

XV. AVERAGE MONTHLY NOMINAL ACCRUED WAGES OF EMPLOYEES OF ENTERPRISES AND ORGANIZATIONS POSSESSING WITH THE STATUS OF LEGAL ENTITIES

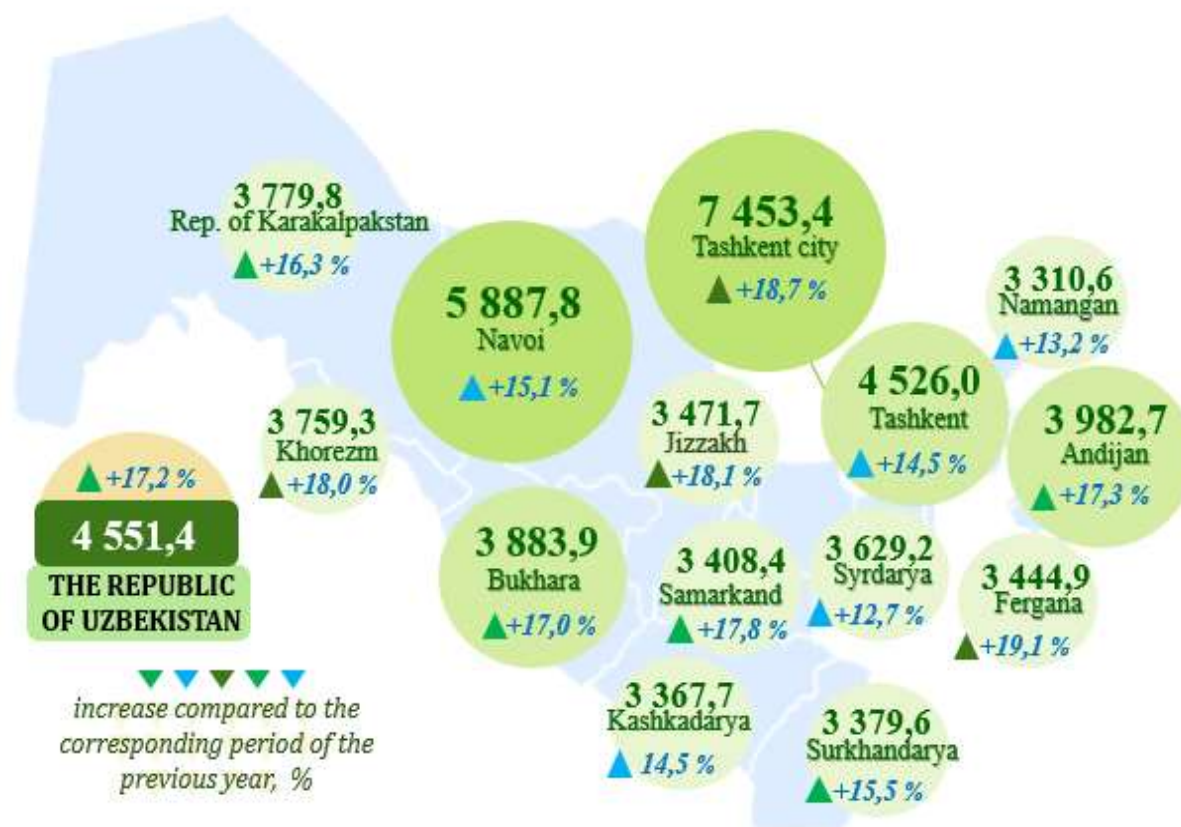
(for January-December 2023, excluding small businesses
and agriculture, preliminary data)

Nominal accrued wages – This is the accrued income of individuals in the form of remuneration of an employee in cash, including taxes and other payments in accordance with current legislation, calculated by the employer for the products produced (work performed or service provided) by the employee in a certain period of time (hour, month, year).

SECTION 1. AVERAGE MONTHLY NOMINAL ACCRUED SALARY IN THE REPUBLIC

Average monthly salary in regions

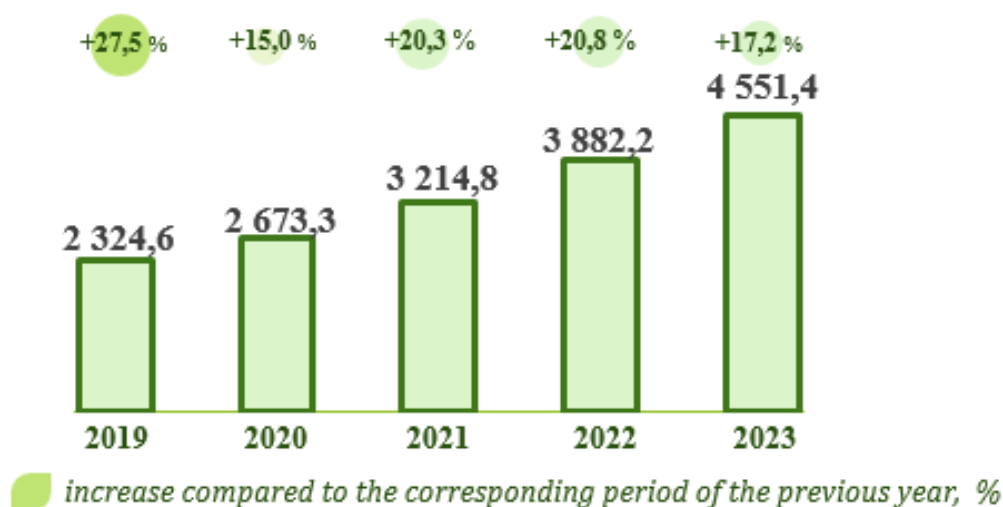
(without agricultural enterprises and small businesses)
January-December, thousand soums



Average monthly
nominal accrued wages

Dynamics of average monthly wages by year

January-December, thousand soums



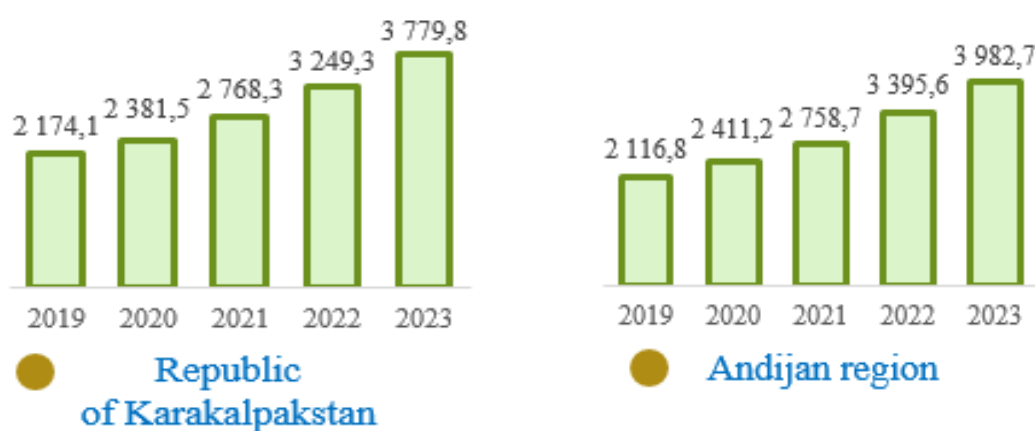
Dynamics of average monthly wages by region

(without agricultural enterprises and small businesses)

January-December, thousand soums

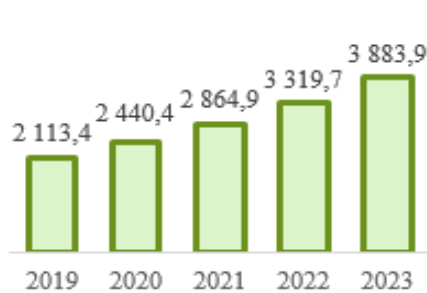
In January-December 2023, the highest average monthly nominal wages by region were recorded in the Tashkent city (7 453,4 thousand soums), Navoi (5 887,8 thousand soums), Tashkent (4 526,0 thousand soums), Andijan (3 982,7 thousand soums) and Bukhara (3 883,9 thousand soums) regions.

In January-December 2023, the highest growth rates of average monthly nominal wages by region were noted in Fergana region (119,1 %), Tashkent city (118,7 %), Jizzakh (118,1 %), Khorezm (118,0 %) and Samarkand (117,8 %) regions.

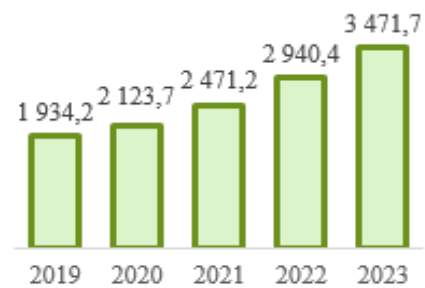


Average monthly
nominal accrued wages

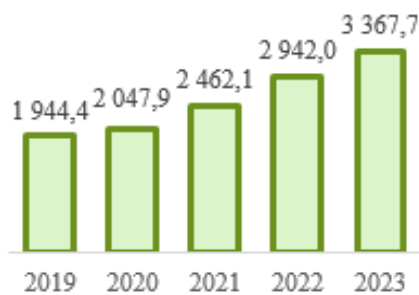
Dynamics of average monthly wages by region
(excluding agricultural enterprises and small businesses),
January-December, thousand soums



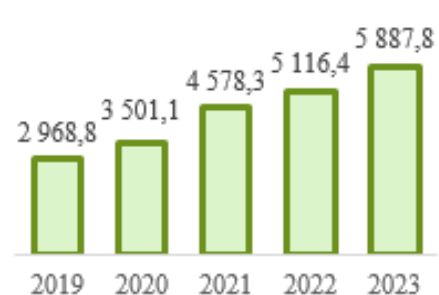
● Bukhara region



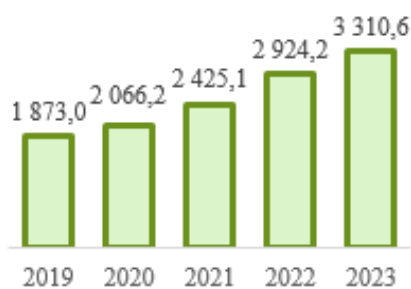
● Jizzakh region



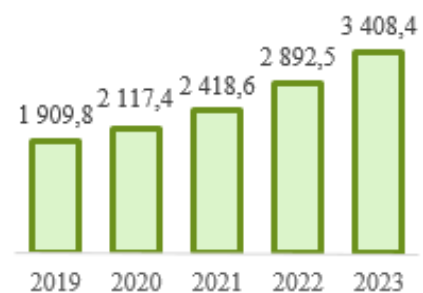
● Kashkadarya region



● Navoi region

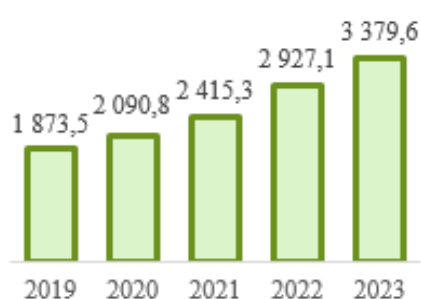


● Namangan region



● Samarkand region

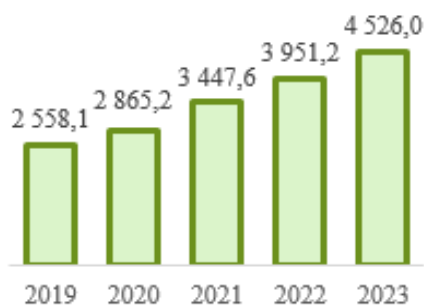
Dynamics of average monthly wages by region
(excluding agricultural enterprises and small businesses),
January-December, thousand soums



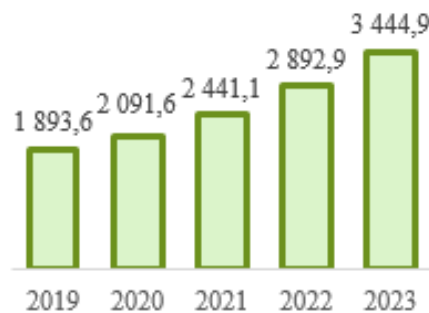
● **Surkhandarya region**



● **Syrdarya region**



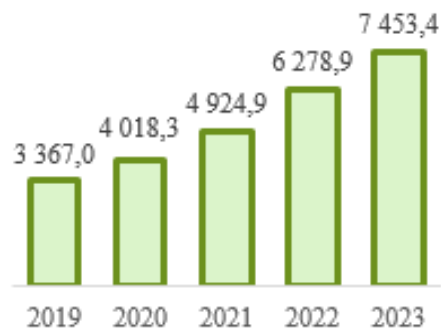
● **Tashkent region**



● **Fergana region**

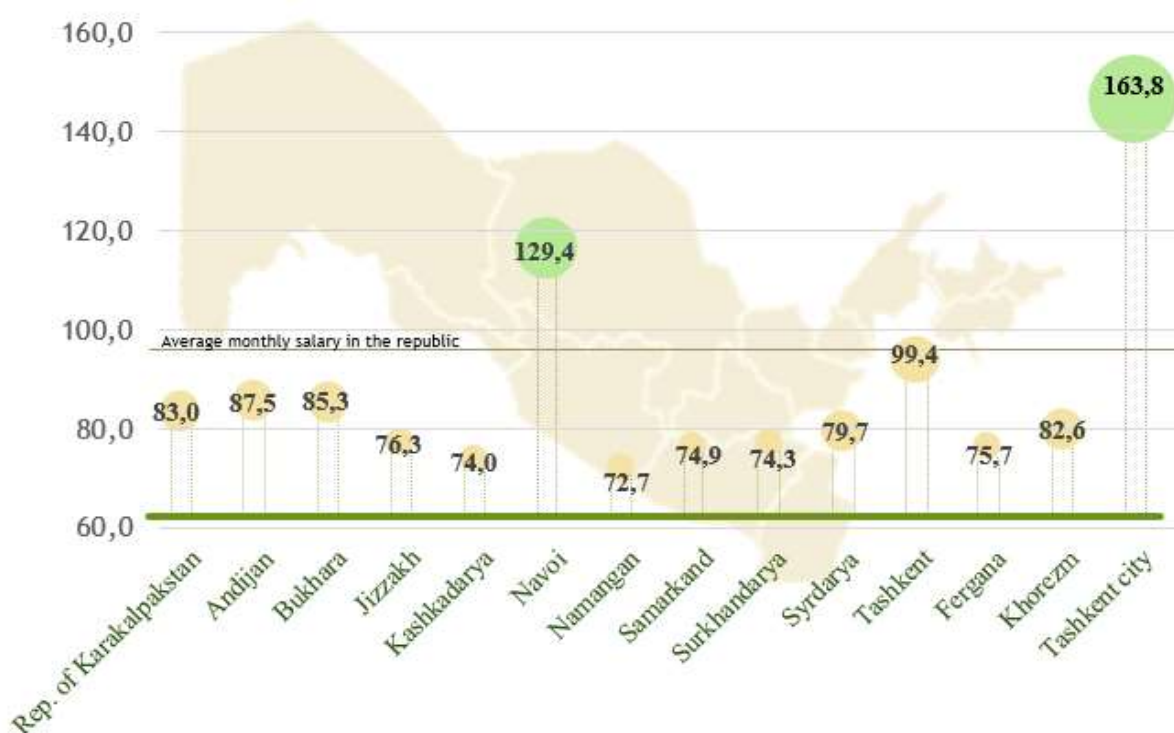


● **Khorezm region**

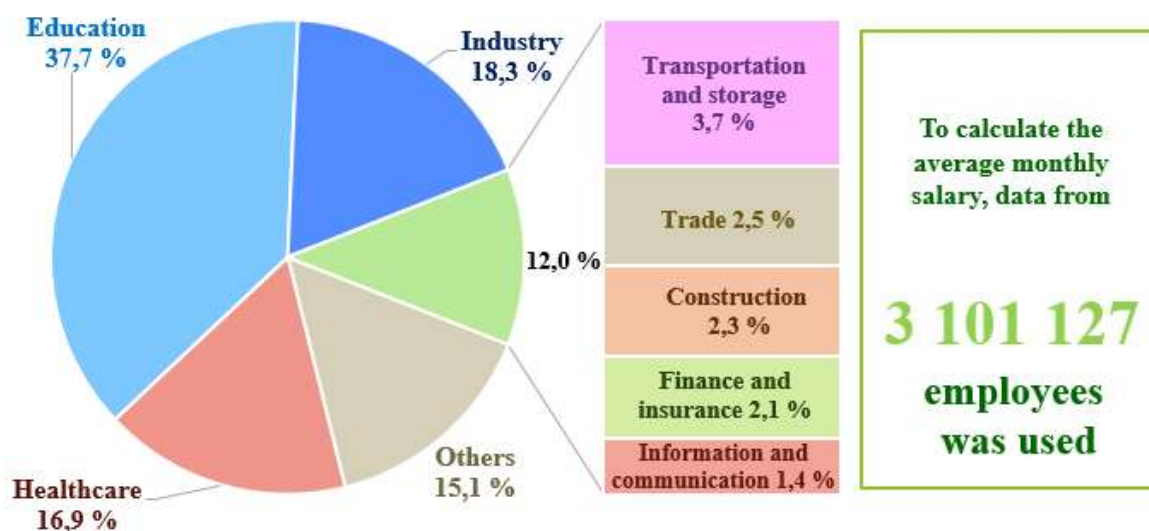


● **Tashkent city**

Average monthly wage in the regions to the average monthly wage
by the republic, %



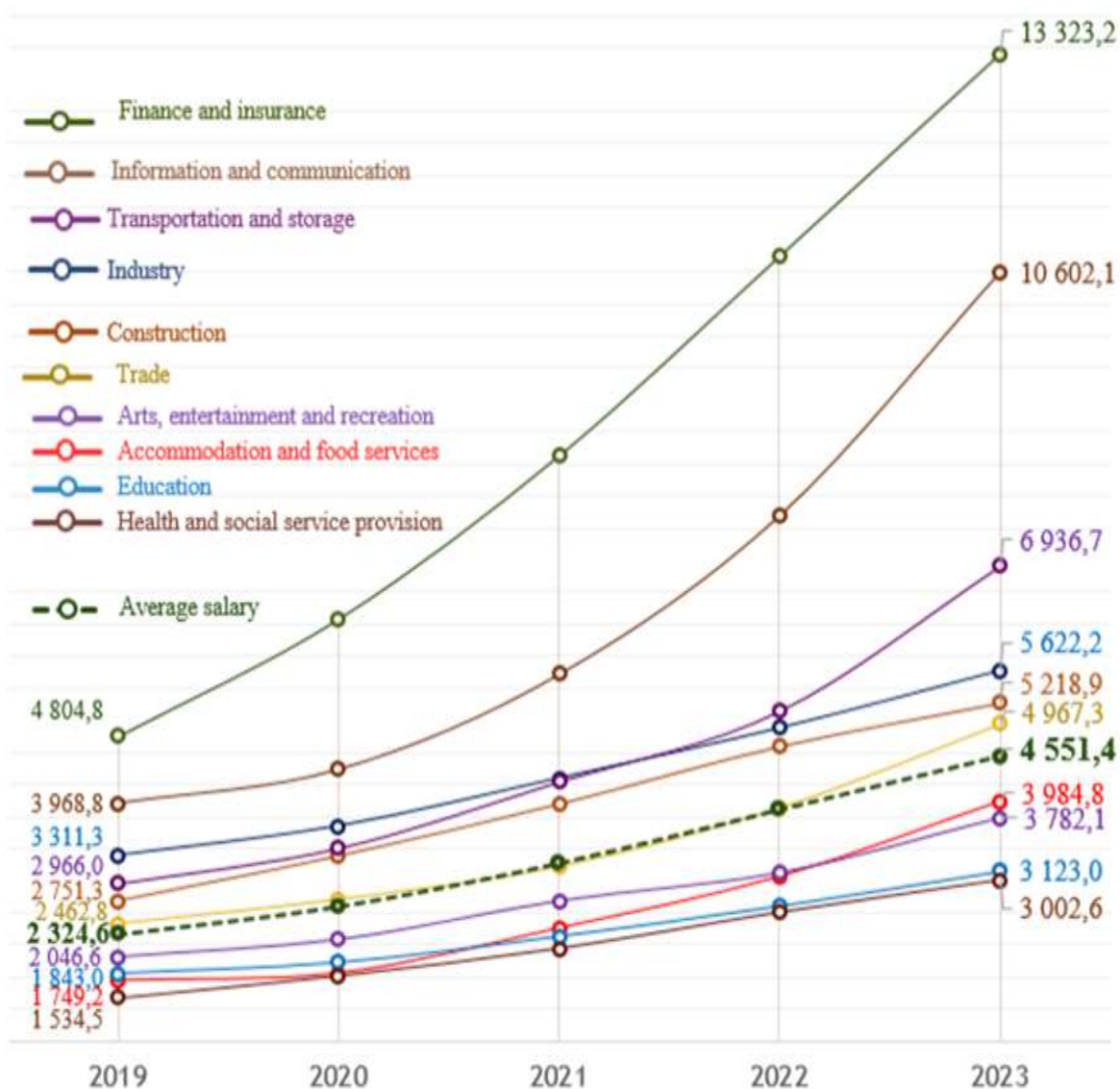
Distribution of the number of employees accepted
for calculating average wages,
by type of economic activity (except agriculture and small business),
share in the total number, January-December



The average monthly nominal accrued wages of workers employed in enterprises and organizations with the status of a legal entity (hereinafter referred to as the average monthly wage) are differentiated differently in each type of economic activity.

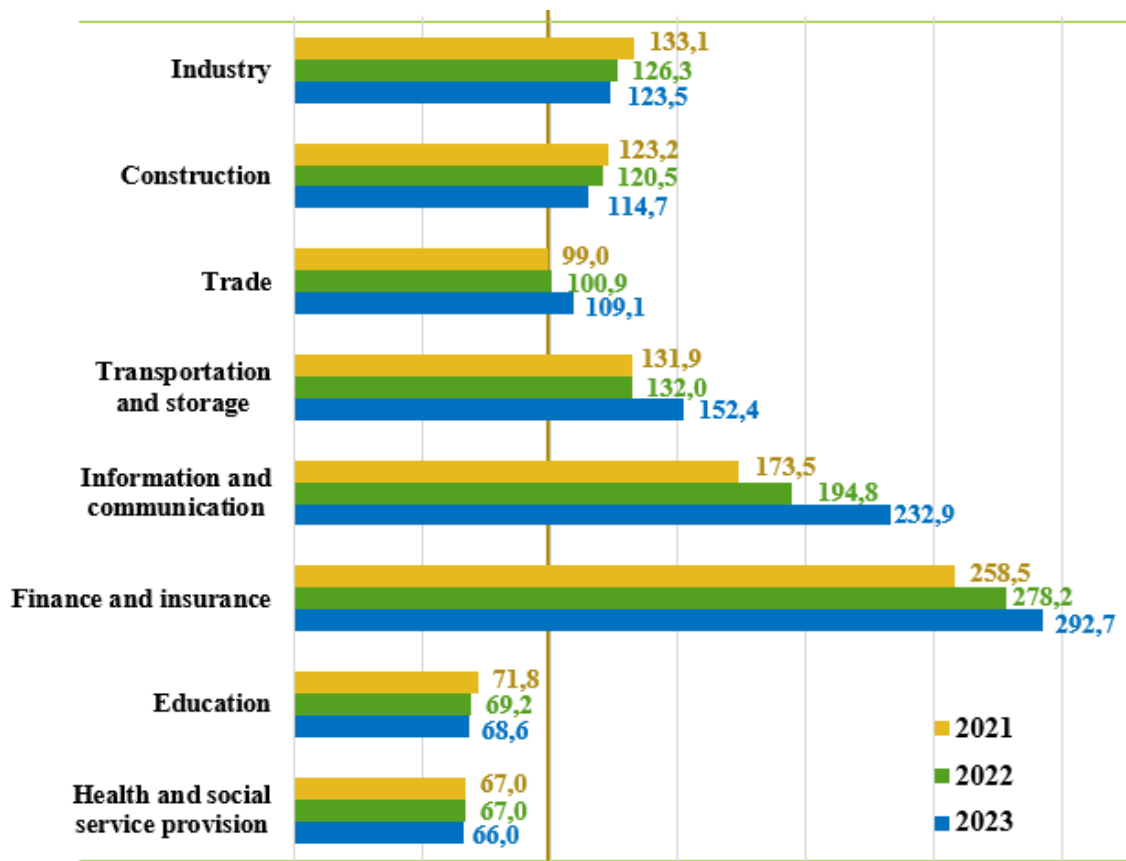
It includes allowances, remunerations, incentive payments, compensation payments and payment for unworked time, as well as income tax withheld from individuals and contributions to the trade union fund.

**Dynamics of changes in average monthly wages
by type of activity,
January-December, thousand soums**



**Average monthly
nominal accrued wages**

The ratio of the average monthly salary for certain types
of activities to the national average level,
January-December, %



For reference: from December 1, 2023, the minimum wage has been changed and increased to 1 050,0 thousand soums.

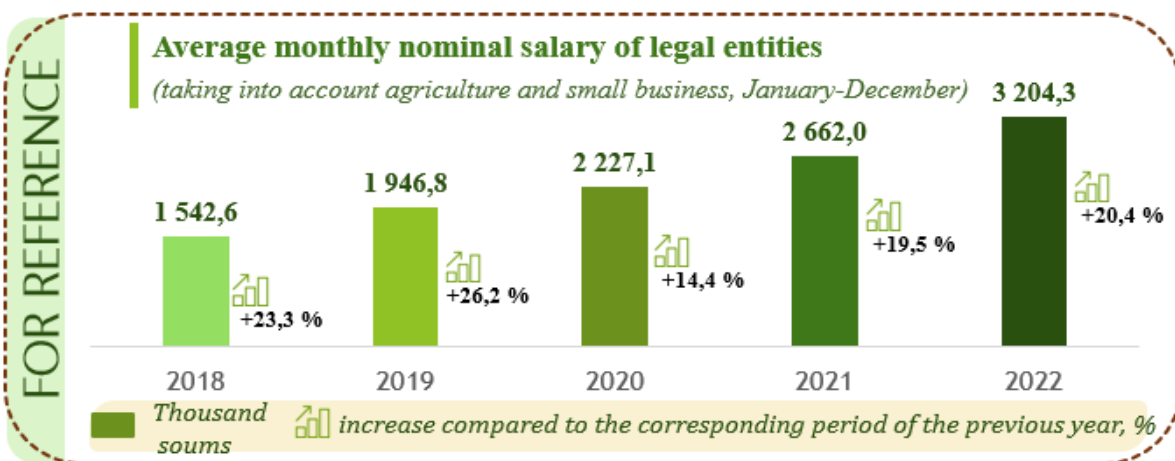


Use the QR code
to get more
information :

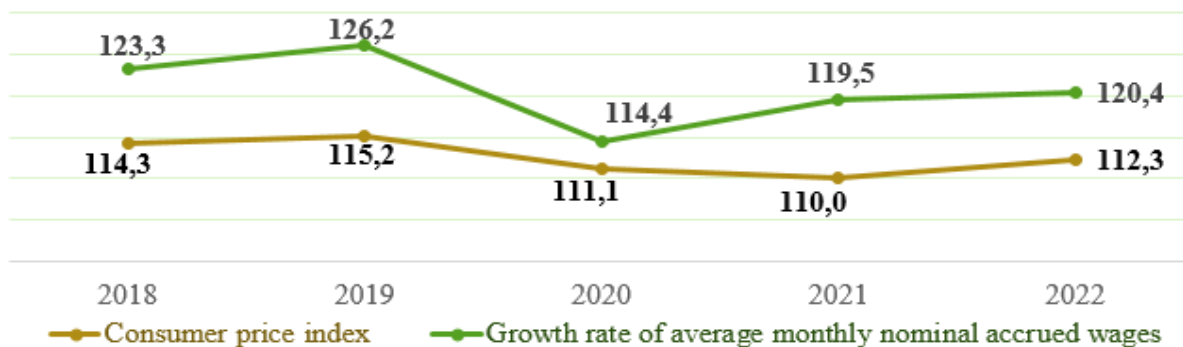


SCAN ME

When forming the average monthly wage indicator for January-December 2023 agricultural and small businesses were not taken into account, since farms and small businesses must submit reports once a year.



Average monthly nominal accrued wages of legal entities
(including small businesses and agriculture)
for a number of years and the consumer price
index for the republic, %

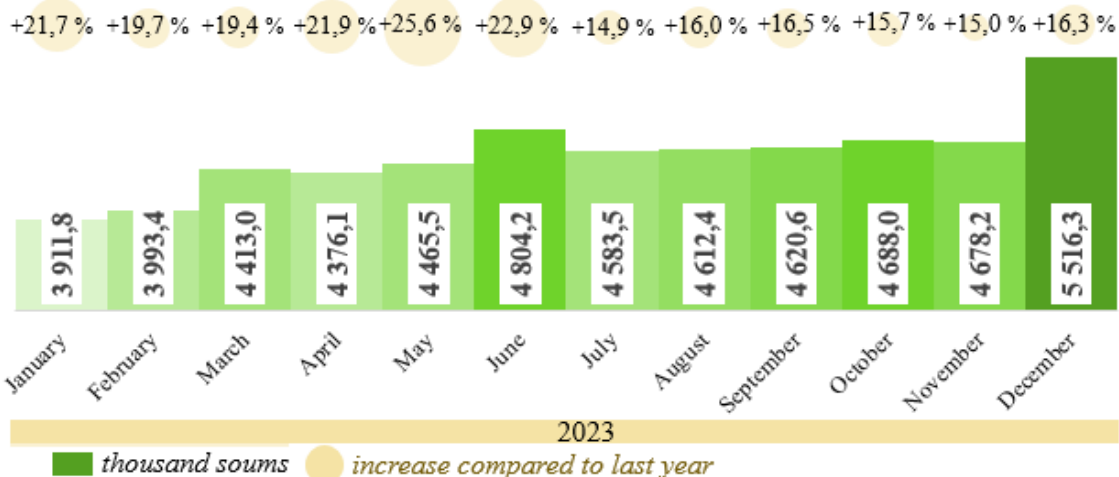


Dynamics of the minimum wage, soums



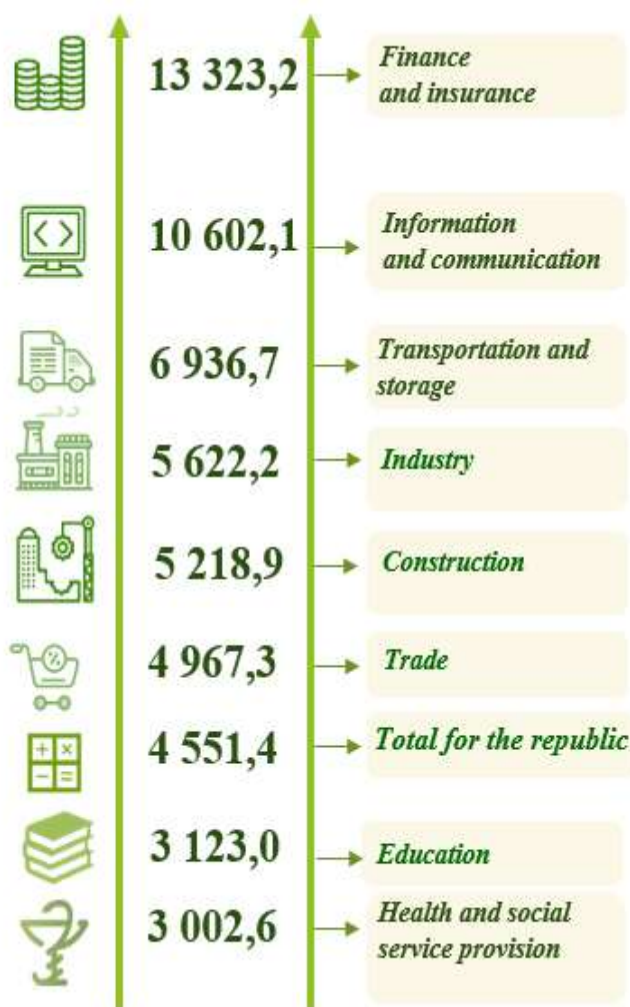
**Average monthly
nominal accrued wages**

Dynamics of average monthly wages by month in 2023, thousand soums



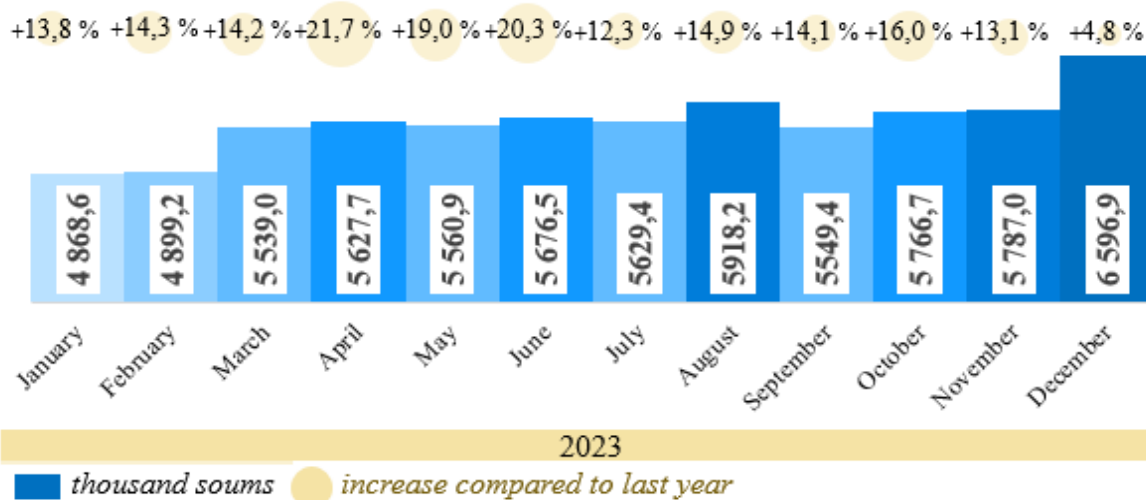
SECTION 2. AVERAGE MONTHLY NOMINAL ACCRUED SALARY BY TYPE OF ECONOMIC ACTIVITY

Average monthly salary by type of economic activity January-December, thousand soums

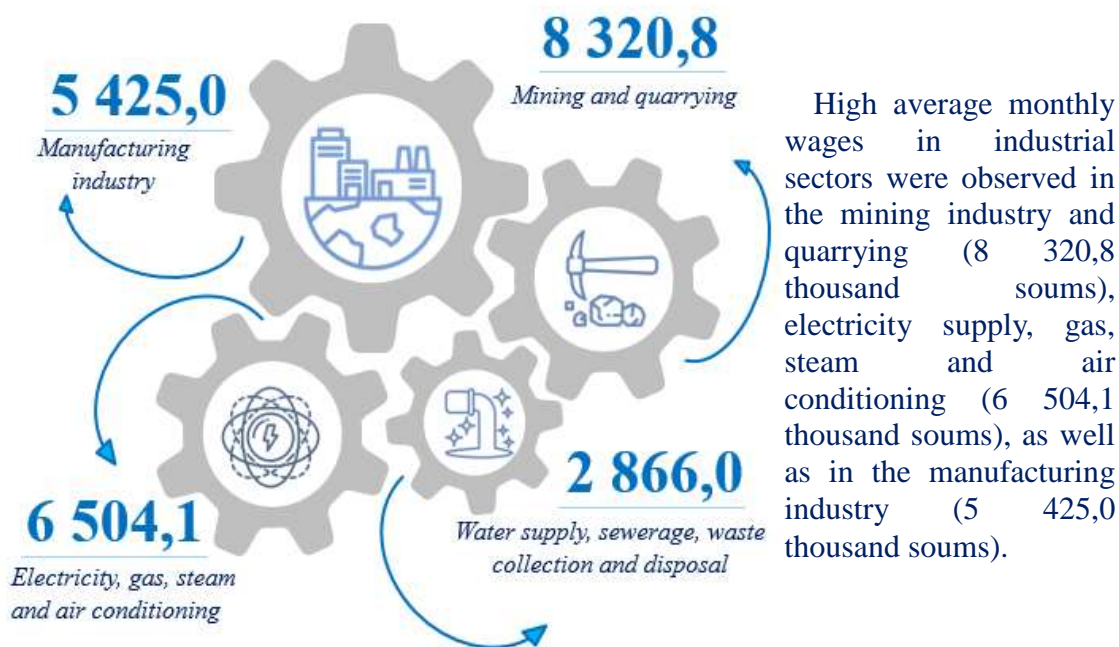


In January-December 2023, the highest average monthly salary by type of economic activity was in the field of finance and insurance - 13323.2 thousand soums. Also in the field of information and communications it reached 10602.1 thousand soums, transportation and storage - 6936.7 thousand soums, industry - 5622.2 thousand soums, which is significantly higher than the national average level. In the field of education, as well as healthcare and the provision of social services, there is a low level of average monthly wages, respectively 3123.0 thousand soums and 3002.6 thousand soums.

Average monthly wages in industry
by month

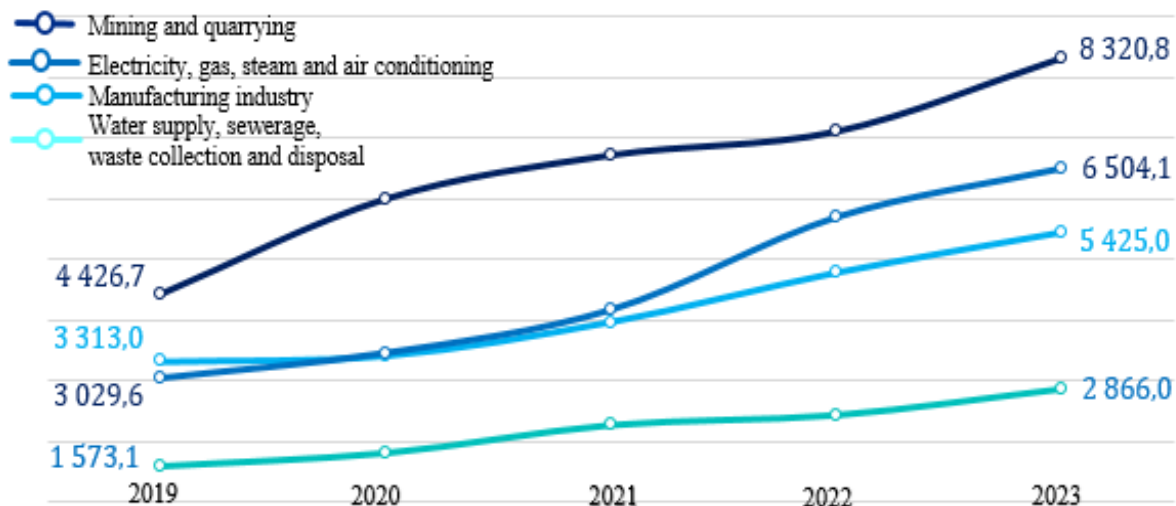


Average monthly salary for main types
of activities in industry,
January-December, thousand soums

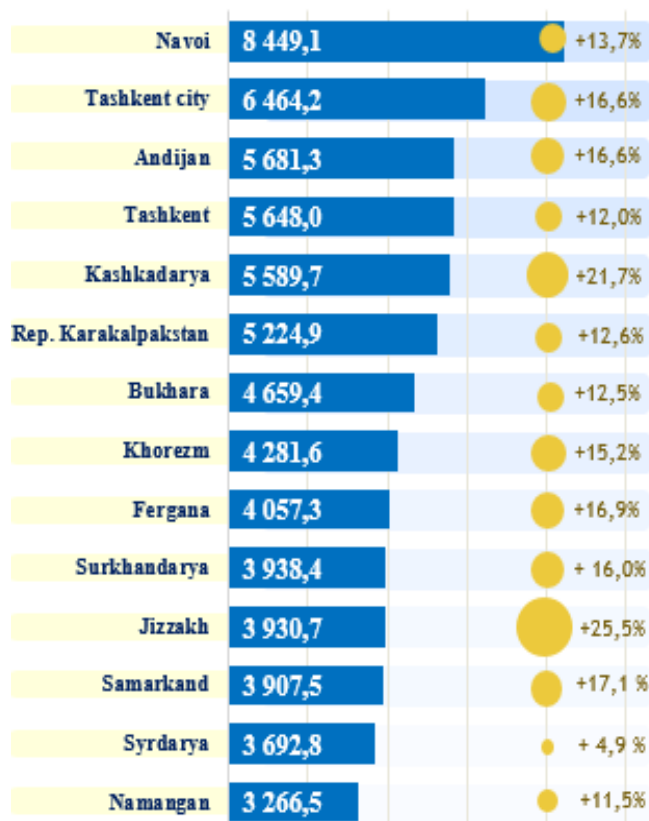


Average monthly
nominal accrued wages

**Dynamics of changes in wages by type of activity
in the industrial sector,
January-December, thousand soums**



**By region,
January-December, thousand soums**



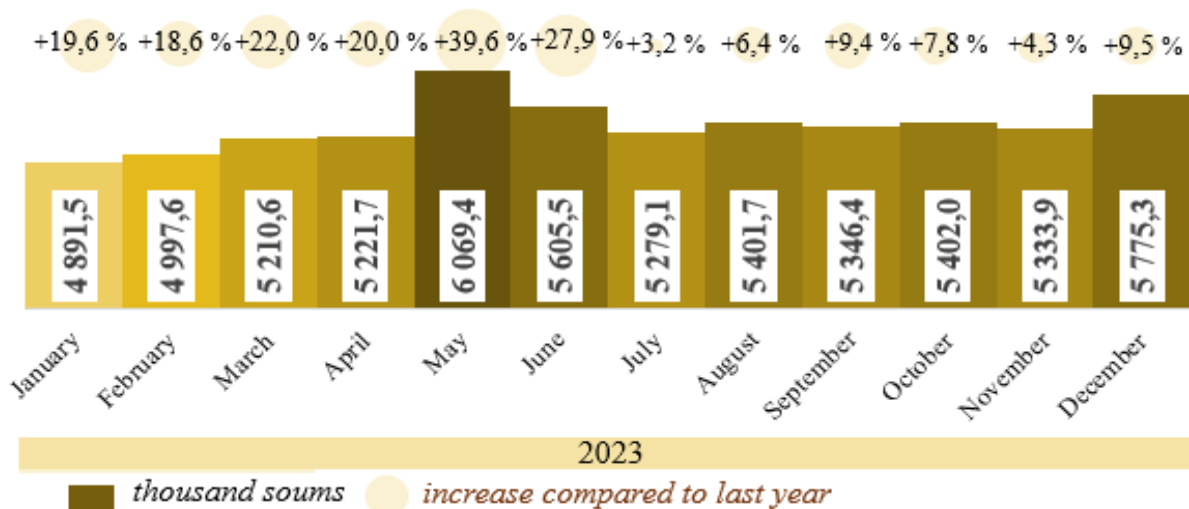
**Dynamics of average monthly
wages, January-December,
thousand soums**



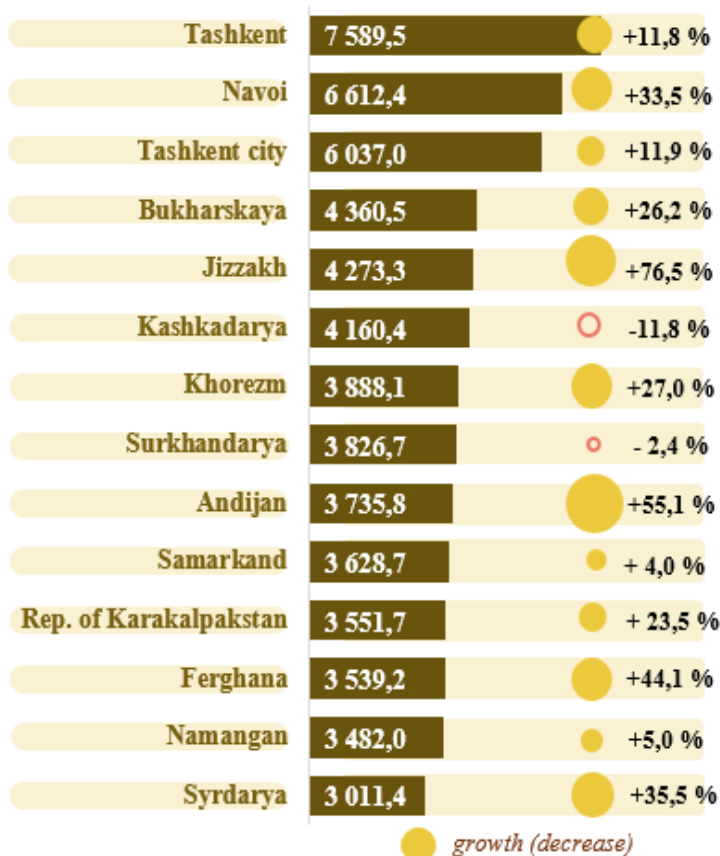
The highest average monthly wages by type of industrial and economic activity are in Navoi region (8 449,1 thousand soums), Tashkent city (6 464,2 thousand soums), Andijan (5 681,3 thousand soums), Tashkent (5 648,0 thousand soums) and Kashkadarya (5 589,7 thousand soums) regions.

**Average monthly
nominal accrued wages**

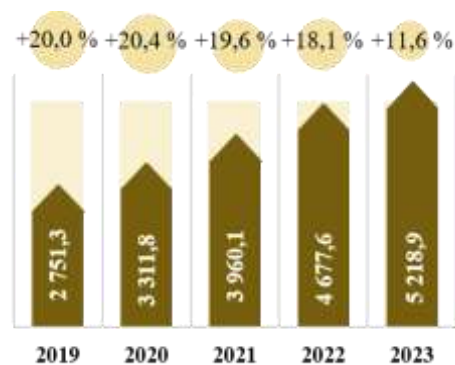
Average monthly salary in the construction industry by month



By region, January-December, thousand soums



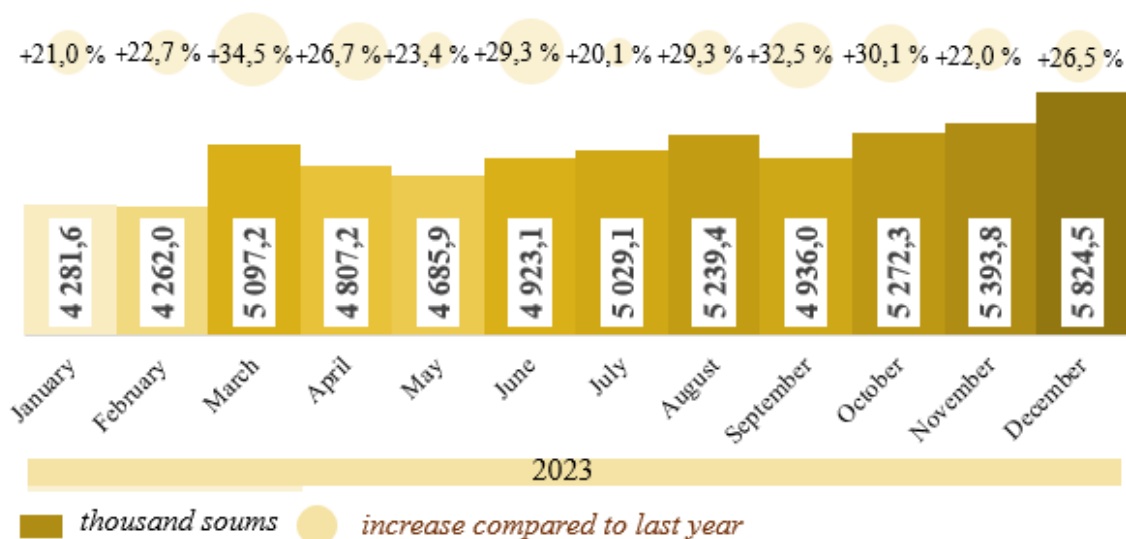
Dynamics of average monthly wages, January-December, thousand soums



The highest average monthly salary in the construction sector was recorded in Tashkent (7 589.5 thousand soums) and Navoi (6 612.4 thousand soums) regions, and Tashkent city (6 037.0 thousand soums).

Average monthly nominal accrued wages

Average monthly salary in trade



Average monthly salary by type of activity in the field of trade

January-December, thousand soums



4 699,7

Retail trade, excluding
trade in cars and
motorcycles



5 280,0

Wholesale trade,
except trade in cars
and motorcycles

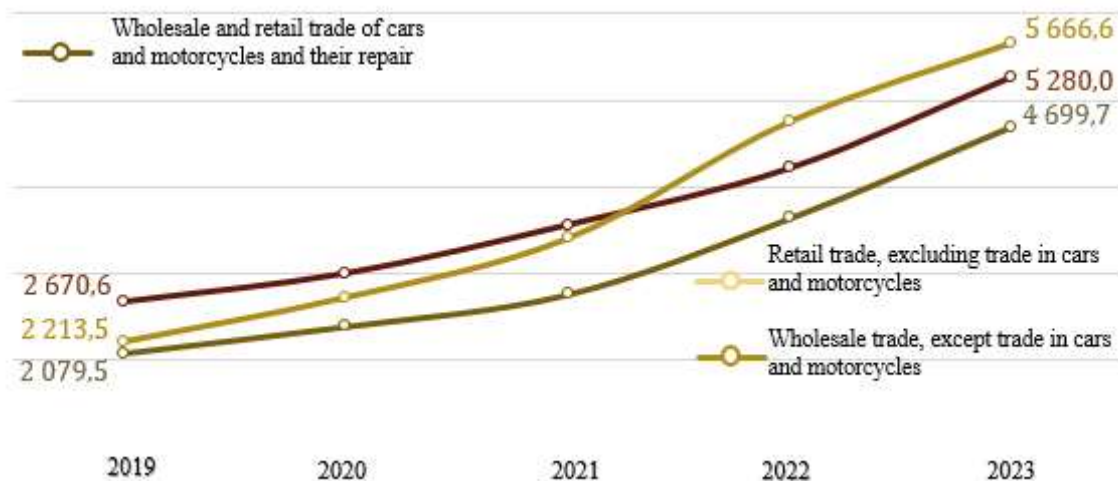


5 666,6

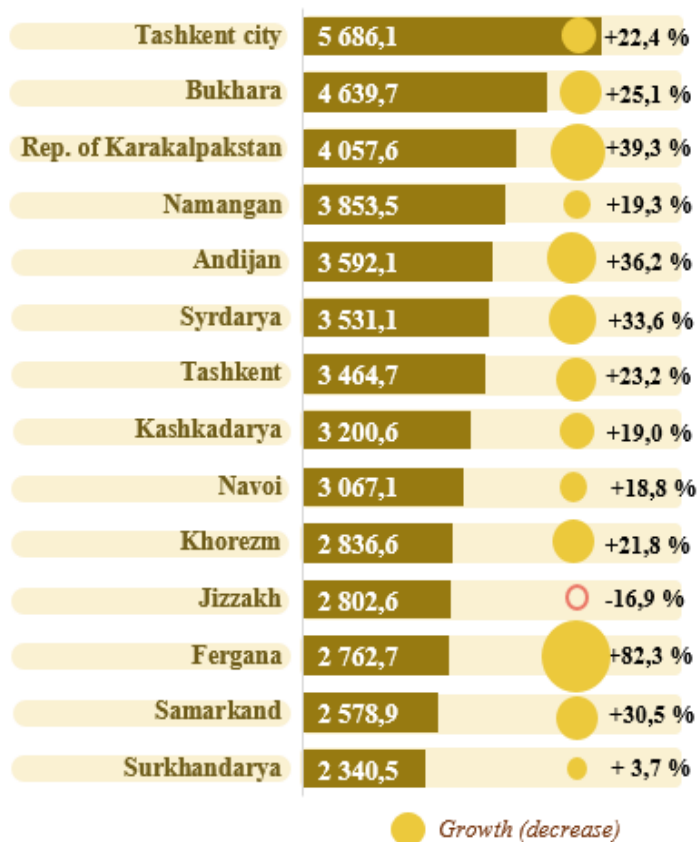
Wholesale and retail trade
of cars and motorcycles
and their repair

The highest average monthly salary in the main sectors of trade was recorded in the wholesale and retail trade of cars and motorcycles and their repair (5 666.6 thousand soums), the lowest figure was recorded in retail trade, except trade in cars and motorcycles (4 699.7 thousand soums).

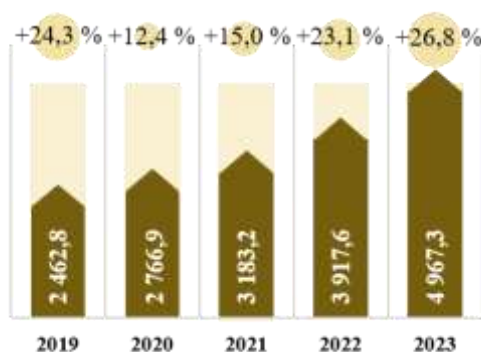
**Dynamics of changes in wages
by type of activity in the field of trade**
January-December, thousand soums



By region
January-December



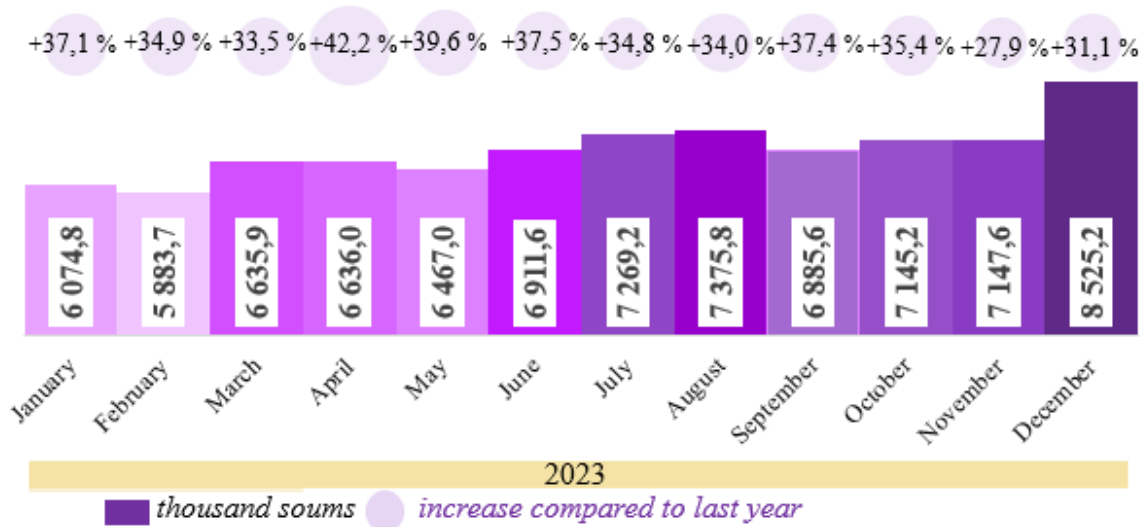
Dynamics of average monthly wages
January-December,
thousand soums



The highest average monthly salary in the field of trading activities was noted in Tashkent city (5 686.1 thousand soums), Bukhara region (4 639.7 thousand soums) and the Republic of Karakalpakstan (4 057.6 thousand soums). High growth rates were recorded in the Fergana region (82.3%), the Republic of Karakalpakstan (39.3%), Andijan (36.2%) and Syrdarya (33.6%) regions.

**Average monthly
nominal accrued wages**

Average monthly salary in the field of transportation and storage



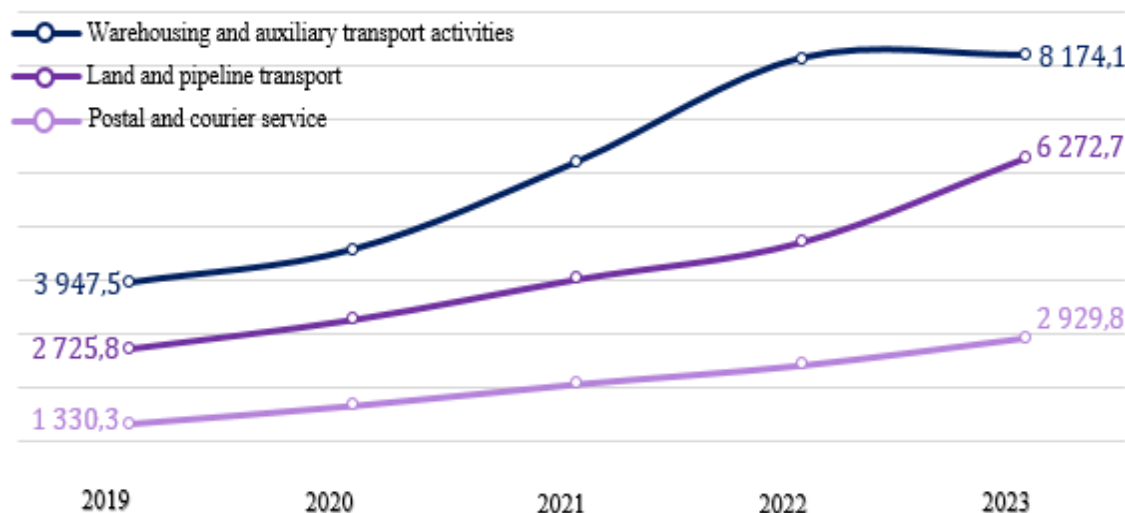
Average monthly salary in the main activities of transportation and storage

January- December

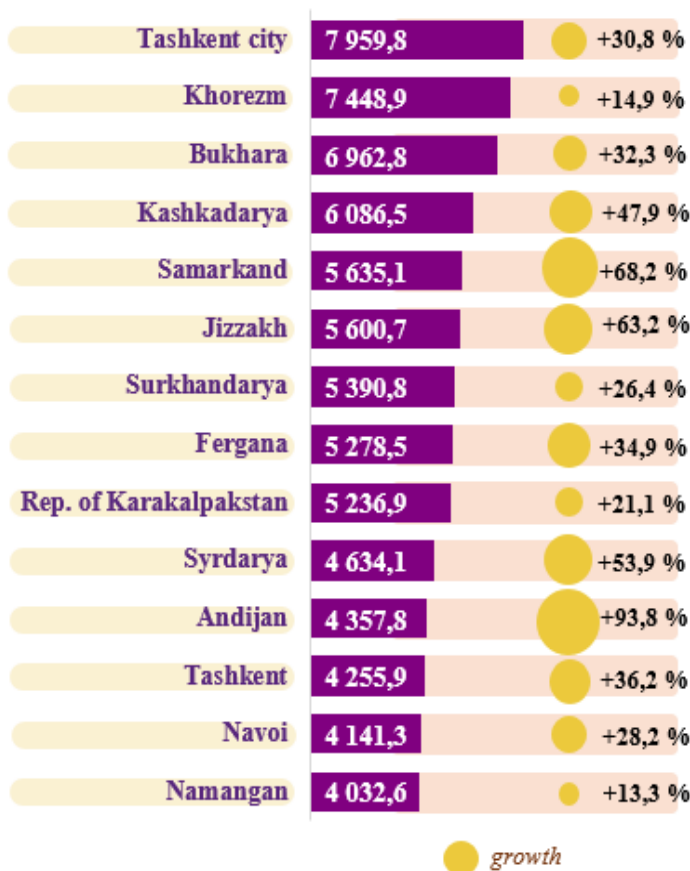


The highest average monthly salary in the main sectors of the economic activity transportation and storage was in warehouse and auxiliary transport activities (8 174.1 thousand soums), and the lowest in the postal and courier service (2 929.8 thousand soums).

**Dynamics of changes in wages by type
of activity in the field of transportation and storage**
January-December, thousand soums



By region,
January-December, thousand sum



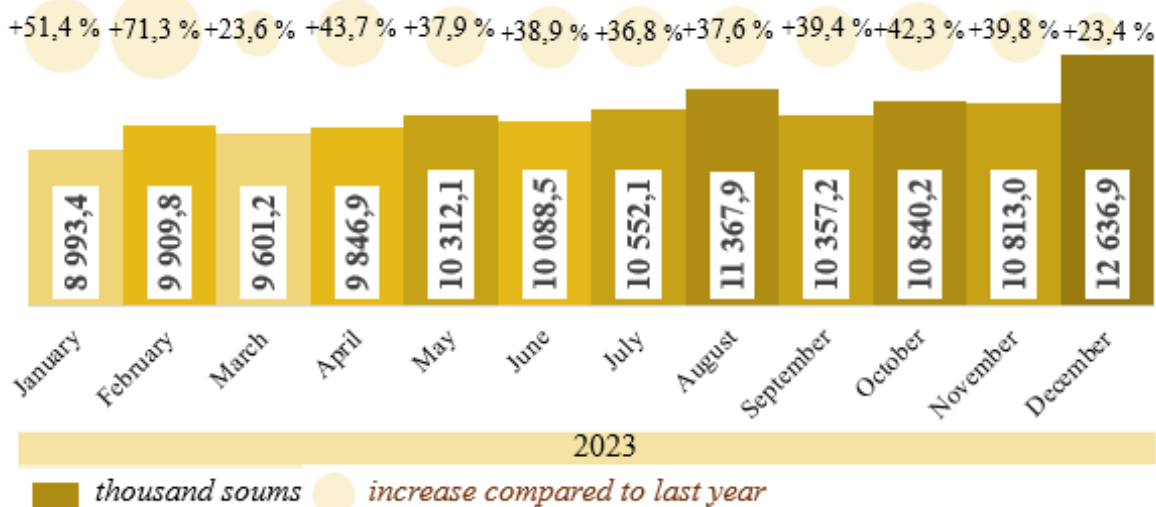
**Dynamics of average
monthly wages**
January-December, thousand soums



The highest average monthly wage by type of economic activity, transportation and storage, was observed in Tashkent city (7 959.8 thousand soums), Khorezm (7 448.9 thousand soums) and Bukhara (6 962.8 thousand soums) regions. High growth rates were recorded in Andijan (93.8%), Samarkand (68.2%), Jizzakh (63.2%) and Syrdarya (53.9%) regions.

**Average monthly
nominal accrued wages**

Average monthly salary in the field of information and communications



Average monthly salary in the main activities in the field of information and communications

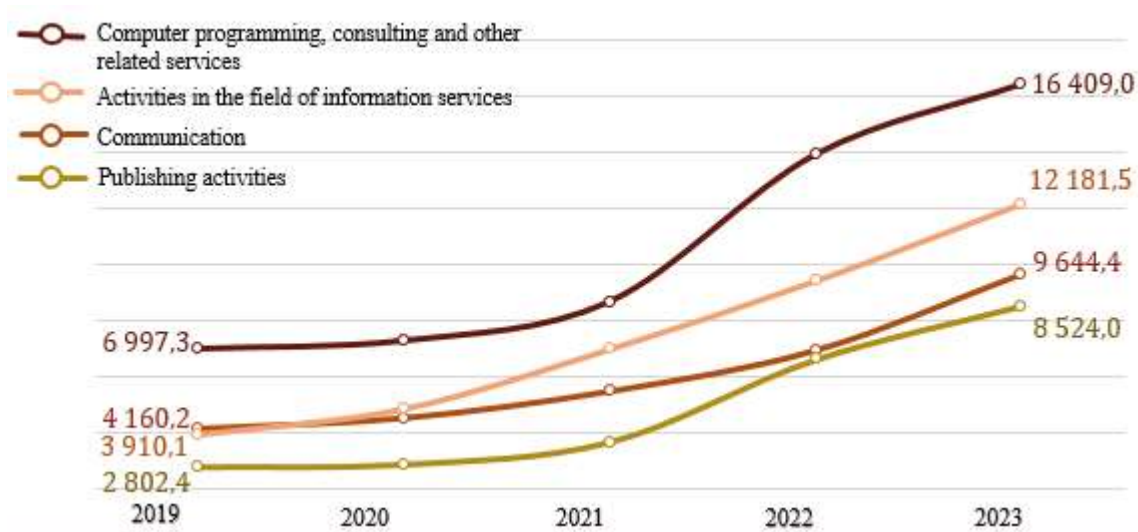
January-December



The highest average monthly salary for the type of economic activity “Information and communications” was noted in the information and communication industry - in the field of computer programming, consulting and other support services (16 409.0 thousand soums), and the lowest - in publishing activities (8 524.0 thousand soums).

Dynamics of changes in wages by type of activity
in the field of information and communications

January-December, thousand soums

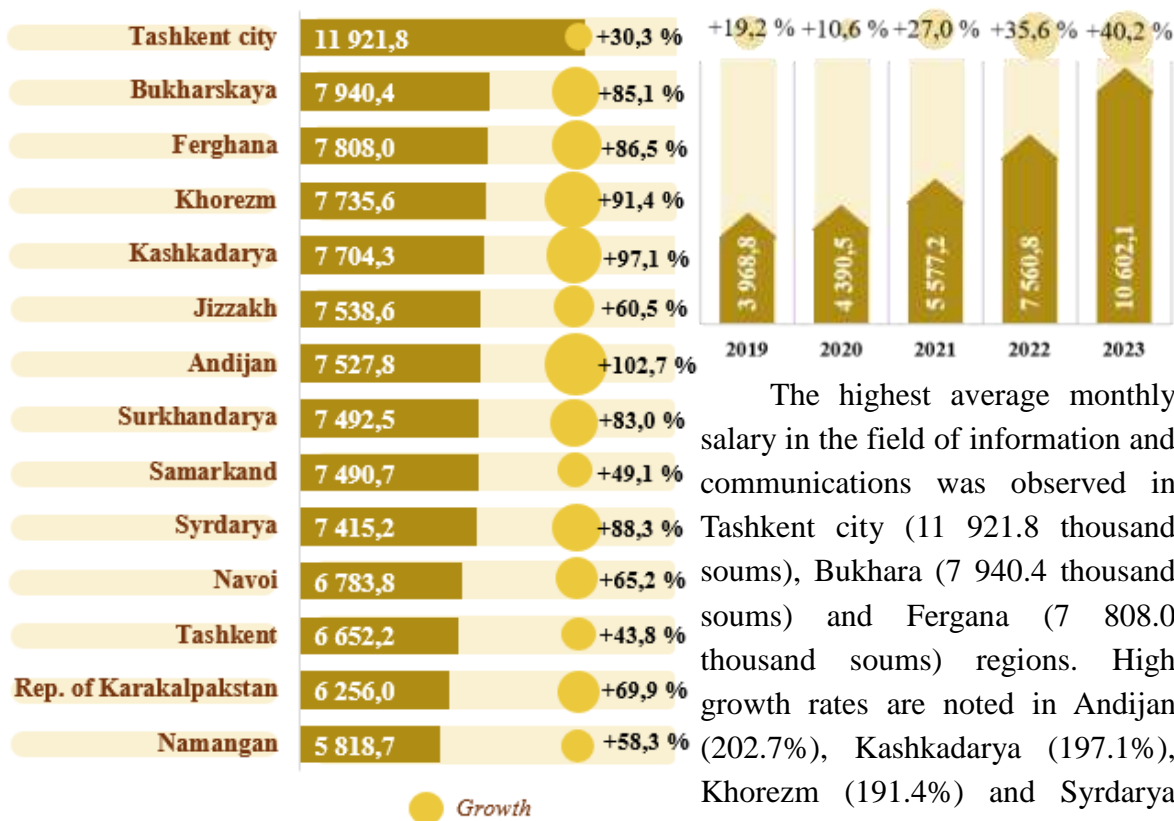


By region,

January-December, thousand soums

Dynamics of average monthly wages,

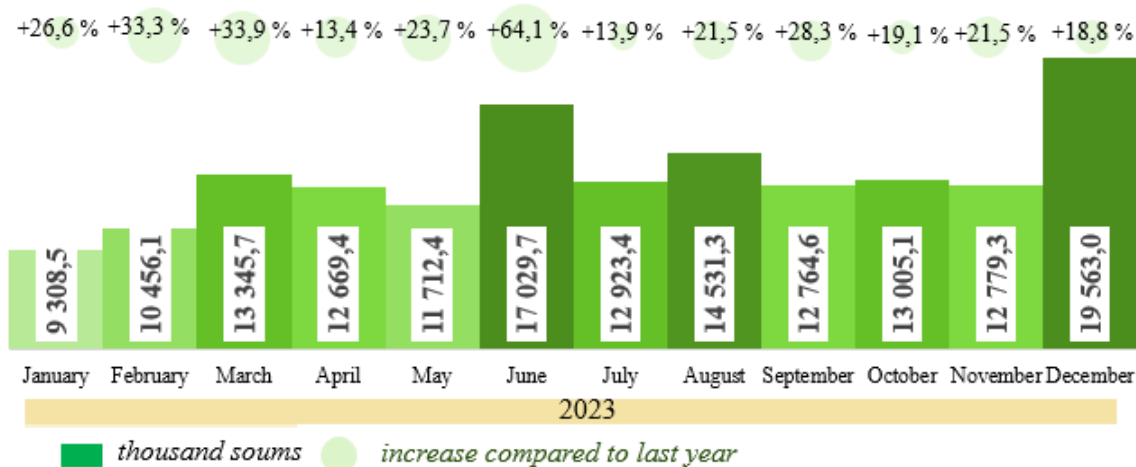
January-December, thousand soums



The highest average monthly salary in the field of information and communications was observed in Tashkent city (11 921.8 thousand soums), Bukhara (7 940.4 thousand soums) and Fergana (7 808.0 thousand soums) regions. High growth rates are noted in Andijan (202.7%), Kashkadarya (197.1%), Khorezm (191.4%) and Syrdarya (188.3%) regions.

Average monthly
nominal accrued wages

Average monthly salary in the field of finance and insurance



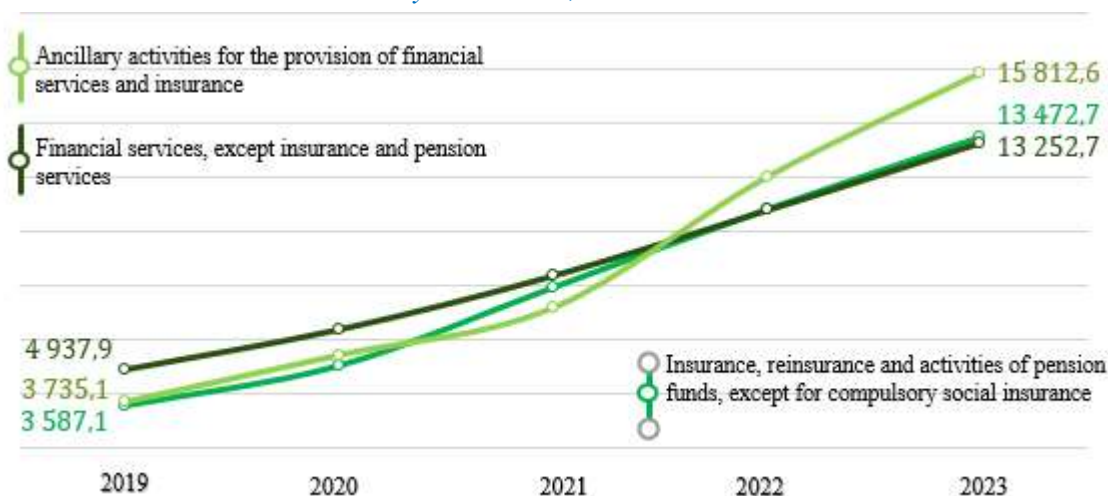
Average monthly salary in the main activities of finance and insurance

January-December, thousand soums

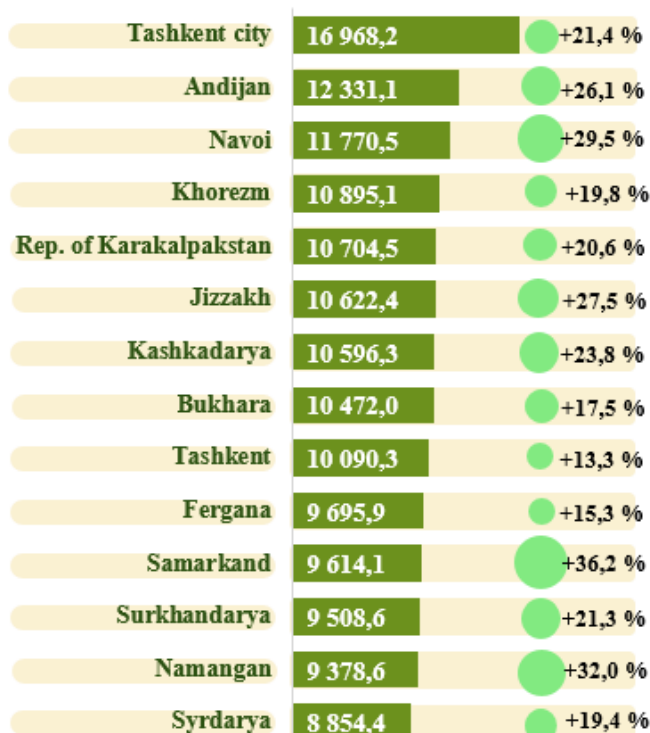


In the field of finance and insurance, the highest average monthly salary was in auxiliary activities in the provision of financial services and insurance (15 812.6 thousand soums), and the lowest indicator was noted in financial services, except for insurance and pension services (13 252.7 thousand soums).

**Dynamics of changes in wages by type of activity
in the field of finance and insurance**
January-December, thousand soums

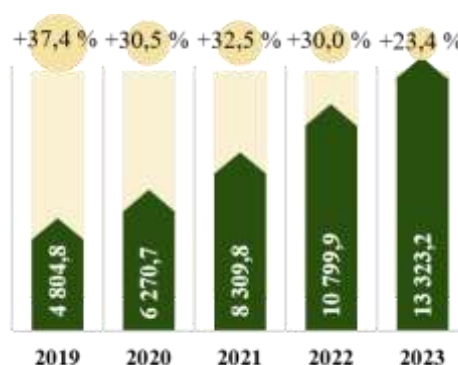


By region,
January-December, thousand soums



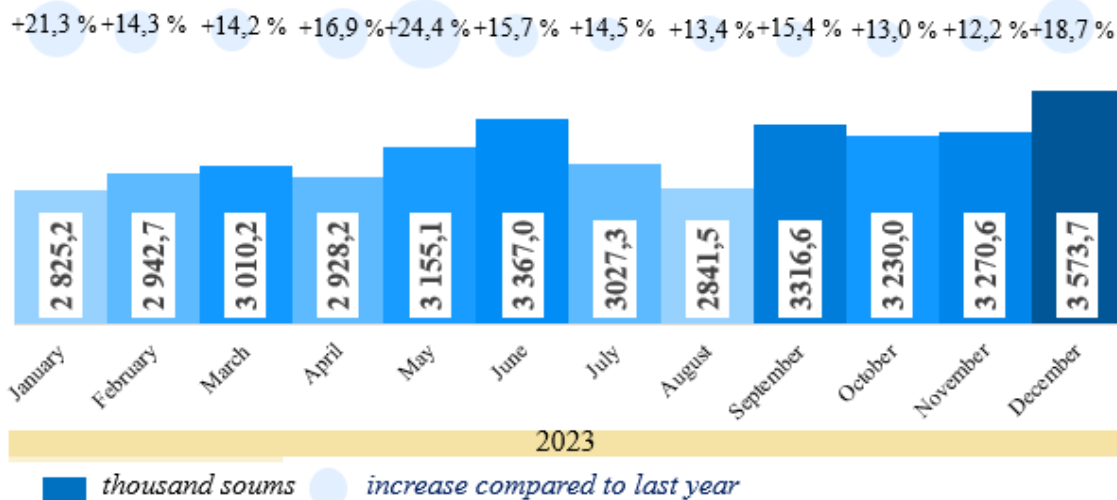
Growth

Dynamics of average monthly wages,
January-December, thousand soums



In the field of finance and insurance, the highest average monthly wages were noted in the Tashkent city (16 968.2 thousand soums), Andijan (12 331.1 thousand soums) and Navoi (11 770.5 thousand soums) regions. High growth rates were recorded in Samarkand (136.2%), Namangan (132.0%) and Navoi (129.5%) regions.

Average monthly salary in the education sector



Average monthly salary in the main types of activities in the education sector

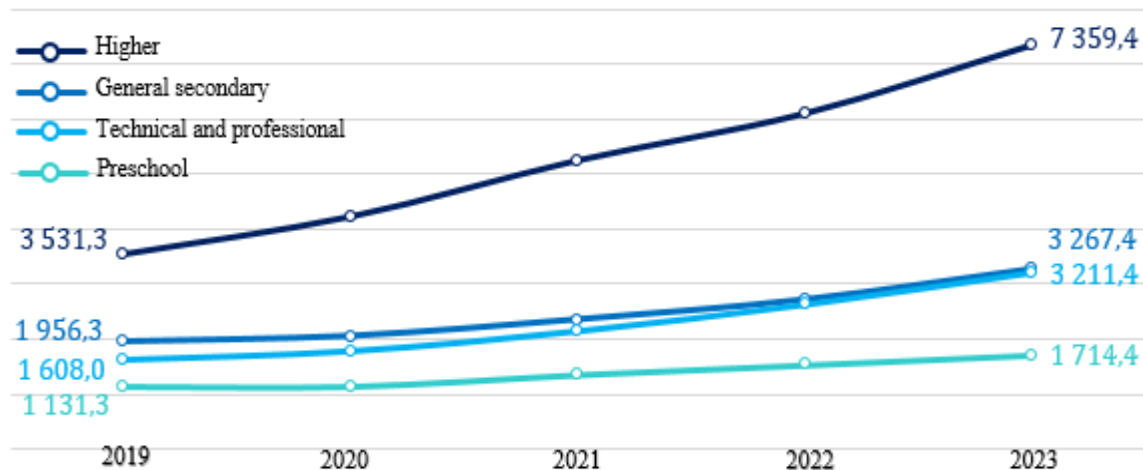
January-September, thousand soums



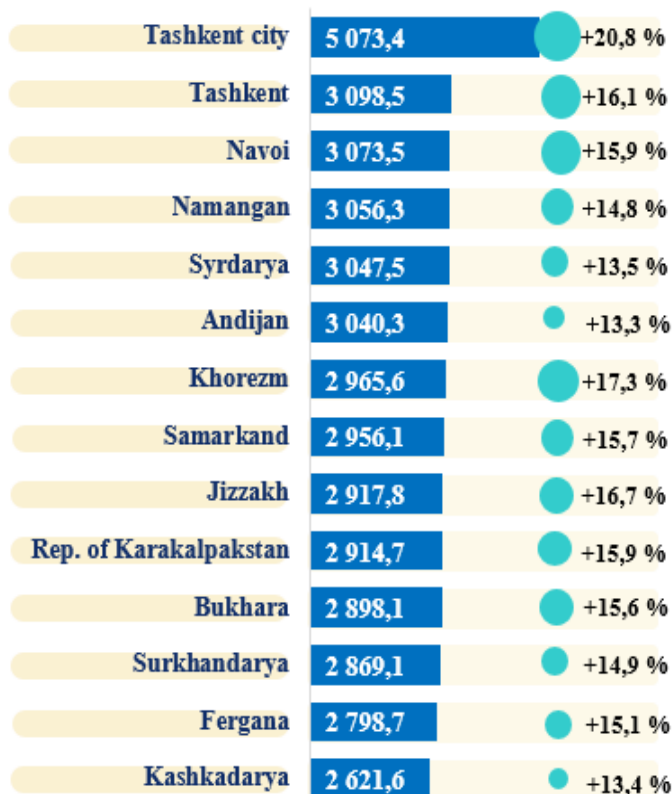
The highest average monthly salary in the main sectors of education was noted in the field of higher education (7 359.4 thousand soums), and the lowest in the field of preschool education (1 714.4 thousand soums).

Dynamics of changes in wages by type of activity
in the field of education

January-December, thousand soums



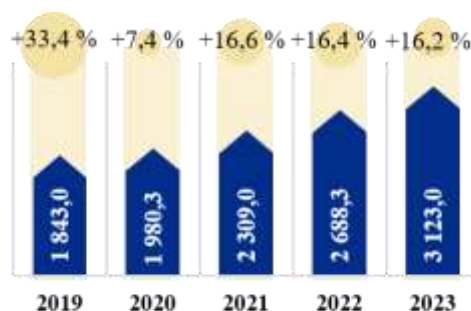
By region,
January-December, thousand soums



Growth

Dynamics of average monthly
wages,

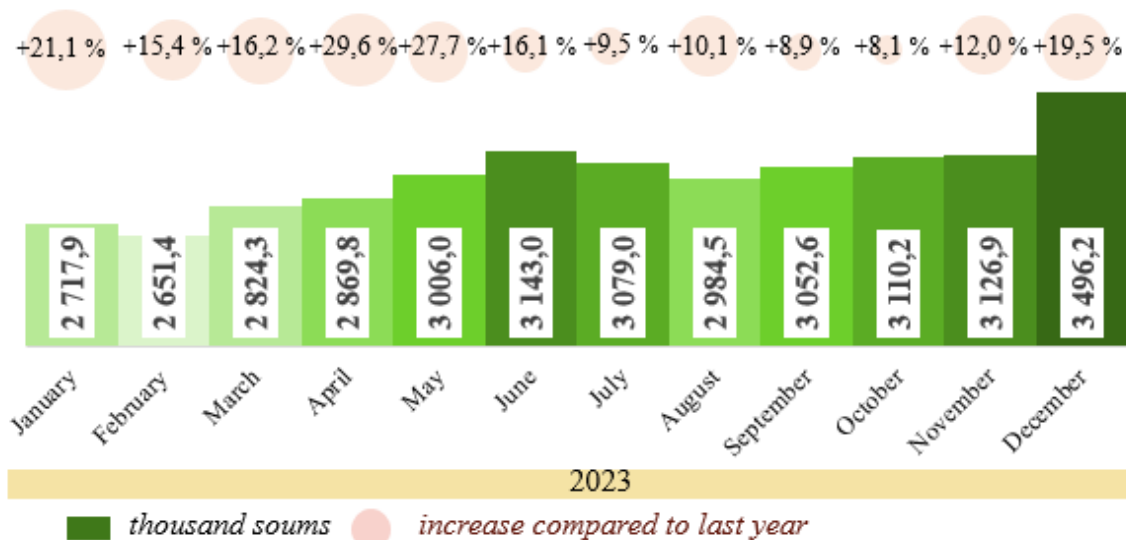
January-December, thousand soums



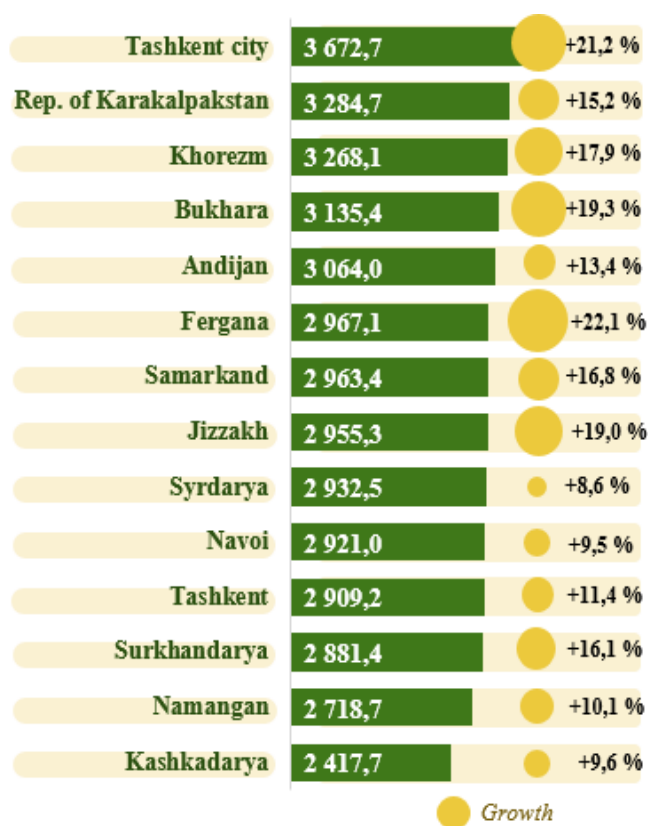
The highest average monthly salary in the education sector is observed in Tashkent city (5 073.4 thousand soums), Tashkent (3 098.5 thousand soums) and Navoi (3 073.5 thousand soums) regions. High growth rates were noted in Tashkent city (120.8%), Khorezm (117.3%) and Jizzakh (116.7%) regions.

Average monthly
nominal accrued wages

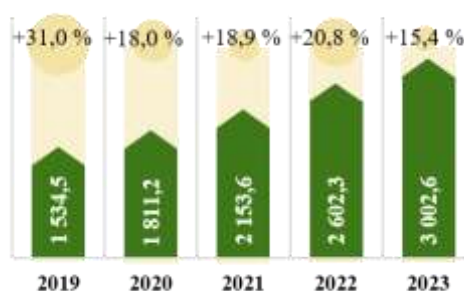
Average monthly wages in healthcare and social services



By region, January-December, thousand soums

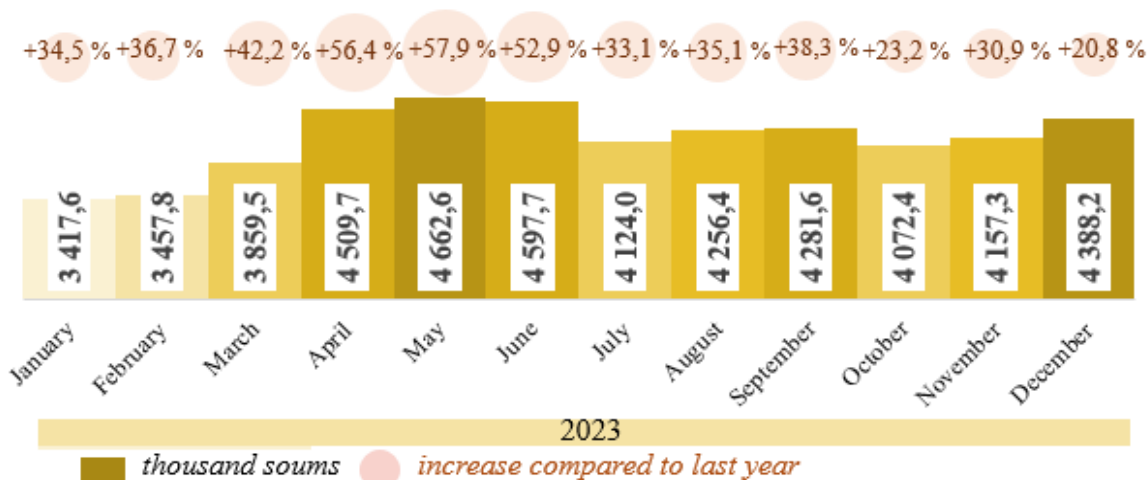


Dynamics of average monthly wages, January-December, thousand soums

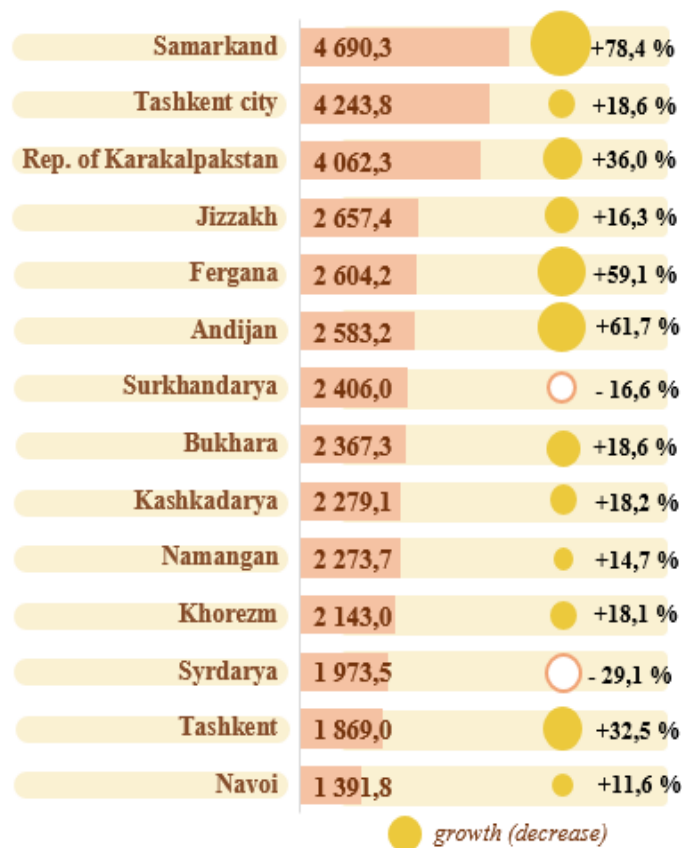


The highest indicator for the type of economic activity, healthcare and the provision of social services, was recorded in Tashkent city (3 672.7 thousand soums), the Republic of Karakalpakstan (3 284.7 thousand soums) and the Khorezm region (3 268.1 thousand soums). High growth rates were noted in the Fergana region (22.1%), Tashkent city (21.2%) and the Bukhara region (19.3%).

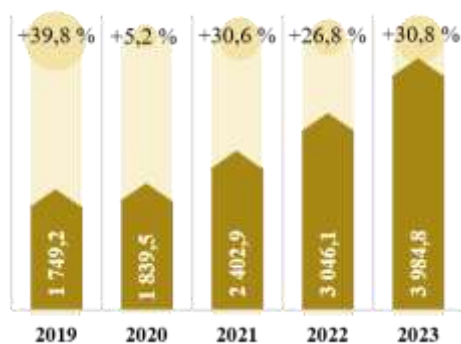
Average monthly salary in the accommodation
and food services sector by month



By region,
January-December, thousand soums



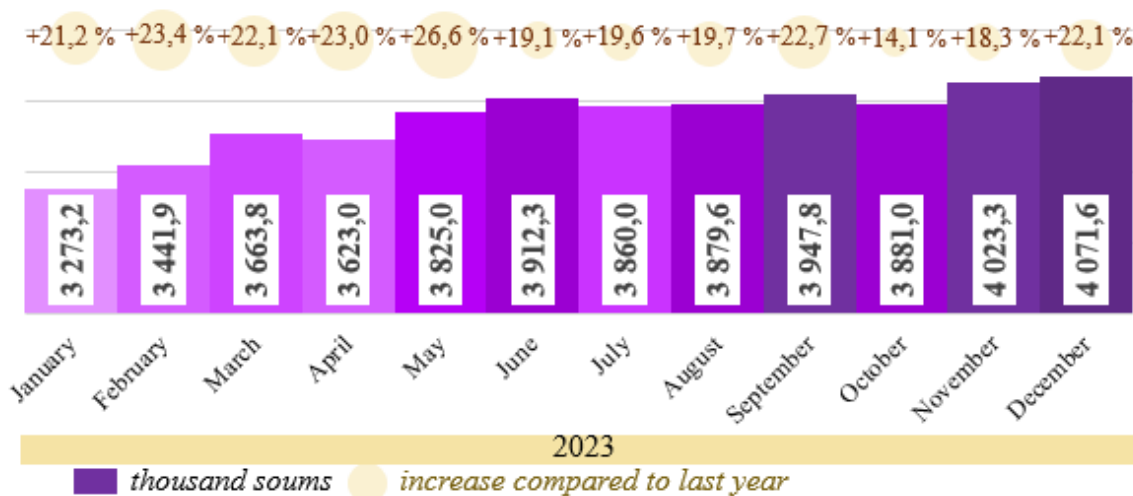
Dynamics of average monthly
wages, January-December,
thousand soums



In the regions, the highest average monthly salary in the field of accommodation and food services was in the Samarkand region (4 690.3 thousand soums), the Tashkent city (4 243.8 thousand soums) and the Republic of Karakalpakstan (4 062.3 thousand soums).

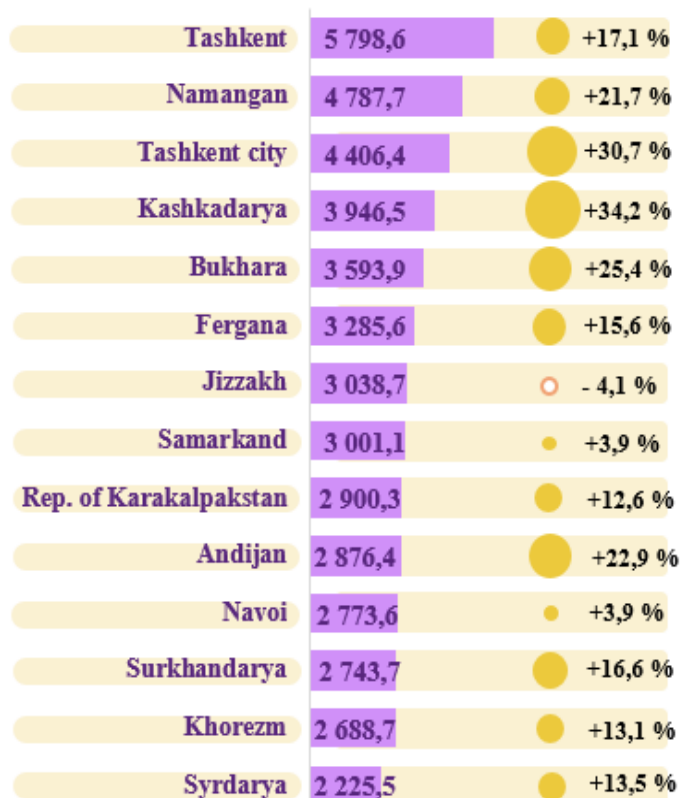
Average monthly
nominal accrued wages

Average monthly wages in the arts, entertainment and recreation sector by month



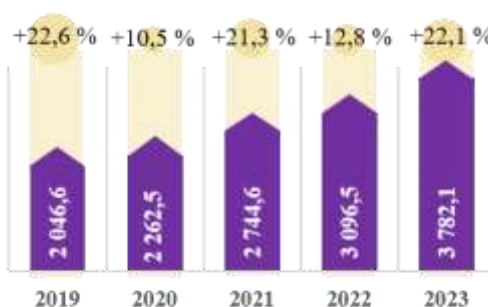
By region

January-December, thousand soums



● Growth (decrease)

Dynamics of average monthly wages, January-December, thousand soums



The highest average monthly salary in the field of art, entertainment and recreation was in Tashkent (5 798.6 thousand soums), Namangan (4 787.7 thousand soums) regions and Tashkent city (4 406.4 thousand soums). High growth rates were recorded in Kashkadarya region (134.2%) and Tashkent city (130.7%).

Explanations of statistical indicators

Nominal accrued wages are accrued income of individuals in the form of remuneration for an employee in cash, including taxes and other payments in accordance with current legislation, calculated by the employer for products produced (work performed or service provided) by the employee in a certain period time (hour, month, year).

The number of employees with work books is given as of a specific date, the first or last day of the month. In this case, both those actually working and those temporarily absent, but retaining the right to be officially assigned to work, are taken into account. An employee registered in one organization as an internal part-time worker is counted as one person. The number of employees includes hired workers in accordance with the Labor Code and other legislative and regulatory acts on labor.

The number of employees with work books does not include employees hired part-time from other organizations, who performed work under civil contracts, or who were sent by organizations to study at educational institutions outside of work.

The number of employees accepted for calculating the average salary characterizes the average number of employees who have work books and who are paid wages, with the exception of women who were on maternity leave; persons who were on leave in connection with the adoption of a newborn child directly from a maternity hospital, as well as on parental leave; employees studying in educational institutions and who were on additional leave without pay, as well as those entering educational institutions who were on leave without pay to take entrance exams.

The average number of employees for the period from the beginning of the year to the reporting month inclusive is determined by summing the average monthly number of employees for all months that have elapsed for the period from the beginning of the year to the reporting month inclusive, and dividing the resulting amount by the number of months in the period.