

**Uzbekistan**  
**Metadata**  
**Employment**

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## 0. 0. Prerequisites

### 0.1 Legal environment

#### 0.1.1 Responsibility for collecting, processing, and disseminating statistics

##### **The State Committee of the Republic of Uzbekistan on Statistics**

The State Committee of the Republic of Uzbekistan on Statistics acts independently in accordance with the Law of the Republic of Uzbekistan “On Official Statistics” adopted on August 11, 2021.

The purpose of the Law is to regulate relations in the field of official statistics. This Law applies to producers and users of official statistics, respondents and suppliers of administrative data, as well as relations arising between them related to the production, dissemination and coordination of official statistics.

On September 2, 2017, the “Regulation on the State Committee of the Republic of Uzbekistan on Statistics” was approved, which defines the mandate, functions and structure of the State Committee of the Republic of Uzbekistan on Statistics, which is the main body responsible for coordination, monitoring and supervision of the National Statistical System, as well as for collecting , processing, analysis and dissemination of data. Its functions include providing a unified statistical methodology that meets international standards.

In accordance with article 14 of the Law, state statistics bodies have the right:

- receive from state and economic management bodies, citizens' self-government bodies, banks and other organizations forms of statistical observation and use statistical observation data for statistical purposes;
- to carry out statistical observations of the activities of statistical units and use the obtained primary data for statistical purposes;
- to reward respondents - individuals for participating in statistical observations;
- to request and receive from state and economic management bodies, as well as from other organizations, information necessary for the implementation of statistical programs;
- involve on a contractual basis individuals and legal entities to collect statistical data necessary for the production of official statistics, in accordance with the law;
- use and introduce into the national statistical system modern methods and tools for collecting, processing, summarizing, analyzing, disseminating and storing statistical data;
- in case of revealing violations related to the presentation of statistical data, give instructions on their elimination and make appropriate corrections to the statistical data;
- within the limits of their powers, apply to officials who have violated the procedure for

submitting statistical reports, measures of administrative penalties in accordance with the law.

According to Presidential Order No. P-5054 dated September 12, 2017, economic and financial data in the country must comply with the requirements of the expanded General Data Dissemination System (r-GDDS) of the International Monetary Fund and be coordinated within this system.

### **0.1.2 Data sharing and coordination among data producing agencies**

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to article 11 of the Law on Official Statistics, producers of official statistics are guided by internationally recommended definitions, classifications and methodology when producing statistics.

The authorized state body, within the framework of statistical programs, coordinates the activities of other producers of official statistics.

Producers of official statistics coordinate the methodology for producing statistics within their mandate.

If a discrepancy with international recommendations is revealed in the statistical methodologies of other producers of official statistics, the authorized state body, based on the results of the audit of statistical methodologies, has the right to make them mandatory submissions.

Other producers of official statistics that are part of the national statistical system create subdivisions responsible for generating statistical data and ensuring information exchange with the authorized state body.

Producers of official statistics and suppliers of administrative data submit to the authorized state body the statistical and (or) administrative data they have at their disposal free of charge in the manner and terms established by statistical programs.

According to Article 10 of the Law “On Official Statistics”, the Statistical Council is a collegial advisory body on the development, functioning and coordination of official statistics under the authorized state body.

The composition of the Statistical Council is formed from representatives of government bodies, research organizations, non-governmental non-profit organizations, as well as national experts in statistics.

### **0.1.3 Confidentiality of individual reporters' data**

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 27 of the Law “On Official Statistics”, individual data held by the producers of official statistics are used exclusively for statistical purposes to compile aggregate statistical data. Individual data cannot be used by state bodies, citizens' self-government bodies and other organizations, including international ones, for the purposes of investigation, control, litigation, administrative decisions or for other purposes concerning individuals and legal entities or households.

According to the Regulation on the State Committee of the Republic of Uzbekistan on Statistics, the State Committee on Statistics has the right to conduct statistical observations of the activities of legal entities and individuals, including individual entrepreneurs, and use the data obtained for statistical purposes, also ensures the confidentiality of the statistical data obtained, the protection of statistical data, containing state secrets.

The State Committee on Statistics employees must comply with the code of ethics, including the principle of confidentiality, not disclose any information provided to them in the performance of their duties.

They are informed of the responsibilities at the time of appointment. Each employee of the State Committee on Statistics is obliged to sign an agreement that obliges him not to disclose such data.

#### **0.1.4 Provision of statistical reporting**

##### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 14 of the Law “On Official Statistics”, state statistics bodies have the right to receive forms of statistical observation from bodies of state and economic management, self-government bodies of citizens, banks and other organizations. In accordance with Article 215 of the Code of the Republic of Uzbekistan “On Administrative Liability”, violation by officials of the procedure for submitting statistical reports, expressed in failure to submit reports and other data necessary for conducting statistical observations, distortion of reporting data or violation of the deadlines for submitting reports entails the imposition of a fine from seven to ten basic calculated values.

According to Article 16 of the Law “On Official Statistics”, when conducting statistical observations in accordance with statistical programs, respondents are obliged to provide producers of official statistics with reliable and complete data free of charge in the manner and terms established by the producer of official statistics.

## **0.2 Resources**

### **0.2.1 Staff, facilities, computing resources, and financing**

The Division for the formation of indicators of the balance of labor resources, employment and wages employs 7 employees, in the departments of demography and labor statistics of territorial departments, on average, 5 employees.

In general, there are sufficient human resources available to collect employment data to achieve the set goals, and the personnel are able to maintain and develop the appropriate skills to perform the assigned tasks. All employees have higher education. Skills support and development are based on regular staff training programs (at least once every 2 years) offered in professional development courses for employment specialists at the national level.

Each workplace includes a personal computer connected to a local network. The Republican IT Center (Mehnat.uz) has created (on an experimental basis) a unified web-based employment database. The software is constantly updated and is consistent with the set and emerging tasks.

## **1. Integrity**

### **1.1 Professionalism**

#### **1.1.1 Impartiality of statistics**

##### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 6 of the Law “On Official Statistics”, the main principles of official

statistics are impartiality and objectivity.

According to Article 13 of the Law “On Official Statistics”, state bodies, other organizations and their officials are not entitled to interfere with the activities of state statistics bodies carried out in accordance with this Law.

Territorial departments of statistics, departments of statistics of districts (cities) are independent from local government bodies and are directly subordinate to the authorized government body.

In the production of this statistical information, government intervention is not allowed, and professional independence is fully ensured.

When recruiting employees and appointing them to managerial positions, their experience and professionalism in the field of statistics are taken into account. Advanced training of management staff is provided through participation in training courses organized by the Institute for Professional Skills Upgrading and Statistical Research under the State Committee of the Republic of Uzbekistan on Statistics, as well as in training courses, training seminars organized by international organizations. Management staff lecture at training courses organized by the the Institute for Professional Skills Upgrading and Statistical Research. Organized the placement of scientific articles of employees of the department in the media.

### **1.1.2 Selection of sources, methodology, and modes of dissemination**

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 33 of the Law “On Official Statistics”:

Producers of official statistics assess the quality of official statistics on an ongoing basis. To ensure quality assurance, official statistics are produced and disseminated on the basis of general principles and methods concerning coverage, definitions, statistical units and classifications of official statistics.

In order to improve the quality of official statistics, producers of official statistics have the right to analyze and edit data, combine data from various sources, link and compare data for statistical purposes, and use statistical methods to evaluate them.

Producers of Official Statistics document the sources and methods used in the production process as well as the resulting datasets. Users of official statistics are informed about the sources and methods of producing statistics and about the quality of official statistics through metadata.

### **1.1.3 Commenting on erroneous interpretation and improper use of statistics**

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The Regulation on the State Committee of the Republic of Uzbekistan on Statistics (clause 15) determines that The State Committee on Statistics has the right to consider and provide clarifications on cases of misuse and interpretation of statistical information and statistical data.

That is, The State Committee on Statistics may comment on misinterpretation and misuse of statistical data.

## 1.2 Transparency

### 1.2.1 Disclosure of terms and conditions for statistical collection, processing, and dissemination

#### **The State Committee of the Republic of Uzbekistan on Statistics**

According to Article 6 of the Law “On Official Statistics”, the main principles of official statistics are clarity and transparency. The conditions for the collection, processing and dissemination of statistical data are included in the legislative acts of the Republic of Uzbekistan concerning statistics. These laws are posted on websites and are thus available to the public. The Law "On Official Statistics" and the statistical program, which clearly defines the terms for the development and dissemination of statistical data, are posted on the official website of the Committee ([www.stat.uz](http://www.stat.uz)). The law is available in the bulletin of the Oliy Majlis, the database of regulatory legal acts (norm), as well as in the database of the Ministry of Justice located at [www.lex.uz](http://www.lex.uz). Statistical reporting forms submitted by respondents to generate statistical data are published in advance for users on the Committee's official website.

### 1.2.2 Internal governmental access to statistics prior to release

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The government does not have access to the statistics produced by The State Committee on Statistics prior to their publication. State statistical bodies are independent in the dissemination of statistical data. Interference by state bodies is not allowed (Article 13 of the Law “On Official Statistics”). Only the Chairman of the Committee, his deputies and responsible employees have access to statistical data prior to their publication.

### 1.2.3 Attribution of statistical products

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The logo and footnotes clearly identify that information published to the public in print statistical publications, newsletters and media is produced by The State Committee on Statistics.

### 1.2.4 Advance notice of major changes in methodology, source data, and statistical techniques

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The State Committee on Statistics notifies the public in advance about the transition to a new methodology and significant changes in existing methods and approaches. The State Committee on Statistics posts on its official website the relevant methodological guidelines explaining what changes users should expect. The expected changes are communicated to the public in articles, news and press conferences.

## 1.3. Ethical standards

### 1.3.1 Guideline for staff behavior

#### **The State Committee of the Republic of Uzbekistan on Statistics**

The Rules of Conduct for The State Committee on Statistics employees were approved. They are required to comply with a code of ethics, including the principle of confidentiality, and must not disclose any information provided to them in the performance of their assigned duties. They are informed of these obligations upon appointment. An employee of The State Committee on Statistics is obliged to conclude an agreement containing an obligation not to disclose individual data.

## 2. Methodology

### 2.1 Concepts and definitions

#### 2.1.1 Concepts and definitions

Concepts and definitions for employment are based on International Labor Organization (ILO) standards. Those employed in the economy include:

- employed persons, including those performing work for remuneration during part-time work or at home, as well as having other paid work, including temporary work;
- temporarily absent from the workplace due to illness, vacation, vocational training, retraining, advanced training, suspension of production, as well as in other cases when, in accordance with the law, the temporarily absent employee retains a place of work;
- elected or appointed to a paid position;
- self-supporting themselves with work, including those engaged in entrepreneurial activities, artisans, members of family enterprises, members of dekhkan farms, production cooperatives, farmers and others in accordance with the law;
- serving in the Armed Forces of the Republic of Uzbekistan, including in the troops of the Ministry of Internal Affairs, the Ministry of Emergency Situations, the National Security Service of the Republic of Uzbekistan and their bodies, as well as alternative service;
- working in non-governmental non-profit organizations, including religious ones, operating in accordance with the law.

The methodology is based on the following documents:

Labor Statistics Convention, 1985 (No. 160); and Labor Statistics Recommendation, 1985, No. 170, adopted by the General Conference of the International Labor Organization. Resolution on statistics of the economically active population, employment, unemployment and underemployment, adopted at the Thirteenth International Conference of Labor Statisticians (October 1982), principles endorsed by the 16th International Conference on Labor Statistics (October 1989)

National regulations and legal acts:

Labor Code of the Republic of Uzbekistan, approved by the Law of the Republic of Uzbekistan dated 21.12.1995, No. 161-I;

Law of the Republic of Uzbekistan dated 13.01. 1992 No. 510-XII "On employment of the population", New edition Approved by the Law of the Republic of Uzbekistan dated 01.05.1998, No. 616-I;

- Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated December 22, 2017 No. 1011 "On improving the methodology for determining the size of the population in need of employment, including the methodology for surveying households on employment issues, as well

as developing a balance of labor resources, employment and employment of the population";  
- Appendix to the Resolution of the State Committee of the Republic of Uzbekistan on Statistics dated May 4, 2018 No. 13 "Methodological provisions for the development of the reporting balance of labor resources."

## **2.2 Scope**

### **2.2.1 Scope**

#### **2.2.1.1 Scope of the data**

The geographic coverage of the data includes the Republic of Karakalpakstan, 12 regions and the city of Tashkent.

Coverage by type of economic activity: All types of economic activity in accordance with the classifier of types of economic activities OKED 2 (NACE 2).

Professional coverage: All professions.

Population coverage: All employed population.

Thematic coverage: Persons employed in the economy are presented in the balance of labor resources with a breakdown by types of economic activity and forms of ownership.

#### **2.2.1.2 Exceptions to coverage**

The total employed population does not include:

on-the-job students;

unemployed;

persons who are on maternity and childcare leave until they reach the age of three;

persons performing household duties or caring for children and other family members;

persons who are in places of deprivation of liberty, able-bodied persons who do not need to work.

#### **2.2.1.3 Unrecorded activity**

Those employed in unregistered activities are not surveyed.

## **2.3 Classification/sectorization**

### **2.3.1 Classification/sectorization**

Classification: In 2010, the Ministry of Employment and Labor Relations adopted a new classification in accordance with the requirements of the International Classification of Status in Employment (ISCE-93), with the aim of widespread use by the public. The breakdown is carried out until 2016 according to the national classifier, from January 2017 by type of economic activity in accordance with the National Classifier of Economic Activities OKED rev. 2 (NACE rev. 2).

Employment data are also grouped by gender and territory. All regions of the Republic of Uzbekistan are presented in the employment data.

## **2.4 Basis for recording**

### **2.4.1 Valuation**

Data on the number of the employed population is formed on the basis of state statistical reports received from enterprises and organizations, data from a sample survey on population employment and administrative data from ministries and departments.

### **2.4.2 Recording basis**

Data are formed on the basis of state statistical observations submitted to state statistics bodies by legal entities; data from tax authorities and based on employment surveys conducted by the Ministry of Employment and Labor Relations.

### **2.4.3 Grossing/netting procedures**

The total number of employed population in the economy of the Republic of Uzbekistan on average per year is calculated once a year. The total number of the employed population is estimated on a quarterly basis (on average for the reporting period).

## **3. Accuracy and reliability**

### **3.1 Source data**

#### **3.1.1 Source data collection programs**

Information base for calculating the number of employed population:

- information of enterprises and organizations on the number of employees;
- data from a population survey on employment issues;
- data from tax authorities;
- data from the state statistical observation of educational institutions on the number of full-time students.

The collection of baseline data is carried out as part of comprehensive data collection programs. Source data comes from:

- all business entities, regardless of the form of ownership, in the form of the following reports: report on labor (quarterly, annual), small businesses;
- Ministry of Employment and Labor Relations in the form of summary information on employment (quarterly, annual) with a quarterly breakdown by territory;
- the Tax Committee of the Republic of Uzbekistan in the form of information on the number of individual entrepreneurs operating in accordance with permits established by the legislation of the Republic of Uzbekistan.

#### **3.1.2 Source data definitions, scope, sectorization, classifications, valuation, and time of recording**

The source data are reasonably close to the required parameters in terms of definition, coverage,



classification, estimate and time of recording.

### **3.1.3 Source data timeliness**

The data collection program ensures that they are received in a timely manner.

Initial data are developed at the end of each quarter by the State Committee on Statistics within the time frame established by the statistical program for the republic as a whole, by region and by type of economic activity.

Data on the total employed population on average for the year is calculated in June after the reporting year, the quarterly assessment is made on the 25th of the month after the reporting quarter.

## **3.2 Assessment of source data**

### **3.2.1 Source data assessment**

The obtained data are analyzed, undergo mandatory control and verification in the territorial departments of statistics and in the State Statistics Committee. If errors are detected, the information is necessarily specified and the data is corrected.

## **3.3 Statistical techniques**

### **3.3.1 Source data statistical techniques**

The statistical methods used are based on statistical procedures to minimize processing errors.

Employment data cover the entire population of the Republic of Uzbekistan employed in the economy.

The calculation of employment is made on the basis of the Resolution of the Cabinet of Ministers of the Republic of Uzbekistan dated December 22, 2017 No. 1011 "On improving the methodology for determining the size of the population in need of employment, including the methodology for surveying households on employment issues, as well as developing a balance of labor resources, employment and employment of the population" ;

The statistical methods used are consistent with sound statistical procedures, thus minimizing processing errors.

Data compilation procedures minimize data processing errors, such as errors in coding and editing data and in tabulation.

### **3.3.2 Other statistical procedures**

Data adjustments and transformations are done using sound methods.

The correction is carried out according to the preliminary data during the formation of the final data.

### **3.4 Data validation**

#### **3.4.1 Validation of intermediate results**

Quarterly estimates of the employed population are reconciled after the annual balance of labor resources is compiled and the average annual number of people employed in the economy is calculated.

#### **3.4.2 Assessment of intermediate data**

Interim and output statistics are regularly evaluated and reconciled. In case of discrepancies, measures are taken to eliminate them.

The quarterly estimates of the employed population are being revised after the formation of the average annual employed population in the month of June following the reporting year.

#### **3.4.3 Assessment of discrepancies and other problems in statistical outputs**

Statistical discrepancies in intermediate data are estimated and investigated.

Statistical discrepancies and other potential indicators of problems in statistical outputs are examined.

The summary data is compared with the previous period.

If discrepancies are found in previously published data, changes are made to these data during subsequent publications.

### **3.5 Revision studies**

#### **3.5.1 Revision studies and analyses**

The study and analysis of revisions is carried out systematically on a quarterly basis and their results are taken into account in the internal static work.

The quarterly estimate of the employed population is revised after the formation of the average annual employed population in the month of June following the reporting year.

## **4. Practical suitability**

### **4.1 Periodicity and timeliness**

#### **4.1.1 Periodicity**

Employment data are compiled quarterly and annually.

#### **4.1.2 Timeliness**

Quarterly estimates are made 25 days after the reporting period; annual data are available in June of the following year after the reporting period.

## **4.2 Comparability**

### **4.2.1 Internal comparability**

Statistical data are characterized by internal consistency, comparable over time.

### **4.2.2 Time comparability**

Comparable time series of data are available over a sufficient period of time. The dynamics of the employed population has been forming since 1991.

Until 2016, the distribution of employees was carried out in the structure of the national classifier OKONKh, since 2016 - in the structure of types of economic activities (according to the National Classifier of Types of Economic Activities (OKED, rev. 2), based on NACE rev. 2).

### **4.2.3 Comparability between sectors or areas**

Statistical data are consistent with data obtained from other sources (labor authorities, tax authorities and others).

## **4.3 Data revision**

### **4.3.1 Data revision schedule**

The data revision cycle is predetermined. The timing of the preparation of preliminary and final data is determined by the annually developed statistical program.

The revision of quarterly data on the number of people employed in the economy and on the rate of change in comparison with the corresponding period of the previous year is carried out after compiling the balance of labor resources and calculating the average annual number of people employed in the economy.

Revised data on the number of employed in the economy are provided in all publications.

### **4.3.2 Designation of preliminary and / or revised data as such**

During the dissemination of data, users are informed whether the data is preliminary.

When the preliminary data is published, a corresponding note is made.

### **4.3.3 Dissemination of the results of the study and analysis of data revisions**

The revised data are analyzed against preliminary data to assess the reliability of the preliminary data. Statistical publications indicate that certain indicators are being revised for the previous year.

## 5. Accessibility

### 5.1 Data

#### 5.1.1 Statistical presentation

The form of data presentation meets the needs of users (tables, time series, diagrams, etc.). Statistical publications in the form of tables and graphs provide information on employed in the context of economic activities, forms of ownership, urban and rural areas, by sex. Brief methodological explanations are given.

#### 5.1.2 Means and form of data dissemination

##### 5.1.2.1 In print form - New issues

The data are disseminated to users in printed form through publications of the State Committee of the Republic of Uzbekistan on Statistics:

- "Uzbekistan in figures"
- "Statistical Yearbook of Uzbekistan"
- "Social development and living standards in Uzbekistan"
- "Labor and Employment in Uzbekistan"
- "Women and Men of the Republic of Uzbekistan", etc.

In addition, the statistical data are presented on agreed layouts of tables to users upon their request.

##### 5.1.2.2 Hard copy - Monthly bulletin

##### 5.1.2.3 Hard copy - Quarterly bulletin

"Statistical Review of the Republic of Uzbekistan" (in Uzbek, Russian and English).

##### 5.1.2.4 Hard copy - Annually bulletin

##### 5.1.2.5 Hard copy - Other

Tables are provided upon user request.

##### 5.1.2.6 Electronic - On-line bulletin or data

The website publishes on a quarterly basis: "Statistical Review of the Republic of Uzbekistan".

#### 5.1.3. Advance release calendar

#### **5.1.4 Simultaneous release**

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#### **5.1.5 Dissemination on request**

According to the Law of the Republic of Uzbekistan “On Official Statistics”, the Regulation “On the State Committee of the Republic of Uzbekistan on Statistics”, the Regulation on the organization of work on the preparation and dissemination of statistical information and other regulatory documents, statistical data are provided to users upon their request in the prescribed manner. Dissemination of statistical information is carried out by providing, upon written request of legal entities or individuals, in the form of printed or electronic tables, statistical compilations, bulletins, press releases, analytical reports, as well as in accordance with the agreements of the parties on information interaction.

### **5.2 Metadata**

#### **5.2.1 Dissemination of documentation on concepts, scope, classifications, basis of recording, data sources, and statistical techniques**

The State Committee on Statistics website contains methodological provisions for the formation and calculation of statistical indicators.

Data on concepts, coverage, classifications, accounting basis, data sources and statistical methods are reflected in the disseminated statistical compilations in the form of methodological explanations for the main indicators.

### **5.3. Assistance to users**

#### **5.3.1 Dissemination of information on contact points**

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## **9. Plans**

### **9.1 Recent**

#### **9.1.1 Plans for improvement - Recent improvements**

The forms of statistical reporting on labor have been improved.

### **9.2 General**

#### **9.2.1 Plans for improvement - Short-term**

Further improvement of work on the exchange of data on employment between the State Committee on Statistics, the Ministry of Employment and Labor Relations and the Tax Committee of the Republic of Uzbekistan through the development of special software.

### **9.2.2 Plans for improvement - Medium-term**

Reflection in statistical reports of indicators on labor in the context of professions.

## **9.3 Financial**

### **9.3.1 Plans for improvement - TA/financing needs - Short-term**

Funding provided under the statistical program.

### **9.3.2 Plans for improvement - TA/financing needs - Medium-term**

Funding provided under the statistical program. To implement the medium-term plans, technical assistance is needed to study international recommendations and best practices.

### Contact Person (s):

Prefix/First Name/Last Name:	Yuldoshev Zoyir Toshkanovich
Title:	Head of Department
Division:	Department of Demography and Labor Statistics
Agency:	State Committee of the Republic of Uzbekistan on Statistics
Address:	63 Mustakillik Avenue
City/State:	Tashkent City
Country:	Uzbekistan
Postal Code:	100170
Phone: Country Code /Number	998 71 2028065
Fax: Country Code/Number	998 71 2028153
Email:	z.yuldoshev@stat.uz