";

Appendix to the Resolution of 17.01.2017 The State Statistics Committee N 1-mb and the Ministry of Labor N3-k / k, registered by the Ministry of Justice on February 17, 2017 N 2858 "Regulations on the procedure for determining the average annual number of employees of business entities", other regulations governing the number of employees.

2.2 Scope

2.2.1 Scope

2.2.1.1 Scope of the data

The geographic coverage of the data includes the Republic of Karakalpakstan, 12 regions and the city of Tashkent.

Coverage by types of economic activities: Types of economic activities in accordance with the classifier of types of economic activities OKED 2 (NACE 2).

Professional coverage: all professions.

Thematic coverage: the number of employees of legal entities by region, gender, ministries and departments, urban and rural areas.

2.2.1.2 Exceptions to coverage

2.2.1.3 Unrecorded activity

The self-employed and those employed in unregistered activities are not surveyed.

2.3 Classification/sectorization

2.3.1 Classification/sectorization

The breakdown by type of activity is carried out in accordance with the Classifier of Economic Activities of the Republic of Uzbekistan (OKED rev. 2), the equivalent of the Classification of Economic Activities within the European Union (NACE rev. 2).

The main unit of account is an institutional unit.

2.4 Basis for recording

2.4.1 Valuation

Data on the number of employees are formed on the basis of statistical reports received from enterprises and organizations.

2.4.2 Recording basis

The data are formed on the basis of statistical observations submitted to the state statistics bodies by legal entities with a quarterly and annual periodicity.

2.4.3 Grossing/netting procedures

The total number of employees in the Republic of Uzbekistan is calculated once a year based on the results of annual labor reports, combined with the corresponding sections of industry forms.

The number of all employees who have work books from a legal entity or its separate subdivision is formed: the number of employees on average for the reporting year, for a certain date (end of the year, beginning of the year), as well as the number of employees for calculating average wages and other average values.

Based on the results of quarterly reporting, a similar number of employees is calculated, excluding small businesses and agriculture.

3. Accuracy and reliability

3.1 Source data

3.1.1 Source data collection programs

The complex and constantly updated register of enterprises (Unified State Register of Enterprises and Organizations), acting in accordance with the Resolution of the Cabinet of Ministers No. 274 of September 25, 2012 "On Approval of the Regulation on the Unified State Register of Enterprises and Organizations" and Resolution of the Cabinet of Ministers No. 66 dated February 9, 2017 "On measures to implement the resolution of the President of the Republic of Uzbekistan dated October 28, 2016 No. PP-2646" On improving the system of state registration and registration of business entities "".

The procedures for maintaining a business register are compliant (including adding new units, deleting no longer existing units and keeping records of mergers and changes in ownership).

The raw data are constantly analyzed to ensure the comprehensive nature of the data collection program. The reporting forms are periodically revised to take into account the changed circumstances in the field of OSH and international comparisons.

The information base for the formation of indicators of the number of employees of legal entities is the primary data of the statistical reporting forms: "Report on labor" (quarterly and annual), "Report on the activities of a non-governmental non-profit organization", "Report on a micro-firm and a small enterprise", "Report on the activities of a farm ", " Report on the activities of the homeowners' association. "

3.1.2 Source data definitions, scope, sectorization, classifications, valuation, and time of recording

The initial data are close enough to the required parameters in terms of definition, coverage, classification, evaluation and the moment of accounting.

3.1.3 Source data timeliness

The data collection program ensures that they are received in a timely manner.

The initial data are developed based on the results of the quarter and the year by the State Statistics Committee within the timeframes established by the Statistical Program, for the republic as a whole, for regions and established types of economic activity.

The total data for the quarter is formed on the 25th day of the month following the reporting quarter.

The total data for the year is formed in the month of May after the reporting year.

3.2 Assessment of source data

3.2.1 Source data assessment

The data obtained are analyzed for completeness, they are subject to mandatory control and verification in the territorial departments of statistics and in the State Statistics Committee. If errors are detected, the information is necessarily specified and the data is corrected.

3.3 Statistical techniques

3.3.1 Source data statistical techniques

The statistical methods used are based on statistical procedures to minimize processing errors.

Data compilation procedures minimize data processing errors, such as errors in coding and editing data and in tabulation.

3.3.2 Other statistical procedures

Data adjustments and transformations are done using sound methods.

The correction is carried out according to preliminary data when forming the final data.

3.4 Data validation

3.4.1 Validation of intermediate results

An analysis of possible discrepancies in the main intermediate data is carried out, and the data is adjusted to eliminate discrepancies.

3.4.2 Assessment of intermediate data

Interim and output statistics are regularly evaluated and reconciled. In case of discrepancies, measures are taken to eliminate them.

3.4.3 Assessment of discrepancies and other problems in statistical outputs

Statistical discrepancies in intermediate data are estimated and are being investigated.

Statistical discrepancies and other potential indicators of problems in statistical outputs are

examined.

The summary data is compared with the previous period.

If discrepancies are found in previously published data, changes are made to these data during subsequent publications.

Coordination can be carried out with other departments, enterprises and organizations.

3.5 Revision studies

3.5.1 Revision studies and analyses

The study and analysis of revisions is carried out on a quarterly basis and their results are taken into account in internal statistical work.

4. Practical suitability

4.1 Periodicity and timeliness

4.1.1 Periodicity

Data on the number of employees are generated quarterly and annually.

4.1.2 Timeliness

Annual data is available in June of the next reporting year.

4.2 Comparability

4.2.1 Internal comparability

Statistical data are characterized by internal consistency, comparable over time.

4.2.2 Time comparability

Comparable time series of data are available over a sufficient period of time. The dynamics of the number of employees has been formed since 2006.

Until 2016, the distribution was carried out in the structure of the national OKONKh classifier, since 2016 - in the structure of economic activities (according to the National Classifier of Economic Activities (OKED, rev. 2), based on NACE rev.2).

4.2.3 Comparability between sectors or areas

Electronic interaction is organized in order to harmonize statistical data with data obtained from other sources (tax authorities and others).

4.3 Data revision

4.3.1 Data revision schedule

Data revision is carried out on a quarterly basis.

The schedule for the preparation of final data is determined by the annually developed Statistical Program.

The final data on the number of employees are given in the publications.

4.3.2 Designation of preliminary and / or revised data as such

Preliminary data is being revised. Final information is subject to distribution and publication.

4.3.3 Dissemination of the results of the study and analysis of data revisions

The final data are disseminated through the publications of the State Statistics Committee.

5. Accessibility

5.1 Data

5.1.1 Statistical presentation

The form of data presentation meets the needs of users (tables, time series, charts, and others).

Statistical publications in the form of tables and graphs provide information on the number of employees in the context of economic activities, regions, and gender. Brief methodological explanations are given.

5.1.2 Means and form of data dissemination

5.1.2.1 In print form - New issues

Statistical data are disseminated in printed form through publications of the State Statistics Committee of the Republic of Uzbekistan:

- "Labor and Employment in Uzbekistan"
- "Uzbekistan in figures "
- "Standard of living"
- "Women and Men of the Republic of Uzbekistan" and others.

In addition, statistics are presented to users upon request.

5.1.2.2 Hard copy - Monthly bulletin

5.1.2.3 Hard copy - Quarterly bulletin

5.1.2.4 Hard copy - Annually bulletin

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5.1.2.5 Hard copy - Other

Tables for special user requests.

5.1.2.6 Electronic - On-line bulletin or data

In electronic form, the annual bulletin "Key labor indicators".

5.1.3. Advance release calendar

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5.1.4 Simultaneous release

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5.1.5 Dissemination on request

<p>In accordance with the Law of the Republic of Uzbekistan "On Official Statistics", the Regulation "On the State Committee of the Republic of Uzbekistan on Statistics", the Regulation on the organization of work on the preparation and dissemination of statistical information and other regulatory documents, statistics are provided to users upon their request in the prescribed manner.</p>

<p>Dissemination of statistical information is carried out by providing, upon written request of legal entities or individuals in the form of printed or electronic tables, statistical compilations, bulletins, express information, as well as providing information in accordance with the agreements of the parties on information interaction.</p>

5.2 Metadata

5.2.1 Dissemination of documentation on concepts, scope, classifications, basis of recording, data sources, and statistical techniques

<p>The State Committee on Statistics' website contains methodological provisions for the formation and calculation of statistical indicators.</p>

<p>Data on concepts, coverage, classifications, accounting basis, data sources and statistical methods are reflected in the disseminated statistical compilations in the form of methodological explanations for the main indicators.</p>

5.3. Assistance to users

5.3.1 Dissemination of information on contact points

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9. Plans

9.1 Recent

9.1.1 Plans for improvement - Recent improvements

The form of statistical observation of labor in the sectoral forms of statistical reporting was improved, indicators for the age and level of education of workers were introduced.

9.2 General

9.2.1 Plans for improvement - Short-term

Further improvement of work on the exchange of data on the number of employees between The the State Committee on Statistics and the Tax Committee through the development of special software.

9.2.2 Plans for improvement - Medium-term

Reflection in statistical reports of indicators of the availability and prospective need for the number of employees in professions and positions with an appropriate level of education.

9.3 Financial

9.3.1 Plans for improvement - TA/financing needs - Short-term

Funding provided under the Statistical Program.

9.3.2 Plans for improvement - TA/financing needs - Medium-term

Funding provided under the Statistical Program. To implement the medium-term plans, technical assistance is needed to study international recommendations and best practices.

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