

XV. AVERAGE MONTHLY NOMINAL ACCRUED WAGES OF EMPLOYEES OF ENTERPRISES AND ORGANIZATIONS WITH THE STATUS OF LEGAL ENTITIES

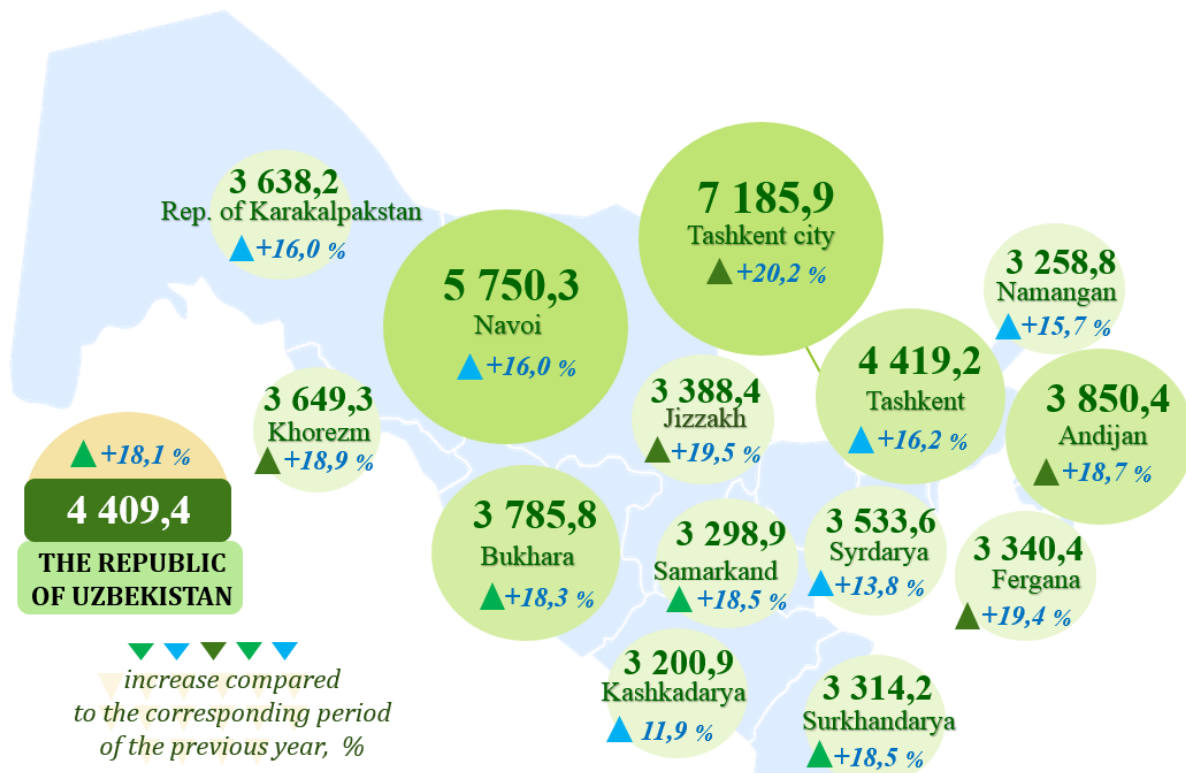
(for January-September 2023, excluding small businesses and agriculture, preliminary data)

Nominal accrued wages are accrued income of individuals in the form of wages to an employee in cash, including taxes and other payments in accordance with current legislation, calculated by the employer for products produced (work performed or service provided) by the employee in a certain period time (hour, month, year).

SECTION 1. AVERAGE MONTHLY NOMINAL ACCRUED SALARY IN THE REPUBLIC

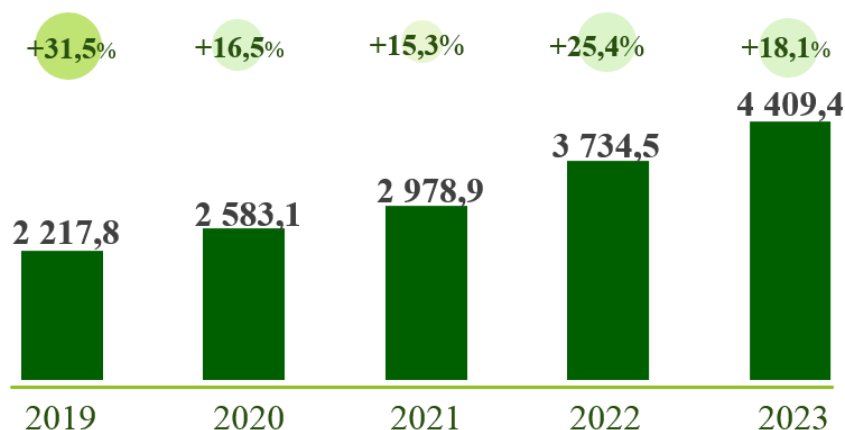
Average monthly salary in regions

(excluding agricultural enterprises and small businesses, January-September, thousand soums)



Average monthly nominal
accrued wages

**Dynamics of average monthly wages by years,
January-September, thousand soums**



increase compared to the corresponding period of the previous year, %

Dynamics of average monthly wages by region

*excluding agricultural enterprises and small businesses,
January-September, thousand soums*

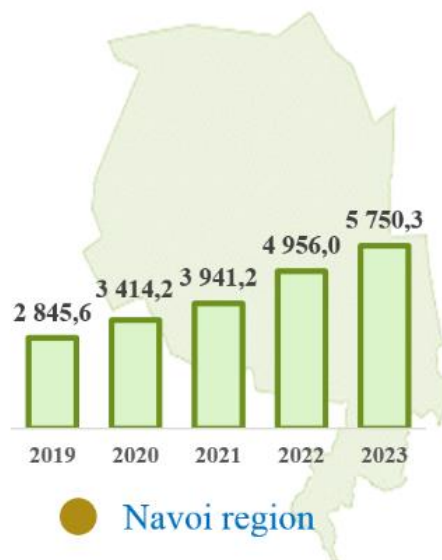
In January-September 2023, the highest average monthly nominal wages by region were recorded in the city of Tashkent (7 186.9 thousand soums), Navoi (5 750.3 thousand soums), Tashkent (4 419.2 thousand soums), Andijan (3 850.4 thousand soums) and Bukhara (3 785.8 thousand soums) regions.

In January-September 2023, the highest growth rates of average monthly nominal wages by region were noted in the city of Tashkent (120.3%), Jizzakh (119.5%), Fergana (119.4%), Khorezm (118.9%) and Andijan (118.7%) regions.



**Average monthly nominal
accrued wages**

Dynamics of average monthly wages by region
excluding agricultural enterprises and small businesses,
January-September, thousand soums



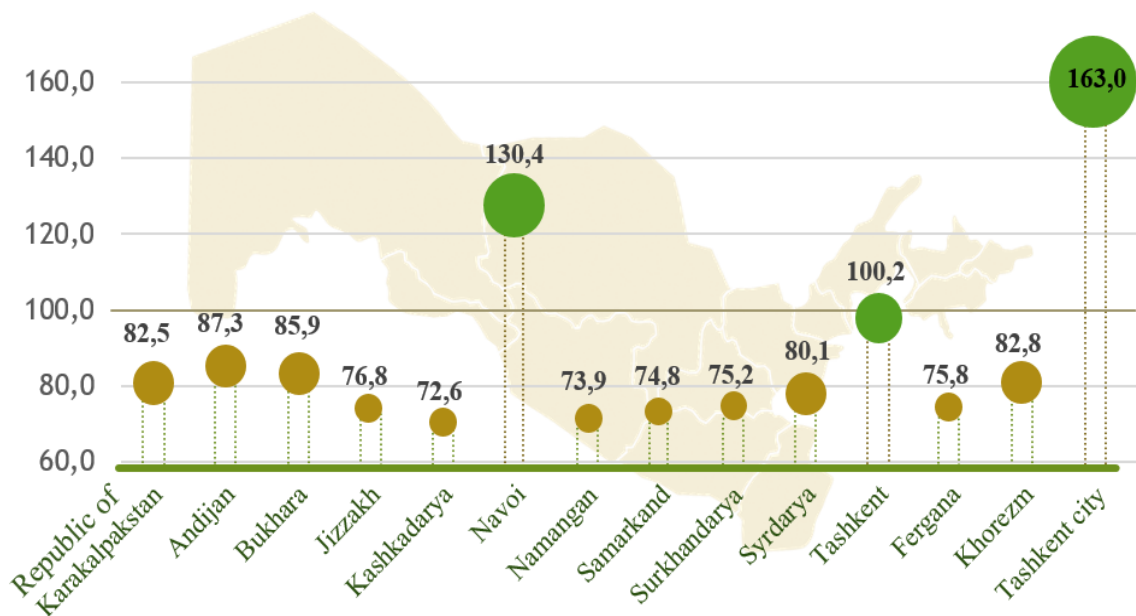
**Average monthly nominal
accrued wages**

Dynamics of average monthly wages by region
excluding agricultural enterprises and small businesses,
January-September, thousand soums



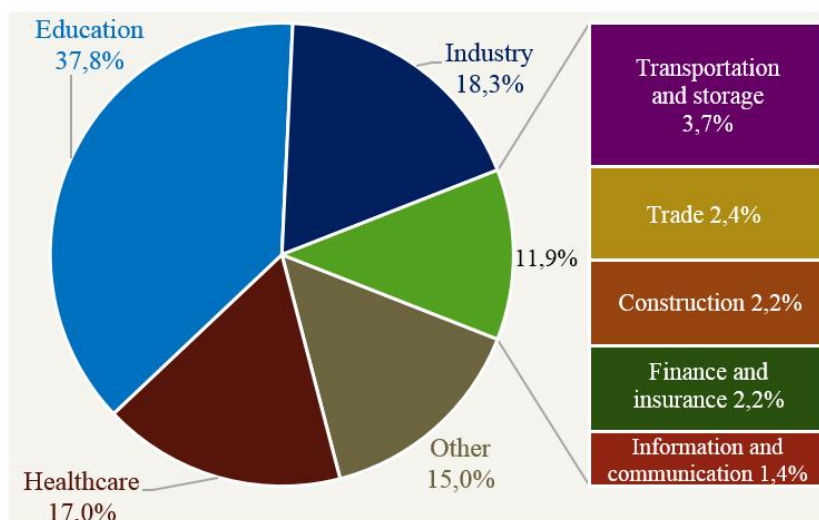
**Average monthly nominal
accrued wages**

Average monthly wage in the regions to the average monthly wage
in the republic, %



Distribution of the number of employees accepted
for calculating average wages

(by type of economic activity (except agriculture and small business),
share in the total number for January-September)



To calculate
the average
monthly salary,
data was used

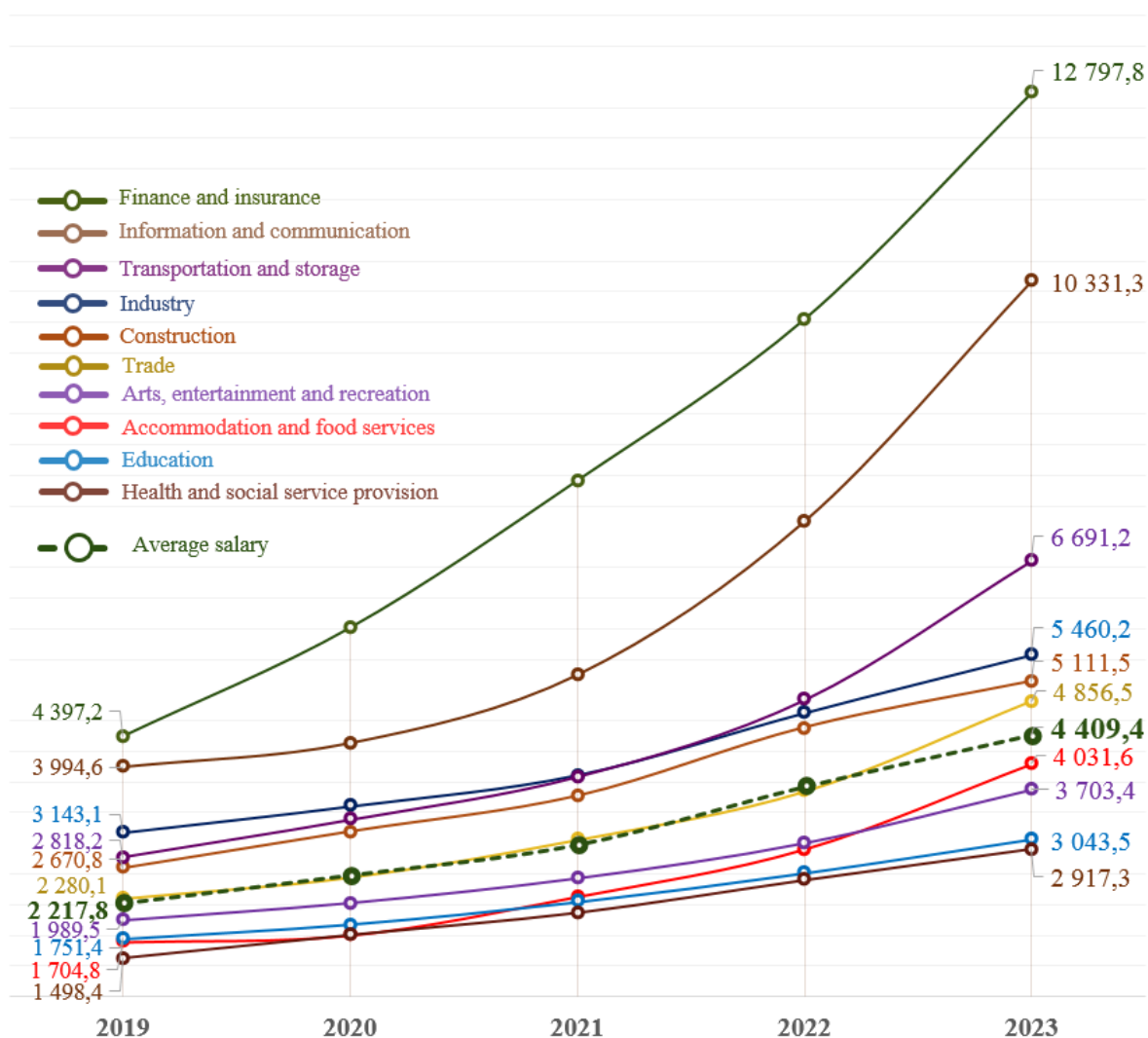
3 080 888
employees

Average monthly nominal
accrued wages

The average monthly nominal accrued wages of workers employed in enterprises and organizations with the status of a legal entity (hereinafter referred to as the average monthly wage) are differentiated differently in each type of economic activity.

It includes allowances, remunerations, incentive payments, compensation payments and payment for time not worked, as well as income tax withheld from individuals and contributions to the trade union fund.

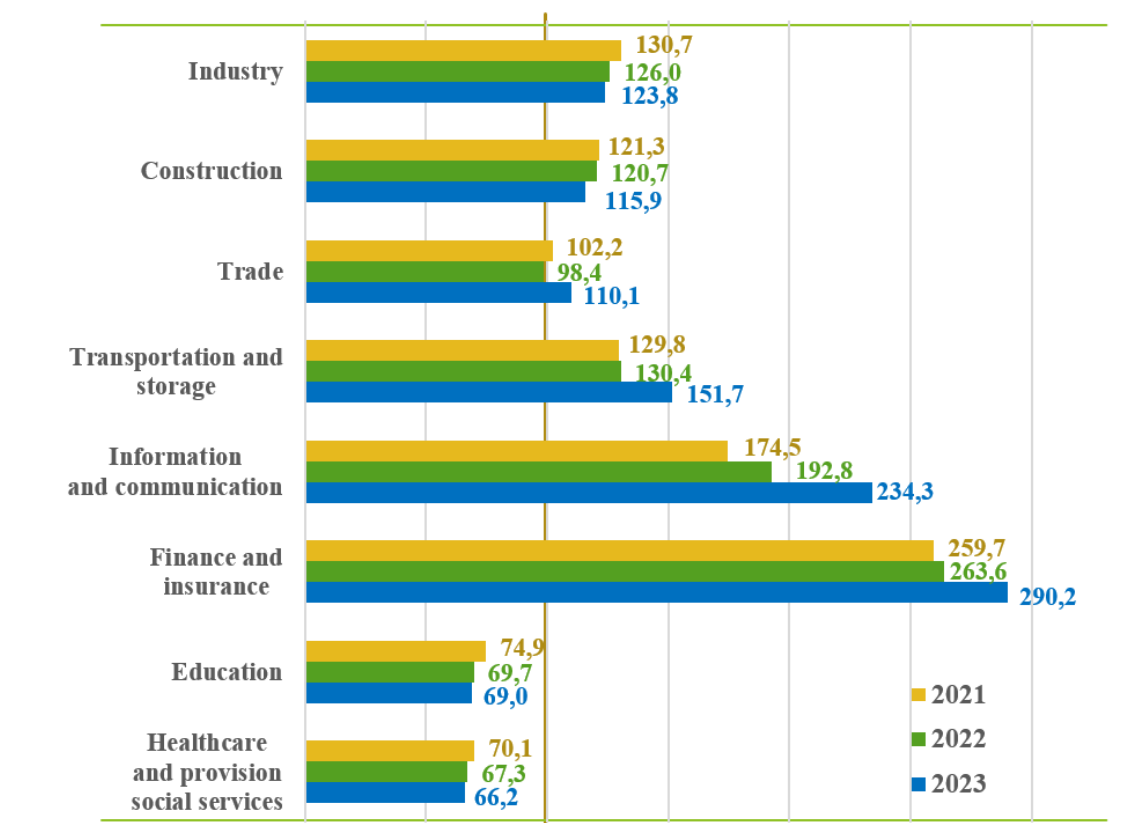
Dynamics of changes in average monthly wages by type of activity,
January-September, thousand soums



**Average monthly nominal
accrued wages**

The ratio of the average monthly salary for certain
types of activities to the national average level,

January-September, %



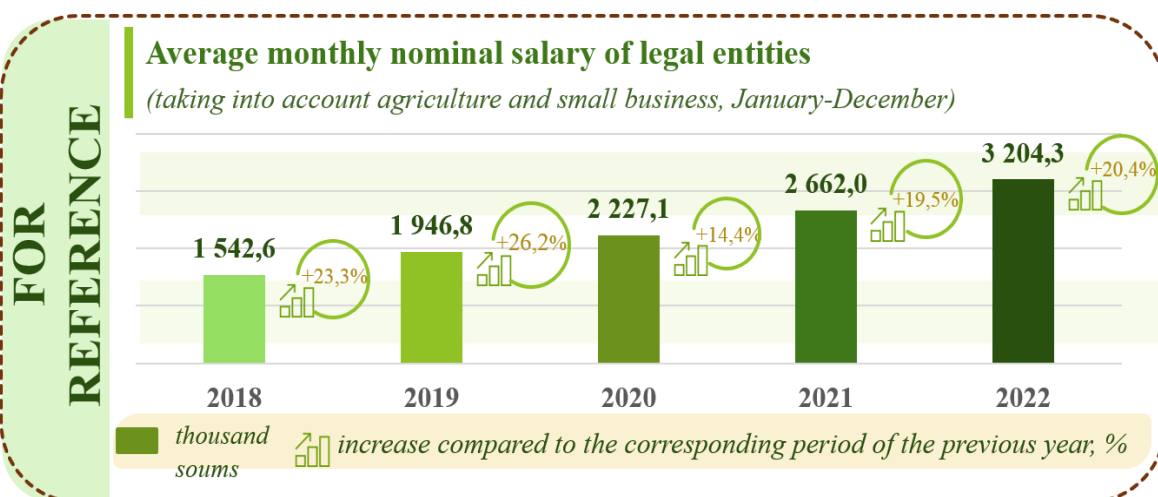
For reference: from May 1, 2023, the minimum wage has been changed and increased to 980.0 thousand soums.



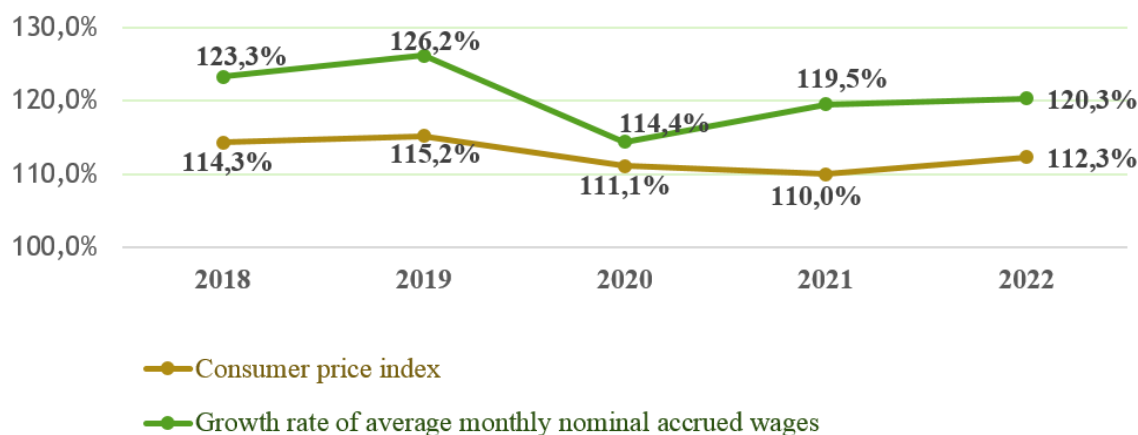
Use the QR
code for more
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When forming the average monthly wage indicator for January-September 2023, agricultural and small businesses were not taken into account, since farms and small businesses must submit reports once a year.



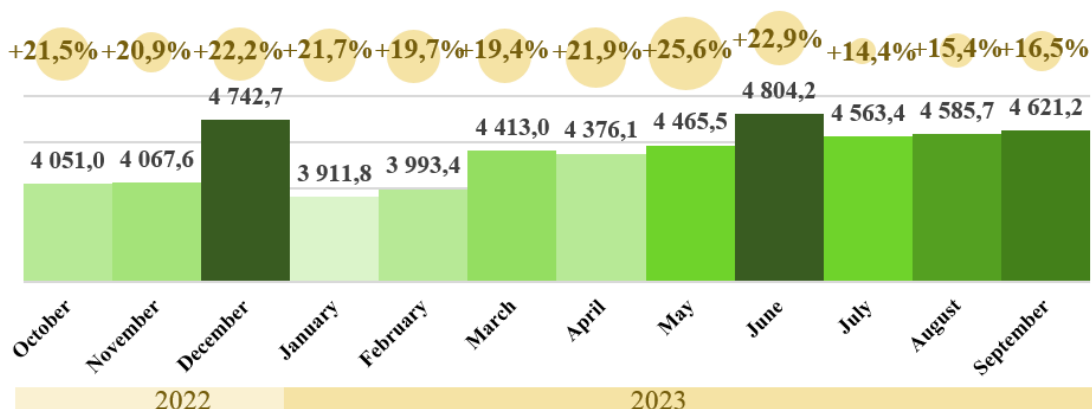
Average monthly nominal accrued wages of legal entities
(including small businesses and agriculture)
for a number of years and the consumer price index for the republic



On March 28 of this year, the President of the Republic of Uzbekistan signed Decree PD-45 “On increasing wages, pensions and benefits”. According to this decree, from April 1, pensions and benefits were increased by 7%, and from May 1, the salary and basic calculation of employees of budgetary organizations were increased by 7%.

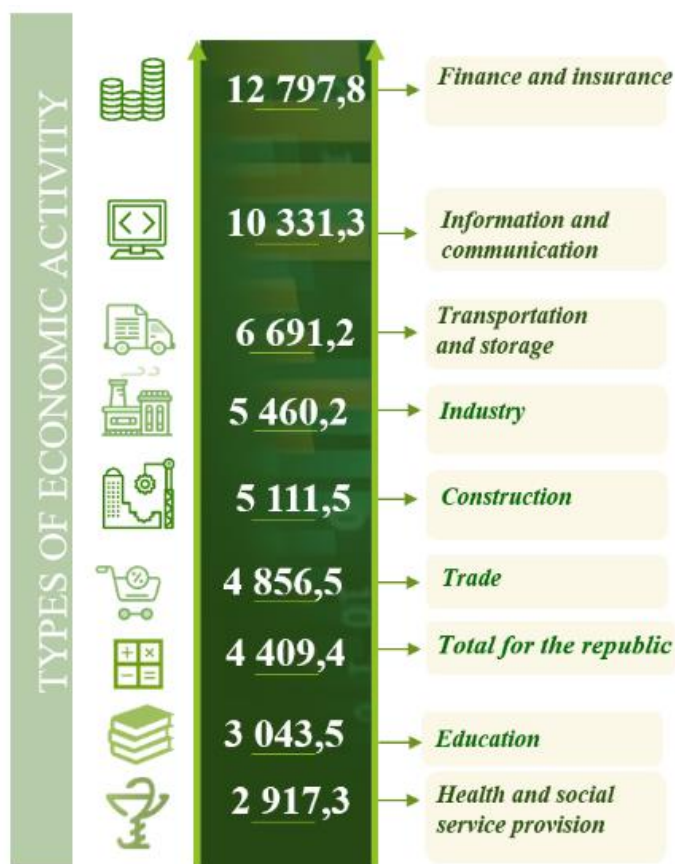
**Average monthly nominal
accrued wages**

**Dynamics of average monthly wages by month in 2022-2023,
thousand soums**



**SECTION 2. AVERAGE MONTHLY NOMINAL ACCRUED SALARY
BY TYPE OF ECONOMIC ACTIVITY**

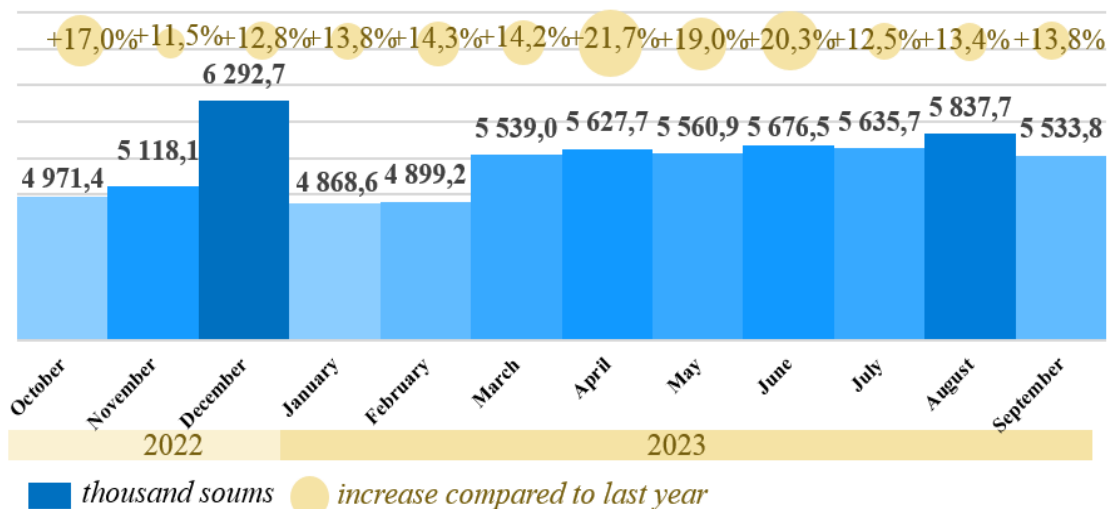
**Average monthly salary by type of economic activity,
January-September, thousand soums**



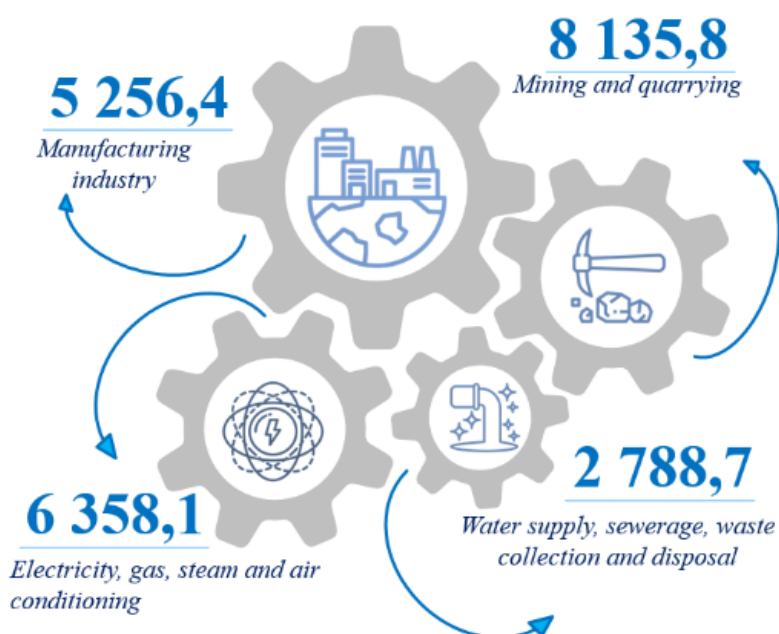
In January-September 2023, the highest average monthly salary by type of economic activity was in the field of finance and insurance – 12 797.8 thousand soums.

Also in the field of information and communications it reached 10 331.3 thousand soums, transportation and storage – 6 691.2 thousand soums, industry – 5 460.2 thousand soums, which is significantly higher than the national average. In the field of education, as well as health care and the provision of social services, there is a low level of average monthly wages, respectively 3 043.5 thousand soums and 2 917.3 thousand soums.

Average monthly salary in the field of industry



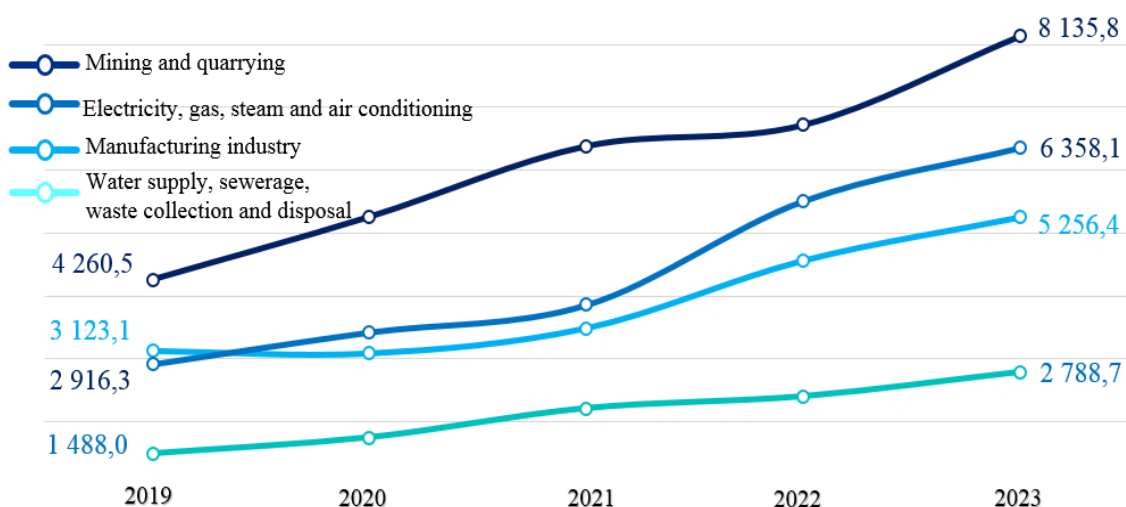
Average monthly salary by type of activity in industry, January-September, thousand soums



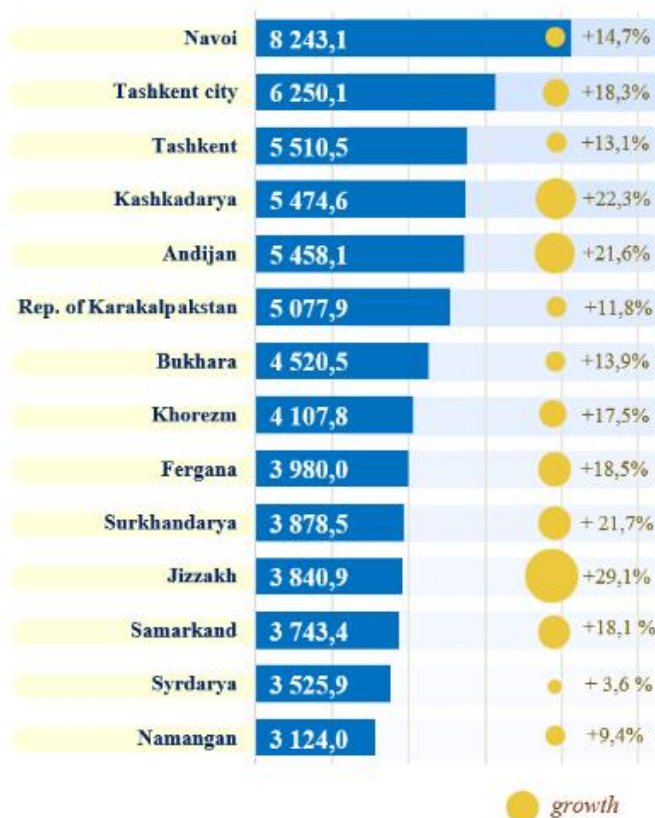
High average monthly wages in industrial sectors were observed in the mining industry and quarrying (8 135.8 thousand soums), electricity supply, gas, steam and air conditioning (6 358.1 thousand soums), as well as in the manufacturing industry (5 256.4 thousand soums).

Average monthly nominal accrued wages

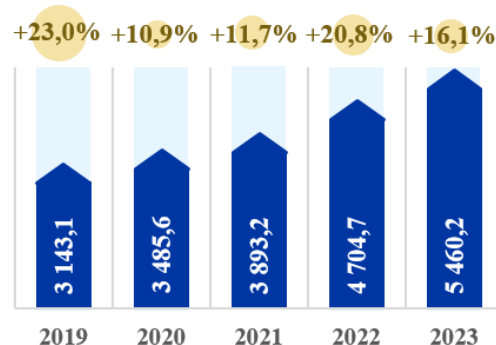
**Dynamics of changes in wages by type of activity in industry,
January-September, thousand soums**



**By region, January-September,
thousand soums**

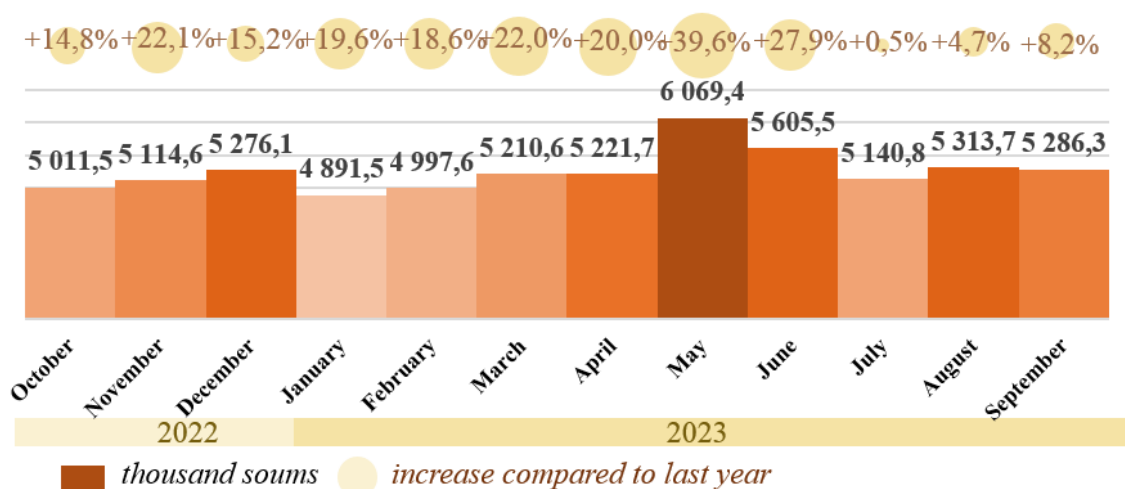


**Dynamics of average
monthly wages, January-
September, thousand soums**

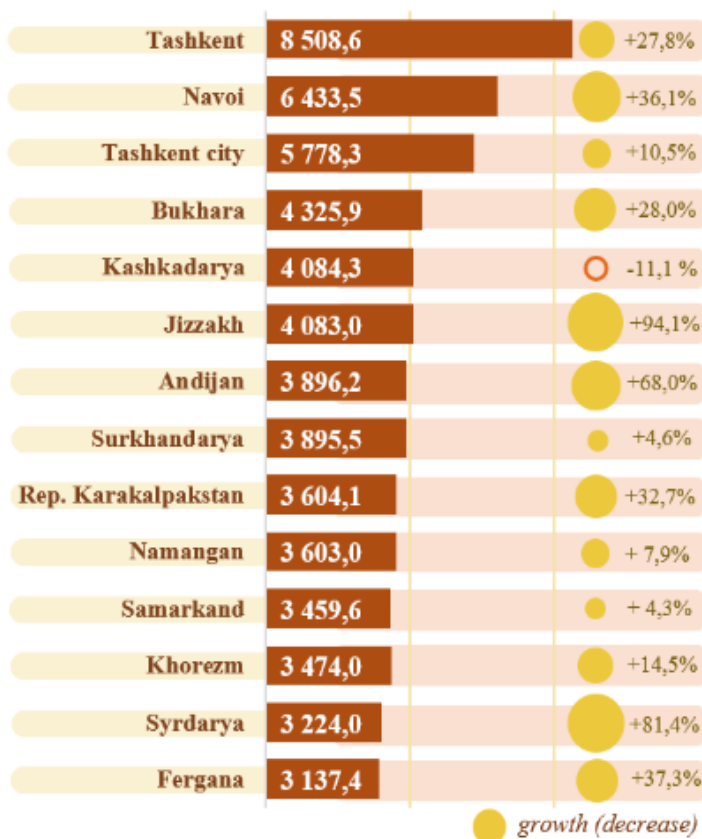


The highest average monthly wages by type of industrial and economic activity are in Navoi region (8 243.1 thousand soums), Tashkent city (6 250.1 thousand soums), Tashkent region (5 510.5 thousand soums), Kashkadarya (5 474.6 thousand soums) and Andijan (5 458.1 thousand soums) regions.

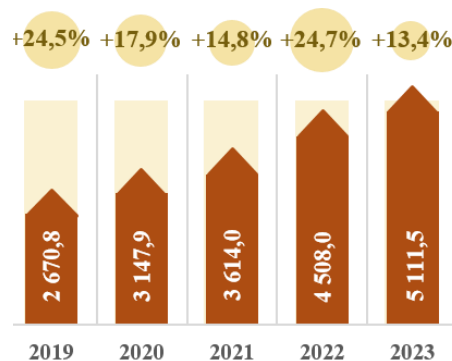
Average monthly salary in the construction industry



By region, January-September, thousand soums



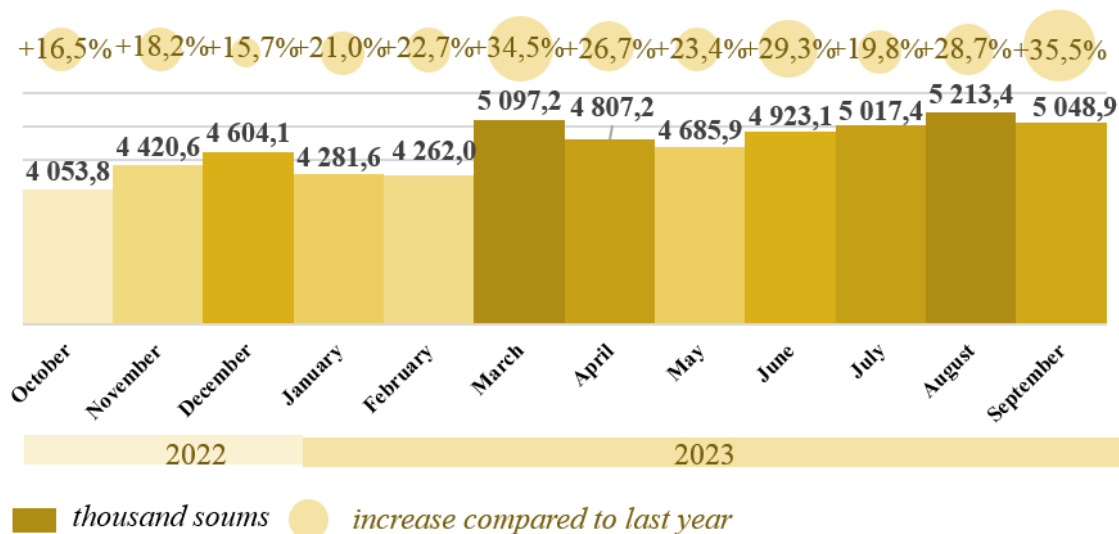
Dynamics of average monthly wages, January-September, thousand soums



The highest average monthly salary in the construction sector was recorded in Tashkent (8 508.6 thousand soums) and Navoi (6 433.5 thousand soums) regions, and the city of Tashkent (5 778.3 thousand soums).

Average monthly nominal accrued wages

Average monthly salary in the field of trade



Average monthly salary by type of activity in the field of trade,

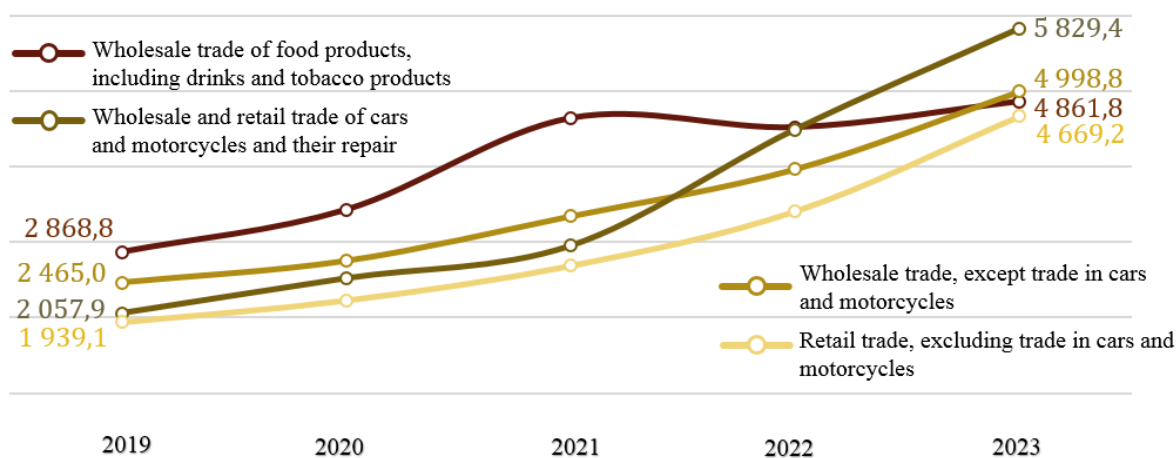
January-September, thousand soums



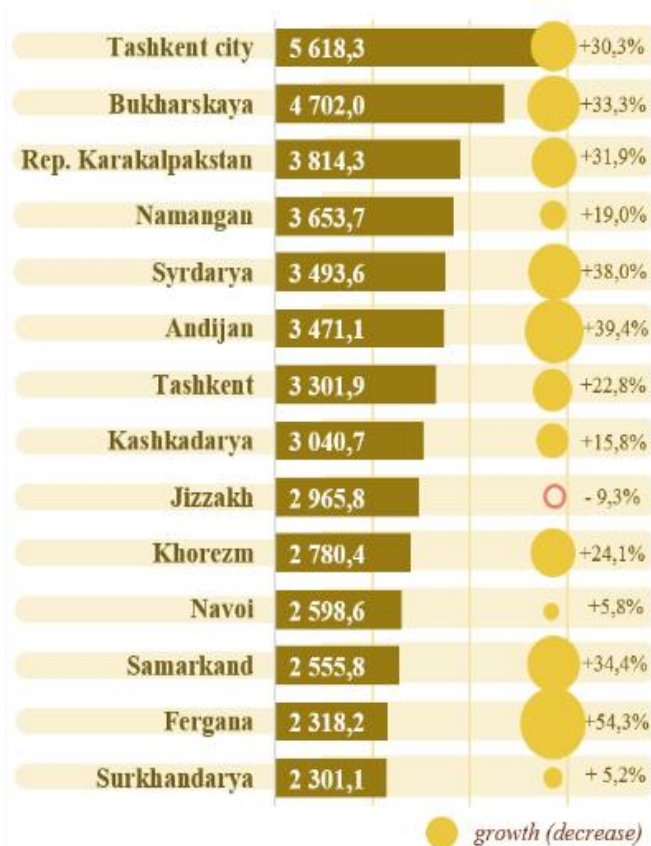
The highest average monthly salary in the main sectors of trade was recorded in the wholesale and retail trade of cars and motorcycles and their repair (5 829.4 thousand soums), the lowest figure was recorded in retail trade, except trade in cars and motorcycles (4 669.2 thousand soums).

Average monthly nominal accrued wages

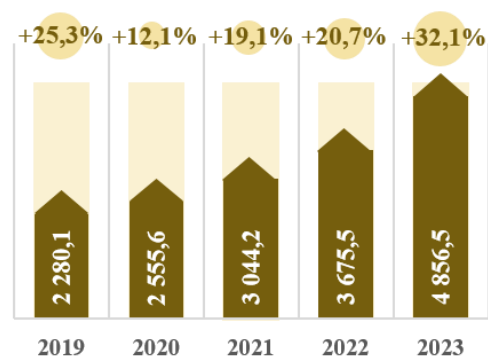
Dynamics of changes in wages by type of activity in the field of trade,
January-September, thousand soums



By region, January-September,
thousand soums



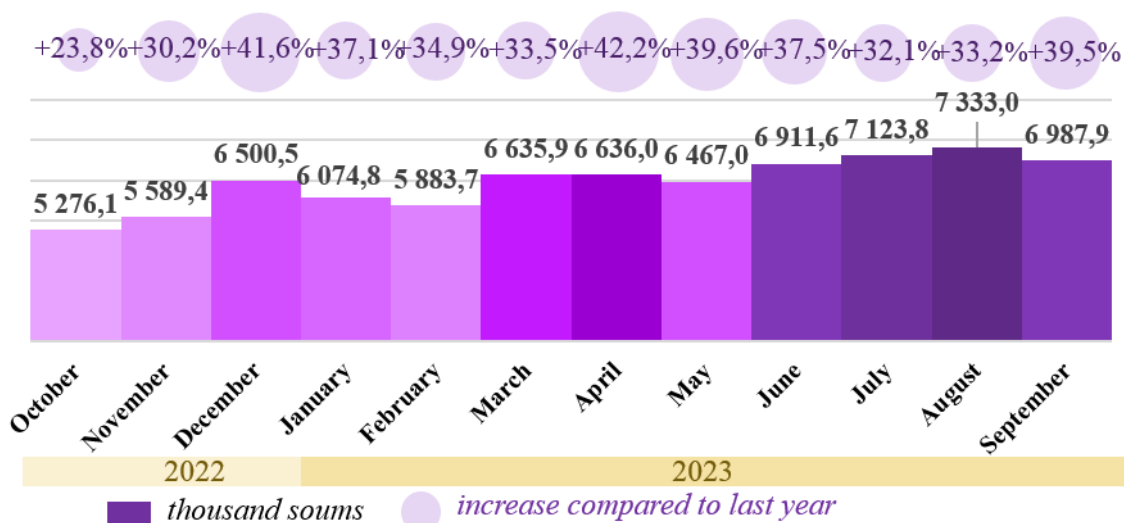
Dynamics of average monthly
wages, January-September,
thousand soums



The highest average monthly salary in the field of trading activities was noted in the city of Tashkent (5 618.3 thousand soums), Bukhara region (4 702.0 thousand soums) and the Republic of Karakalpakstan (3 814.3 thousand soums). High growth rates were recorded in Fergana (154.3%), Andijan (139.4%), Syrdarya (138.0%) and Samarkand (134.4%) regions.

Average monthly nominal
accrued wages

Average monthly salary in the field of transportation and storage



Average monthly salary by type of activity in the field of transportation and storage, January-September



7 994,8

Warehousing
and auxiliary transport activities



6 039,7

Land
and pipeline transport



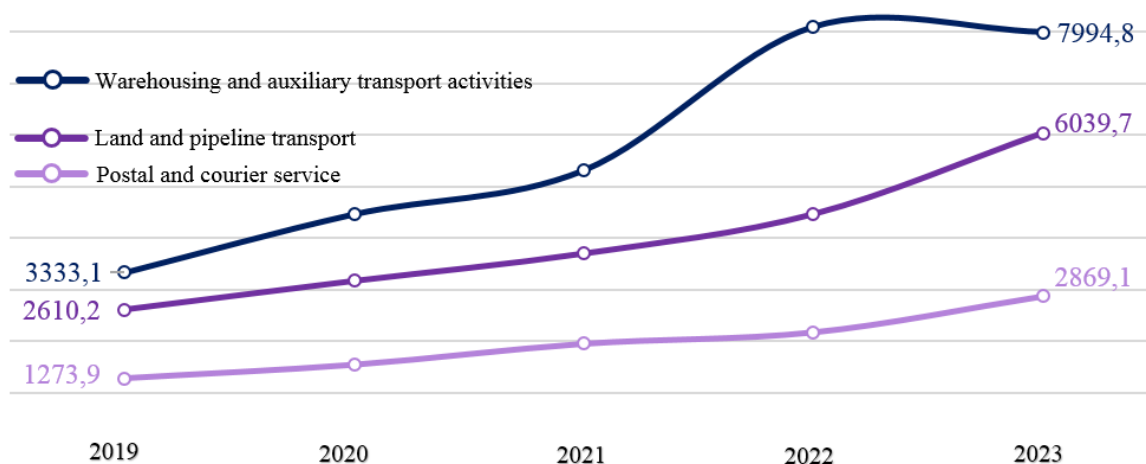
2 869,1

Postal
and courier service

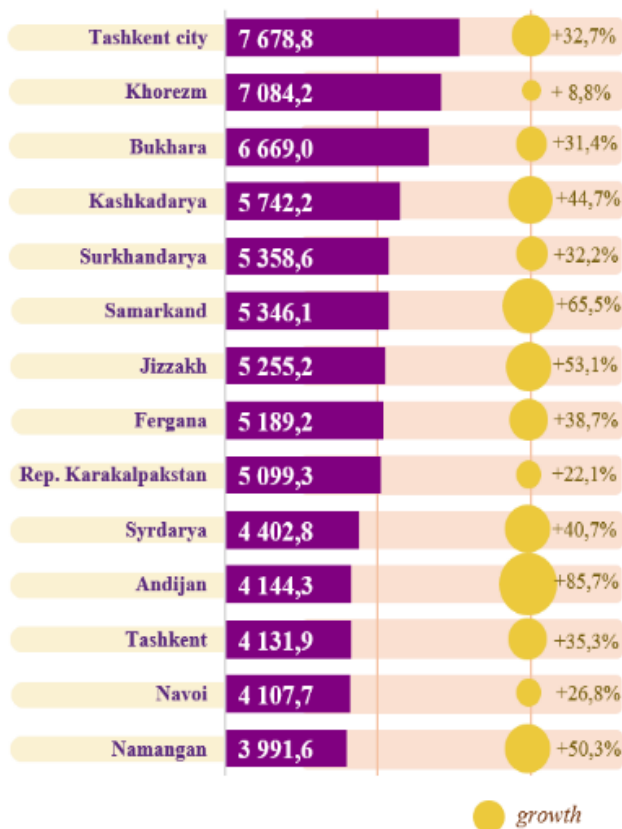
The highest average monthly salary in the main sectors of the economic activity transportation and storage was in warehouse and auxiliary transport activities (7 994.8 thousand soums), and the lowest in the postal and courier service (2 869.1 thousand soums).

Average monthly nominal accrued wages

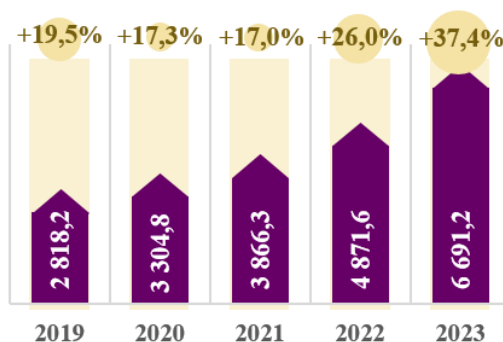
Dynamics of changes in wages by type of activity in the field of transportation and storage, January-September, thousand soums



By region, January-September, thousand soums



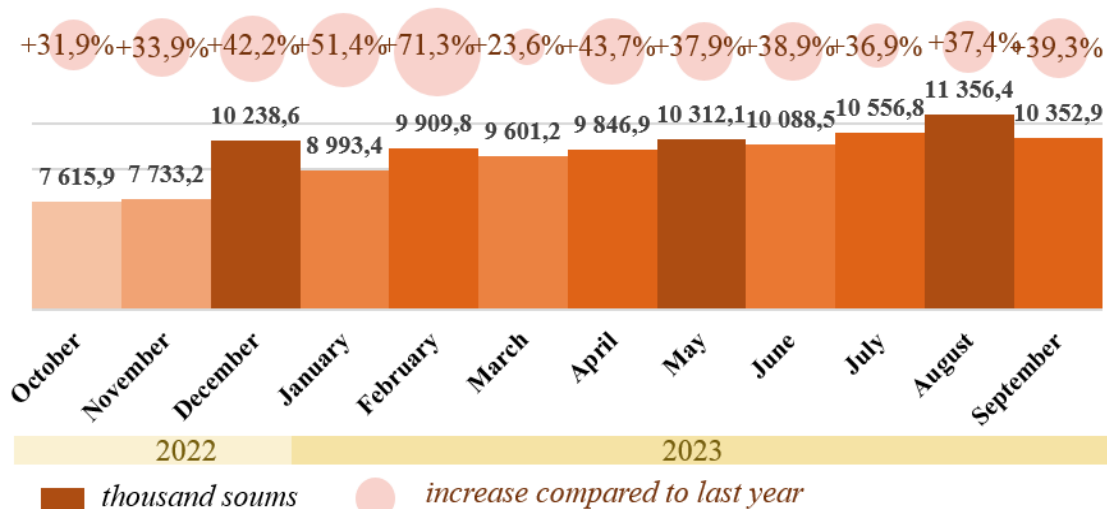
Dynamics of average monthly wages, January-September, thousand soums



The highest average monthly wage by type of economic activity, transportation and storage, was observed in the city of Tashkent (7 678.8 thousand soums), Khorezm (7 084.2 thousand soums) and Bukhara (6 669.0 thousand soums) regions. High growth rates were recorded in Andijan (185.7%), Samarkand (165.5%), Jizzakh (153.1%) and Namangan (150.3%) regions.

Average monthly nominal accrued wages

Average monthly salary in the field of information and communication



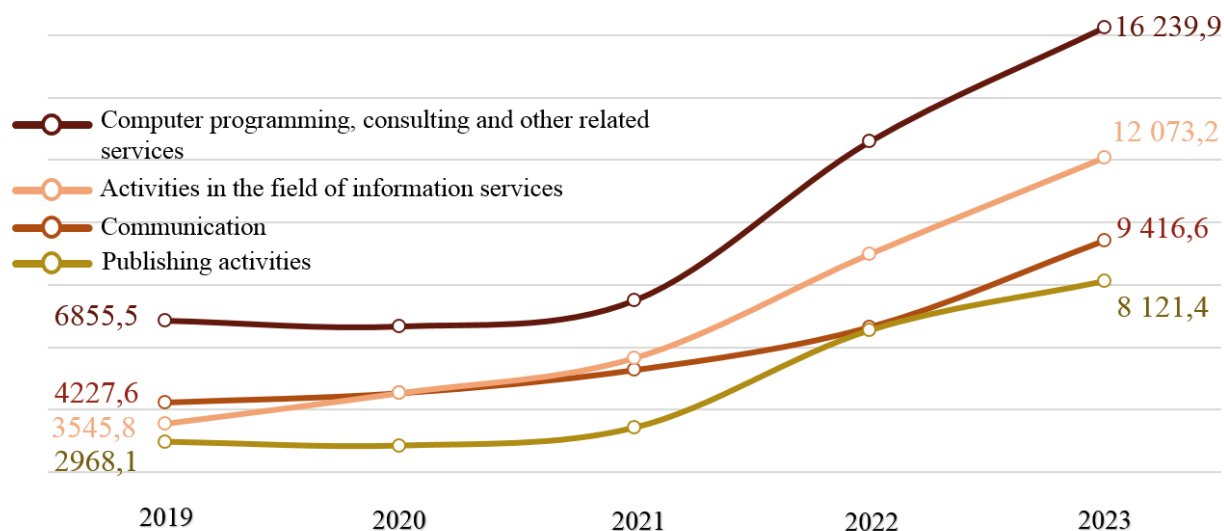
Average monthly salary by type of activity in the field of information and communications, January-September



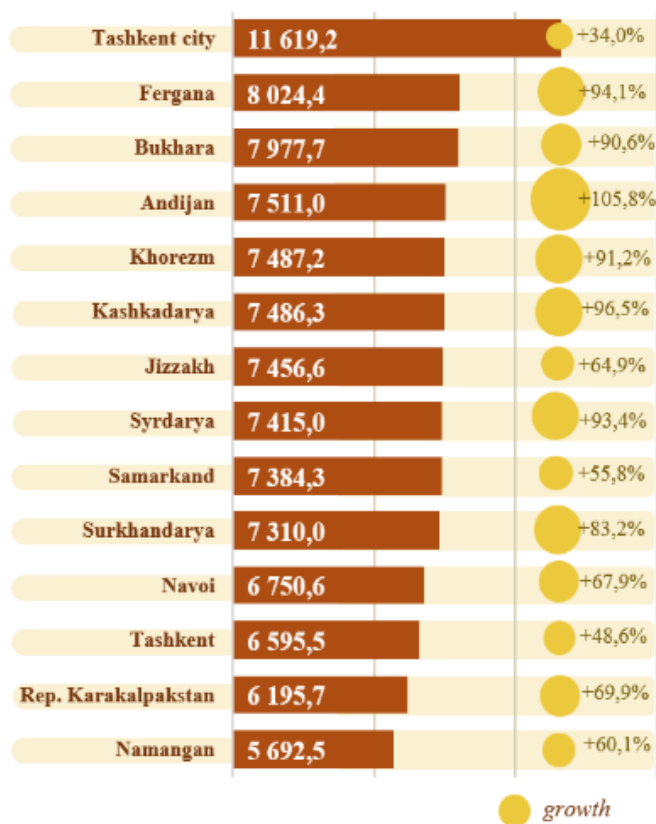
The highest average monthly salary by type of economic activity, information and communications, was noted in the information and communication industry - in the field of computer programming, consulting and other support services (16 239.9 thousand soums), and the lowest - in publishing activities (8 121.4 thousand soums).

Average monthly nominal accrued wages

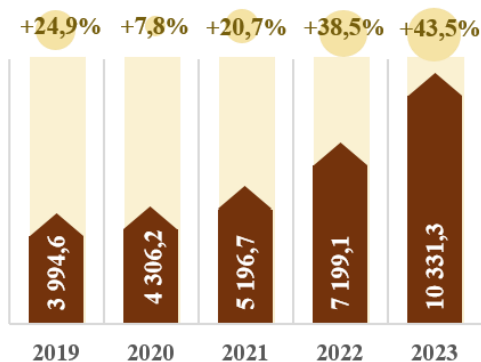
Dynamics of changes in wages by type of activity in the field of information and communications, January-September, thousand soums



By region, January-September, thousand soums



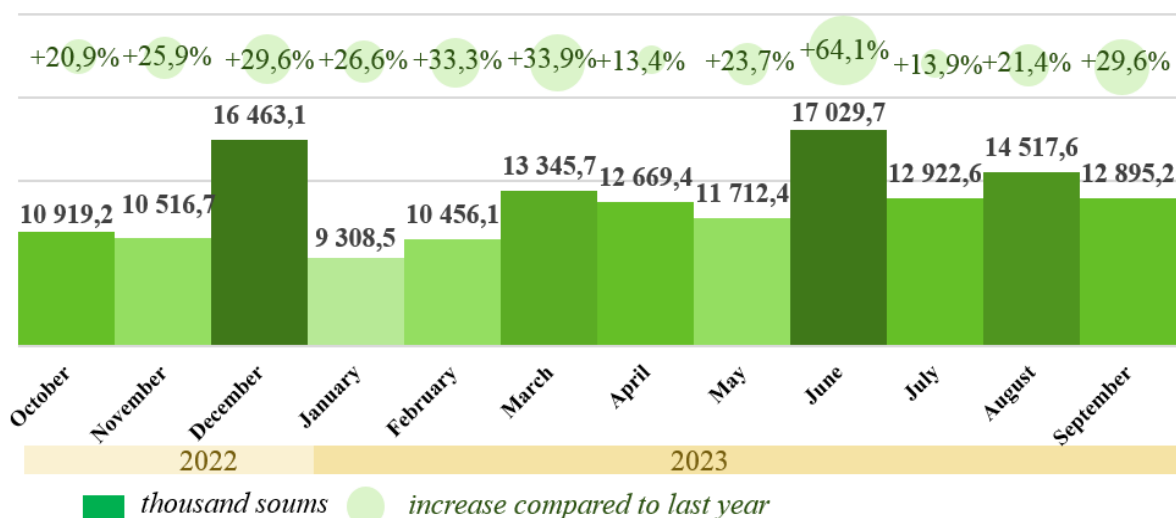
Dynamics of average monthly wages, January-September, thousand soums



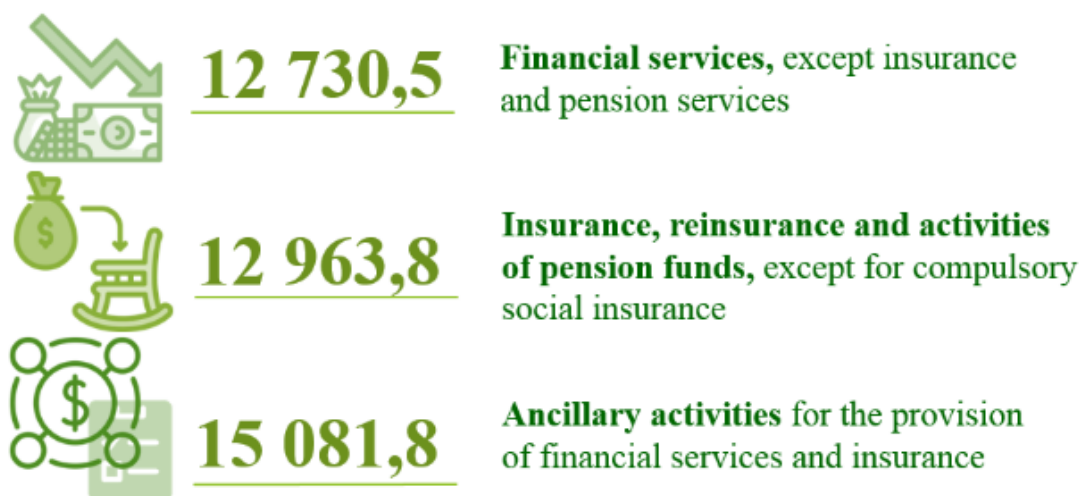
The highest average monthly salary in the field of information and communications was observed in the city of Tashkent (11 619.2 thousand soums), Fergana (8 024.4 thousand soums) and Bukhara (7 977.7 thousand soums) regions. High growth rates were noted in Andijan (205.8%), Kashkadarya (196.5%), Fergana (194.1%) and Syrdarya (193.4%) regions.

Average monthly nominal accrued wages

Average monthly salary in finance and insurance



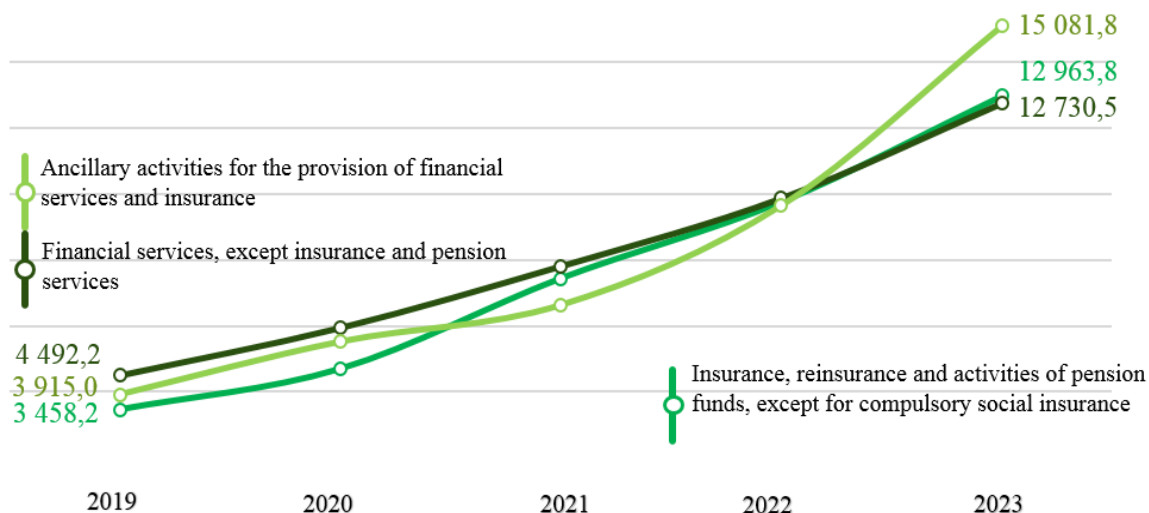
Average monthly salary by type of activity in the field of finance and insurance, January-September, thousand soums



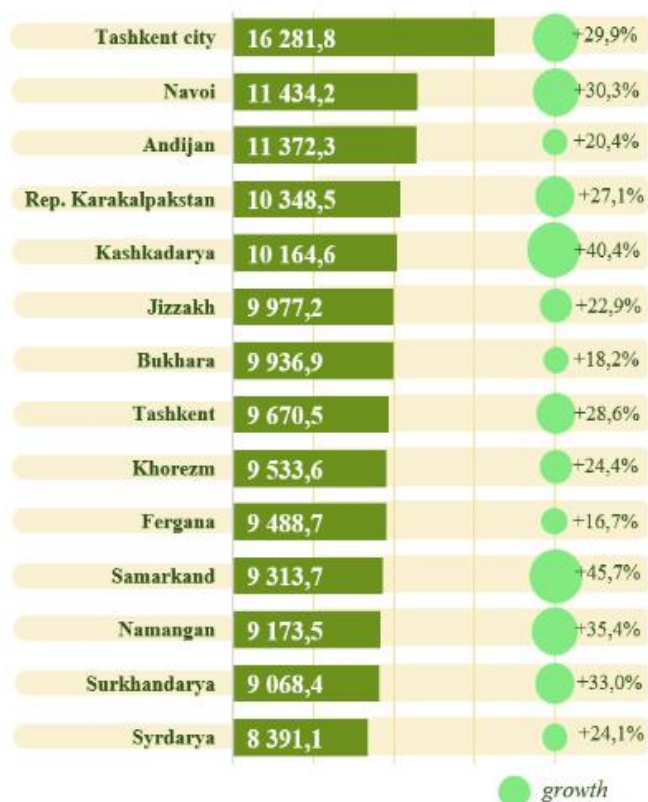
In the field of finance and insurance, the highest average monthly salary was in auxiliary activities in the provision of financial services and insurance (15 081.8 thousand soums), and the lowest indicator was noted in financial services, except for insurance and pension services (12 730.5 thousand soums).

Average monthly nominal accrued wages

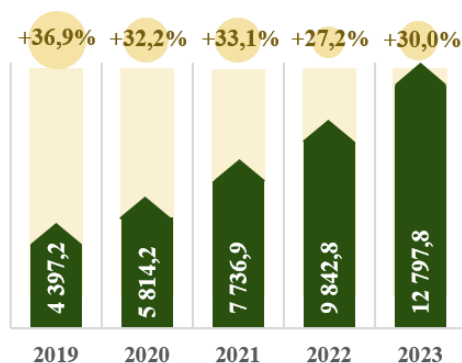
**Dynamics of changes in wages by type of activity
in the field of finance and insurance, January-September, thousand soums**



**By region, January-September,
thousand soums**



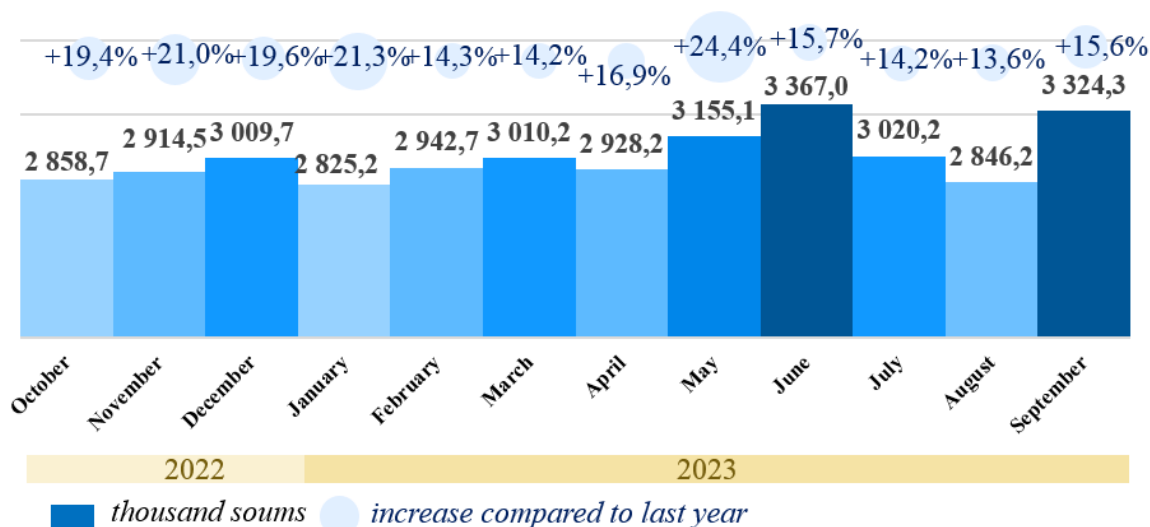
**Dynamics of average monthly
wages, January-September,
thousand soums**



In the field of finance and insurance, the highest average monthly wages were noted in the city of Tashkent (16 281.8 thousand soums), Navoi (11 434.2 thousand soums) and Andijan (11 372.3 thousand soums) regions. High growth rates were recorded in Samarkand (45.7%), Kashkadarya (40.4%) and Namangan (35.4%) regions.

**Average monthly nominal
accrued wages**

Average monthly salary in the field of education



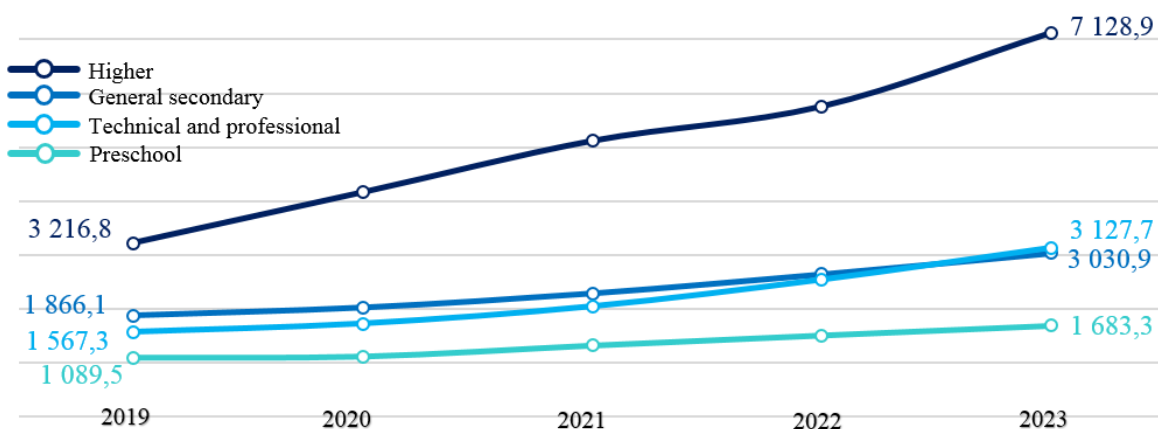
Average monthly salary by type of activity in the field of education, January-September, thousand soums



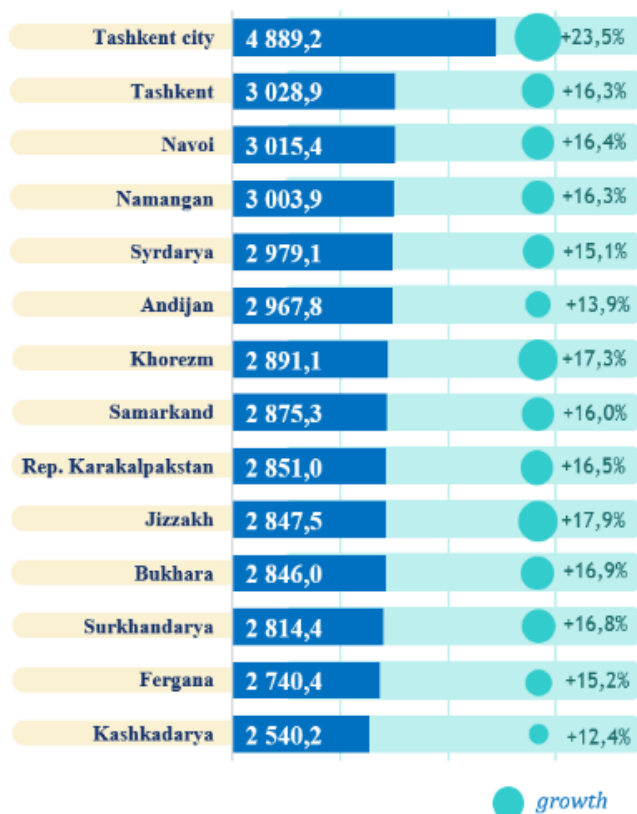
The highest average monthly salary in the main sectors of education was noted in the field of higher education (7 128.9 thousand soums), and the lowest in the field of preschool education (1 683.3 thousand soums).

Average monthly nominal accrued wages

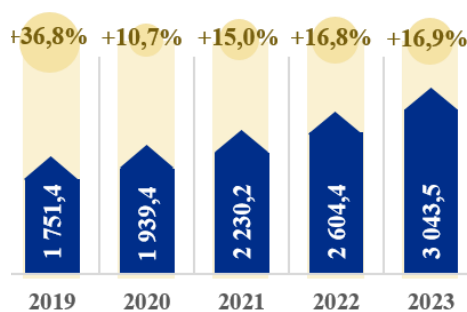
Dynamics of changes in wages by type of activity in the field of education,
January-September, thousand soums



By region, January-September,
thousand soums



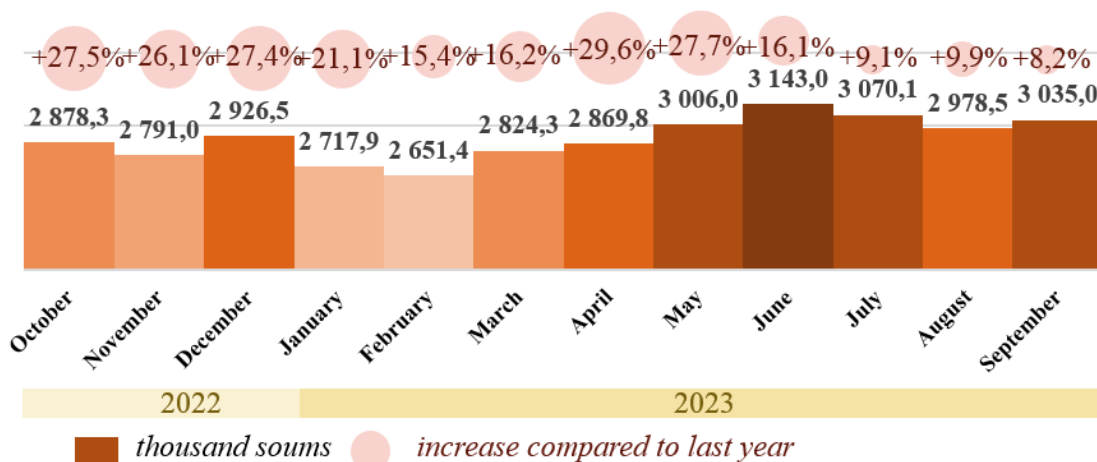
Dynamics of average
monthly wages, January-
September, thousand soums



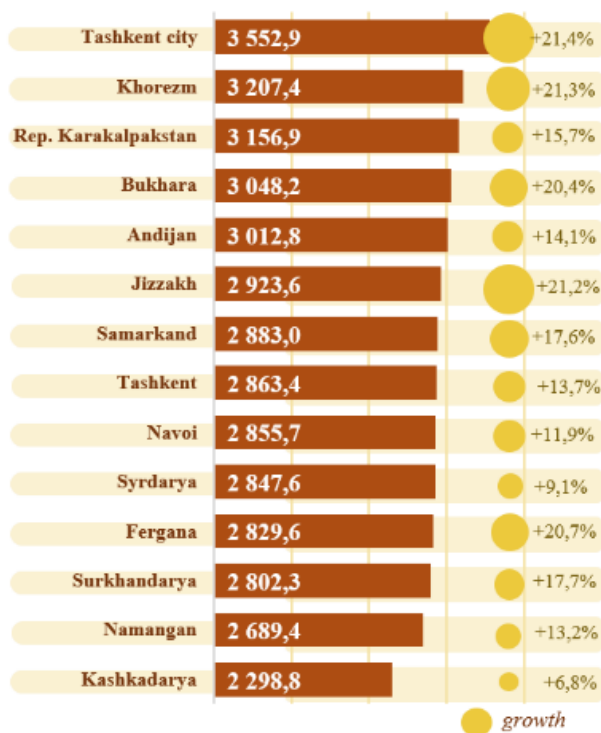
The highest average monthly salary in the education sector is observed in the city of Tashkent (4 889.2 thousand soums), Tashkent (3 028.9 thousand soums) and Navoi (3 015.4 thousand soums) regions. High growth rates were noted in the city of Tashkent (23.5%), Jizzakh (17.9%), Khorezm (17.3%) and Bukhara (16.9%) regions.

Average monthly nominal
accrued wages

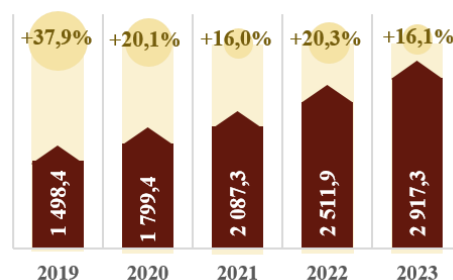
Average monthly salary in healthcare and social services



By region, January-September, thousand soums



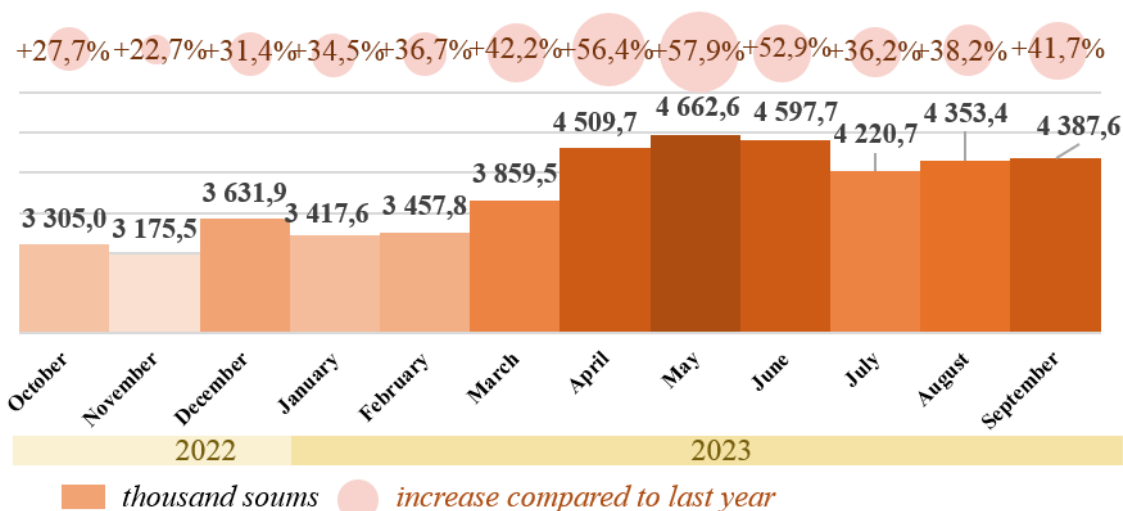
Dynamics of average monthly wages, January-September, thousand soums



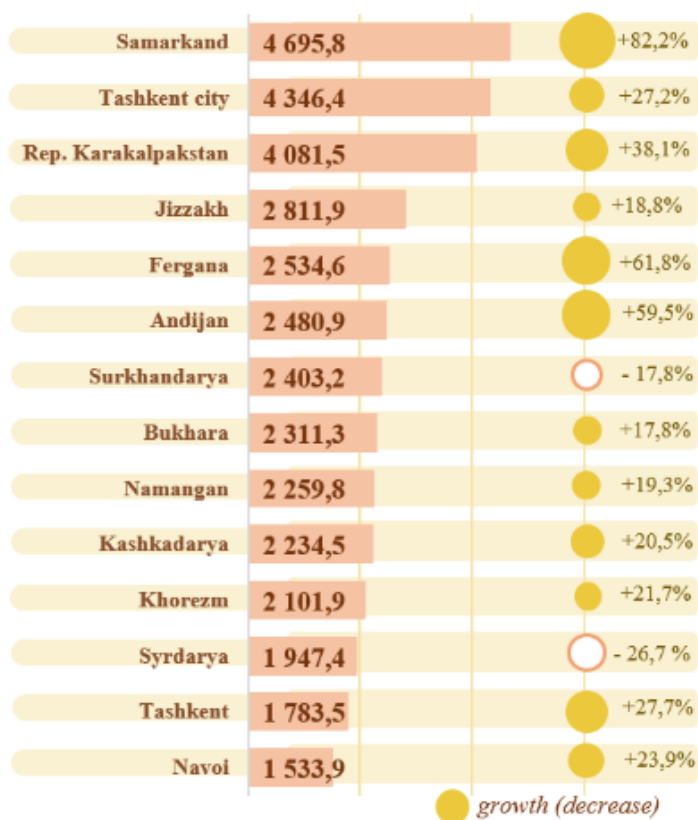
The highest indicator for the type of economic activity, healthcare and the provision of social services, was recorded in the city of Tashkent (3 552.9 thousand soums), Khorezm region (3 207.4 thousand soums) and the Republic of Karakalpakstan (3 156.9 thousand soums). High growth rates were noted in the city of Tashkent (21.4%), Khorezm (21.3%) and Jizzakh (21.2%) regions.

Average monthly nominal accrued wages

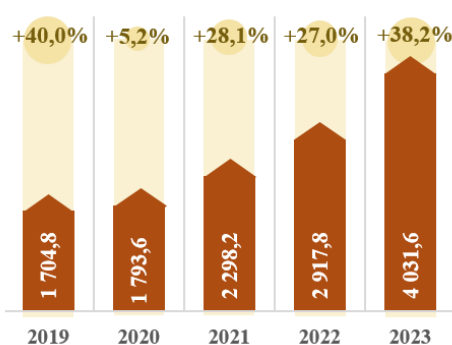
**Average monthly salary
in the accommodation and food services sector**



**By region, January-September,
thousand soums**



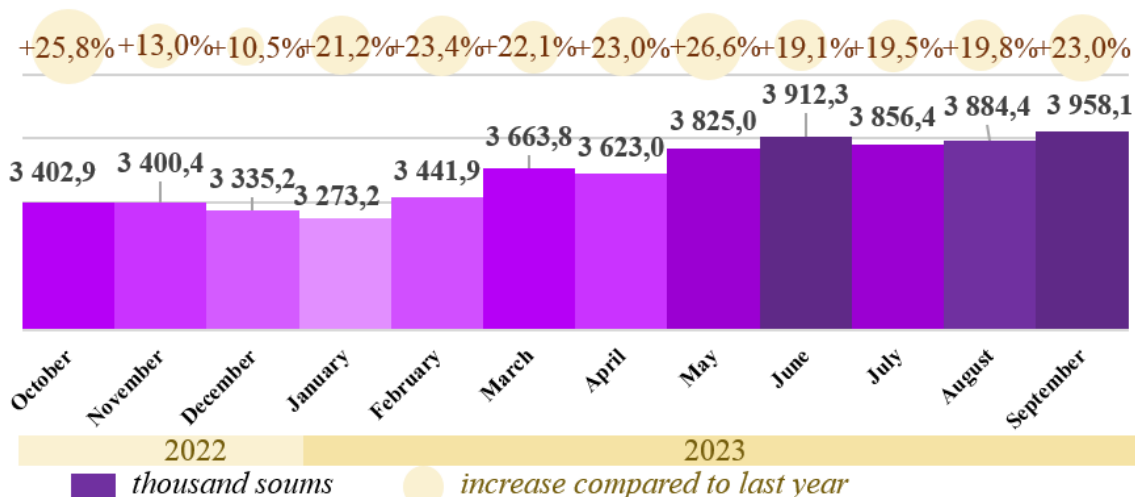
**Dynamics of average monthly
wages, January-September,
thousand soums**



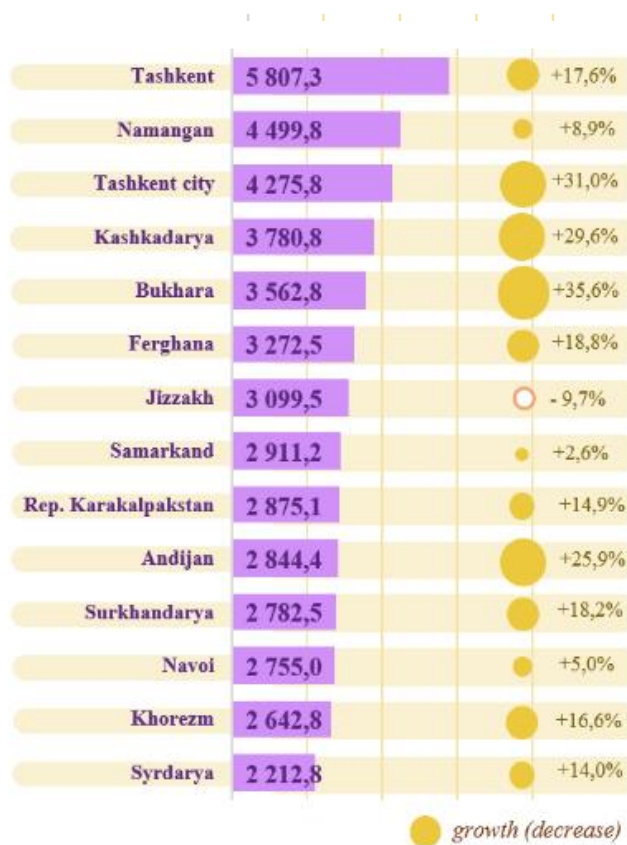
In the regions, the highest average monthly wage in the field of accommodation and food services was in the Samarkand region (4 695.8 thousand soums), the city of Tashkent (4 346.4 thousand soums) and the Republic of Karakalpakstan (4 081.5 thousand soums).

**Average monthly nominal
accrued wages**

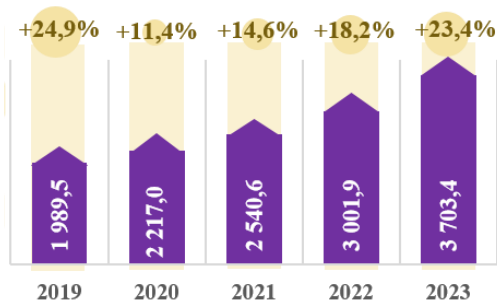
Average monthly salary in arts, entertainment and recreation



By region, January-September, thousand soums



Dynamics of average monthly wages, January-September, thousand soums



The highest average monthly salary in the field of art, entertainment and recreation was observed in Tashkent (5 807.3 thousand soums), Namangan (4 499.8 thousand soums) regions and the city of Tashkent (4 275.8 thousand soums). High growth rates were recorded in Bukhara region (135.6%) and the city of Tashkent (131.0%).

Average monthly nominal accrued wages

Explanations of statistical indicators

Nominal accrued wages are accrued income of individuals in the form of remuneration for an employee in cash, including taxes and other payments in accordance with current legislation, calculated by the employer for products produced (work performed or service provided) by the employee in a certain period time (hour, month, year).

The number of employees with work books is given as of a specific date, the first or last day of the month. In this case, both those actually working and those temporarily absent, but retaining the right to be officially assigned to work, are taken into account. An employee registered in one organization as an internal part-time worker is counted as one person. The number of employees is regulated by the Labor Code of the Republic of Uzbekistan and other legislative and regulatory acts on labor.

The number of employees with work books does not include employees hired part-time from other organizations, who performed work under civil contracts, or who were sent by organizations to study at educational institutions outside of work.

The number of employees accepted for calculating the average salary characterizes the average number of employees who have work books and who are paid wages, with the exception of women who were on maternity leave; persons who were on leave in connection with the adoption of a newborn child directly from a maternity hospital, as well as on parental leave; employees studying in educational institutions and who were on additional leave without pay, as well as those entering educational institutions who were on leave without pay to take entrance exams.

The average number of employees for the period from the beginning of the year to the reporting month inclusive is determined by summing the average monthly number of employees for all months that have elapsed for the period from the beginning of the year to the reporting month inclusive, and dividing the resulting amount by the number of months in the period.